

LEADERSHIP INSTITUTE 2007-2008

Columbus State Community College

APPLICATION

The Columbus State Community College Leadership Institute is a 9-month leadership development experience designed to develop personal leadership and competencies related to leading change. Participation in the 2007-2008 Leadership Institute is by application only and limited to 25 selected participants. Selection will be based on an evaluation of the applicant's readiness to engage in the leadership learning experience, and the applicant's commitment to the time and attention required. All full-time Columbus State Community College staff, faculty, and administrators may apply. A total of 25 applications will be selected in proportional staff, faculty, and administrator categories.

Requirements. Applicants selected for the 2007-2008 Leadership Institute will be required to complete the following:

1. Complete assigned readings (usually 3 to 4 books, and another 50 pages of other readings).
2. Participate in **ALL** the events/activities listed below in order to successfully complete the requirements of the Leadership Institute:

Autumn Retreat

October 17-19, 2007, Deer Creek Lodge

A high-intensity 3-day residential experience that will include evening activities such as presentations, group projects, and preparing assignments for the next day. Family members and significant others are welcome to join you at the Lodge before or after the Retreat, but not during the Institute Retreat (October 17 – 19).

Winter Retreat

Friday, February 8, 2008, Cherry Valley Lodge

An all-day Friday working meeting that will include group work, discussions on readings, & prepared assignments.

Spring Retreat

April 4, 2008, Cherry Valley Lodge

An all-day Friday working meeting that will include group work, presentations, discussion of readings & prepared assignments.

3. In addition, participation in the Leadership Institute will require a long-term commitment to completing assigned readings, and to working with a designated group of other participants on an assigned leadership change project to be completed by April 2008.

A signed paper copy of this completed application is due to the HR office (in Rhodes Hall 115) by no later than 4:30 p.m. on July 16, 2007.

PERSONAL INFORMATION

Ms. Mr. Dr. (Please circle one)

First Name:

Last Name:

Title/Position:

Department:

Email:

Telephone:

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To whom do you report?

Name:

Title/Position:

SUPERVISOR'S ENDORSEMENT

- I endorse this applicant for participation in the 2007-2008 Leadership Institute.
- The applicant and I understand that participation in the 2007-2008 Leadership Institute will require a commitment to completing the requirements described above.
- The applicant and I understand that participation in the 2007-2008 Leadership Institute will require their exclusive attention free of institutional and job commitments for October 17-19, 2007, February 8, 2008, and April 4, 2008.

Supervisor's Signature:

Supervisor's Name (please print):

PERSONAL STATEMENT

On separate sheets of paper for each response, please respond to the following questions (no more than 350 words for each response), and attach your statement to this application.

1. Outline an important lesson about leadership that you have learned, either from your own personal experience or the experience of another. Please describe (as appropriate) where, how, and/or from whom you learned this lesson.
2. In what way do you expect to benefit from participating in the 2007-2008 Leadership Institute experience?
3. Imagine that you are writing your autobiography, and create the Table of Contents that will appear at the front of the autobiography. Develop the chapter titles to your life story, and feel free to use creative words and phrases that capture the spirit of those times in your life.
4. What do you believe are the two major challenges facing Columbus State Community College?

Please return a signed paper copy of this completed application, along with your personal statement responses and supervisor's endorsement, to the HR office (in Rhodes Hall 115), by no later than 4:30 p.m. on July 16, 2007.

For more information contact: Lori McKenzie, Human Capacity Development at 287-5212 or lmckenzi@csc.edu