



## Student Conduct Codes

VAWA ADJUDICATOR TRAINING PROGRAM

---

---

---

---

---

---

---

---

1

### Institutional Policies




© 2020 NACCOP




---

---

---

---

---

---

---

---

2

### Purpose of Student Conduct Codes




Manage Institutional Expectations



Resolve Complaints



Educate

© 2020 NACCOP




---

---

---

---

---

---

---

---

3

## Foundational Aspects



Non-Adversarial



Notice



Opportunity to Be Heard

© 2020 NACCP



4

---

---

---

---

---

---

---

---

## Types of Models



Single Adjudicator



"Paper Review"



Hybrid



Restorative Justice

© 2020 NACCP



5

---

---

---

---

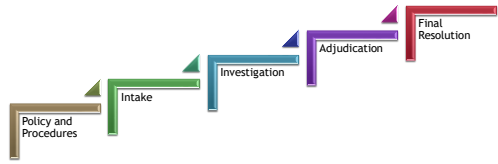
---

---

---

---

## Five Elements of a Resolution Process



© 2020 NACCP



6

---

---

---

---

---

---

---

---

## Personnel



Selection



Training



Evaluation

© 2020 NACCP



7

---

---

---

---

---

---

---

---

## Policy and Procedures



VAWA obligations

Other rights

Procedures

© 2020 NACCP



8

---

---

---

---

---

---

---

---

## Intake



Point of contact



Written materials



Options



Resources



Protective and/or Supportive Measures



Rights



Procedures

© 2020 NACCP



9

---

---

---

---

---

---

---

---

## Intake - Assessing the Report



© 2020 NACCP



10

---

---

---

---

---

---

---

---

## Investigation



Interviews



Evidence



Evaluation



Investigative Report

© 2020 NACCP



11

---

---

---

---

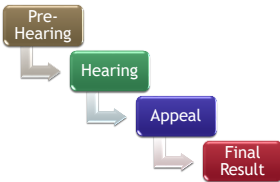
---

---

---

---

## Adjudication



© 2020 NACCP



12

---

---

---

---

---

---

---

---

### Adjudication - Pre-Hearing



Review the investigative report



Review the hearing procedures



Explain hearing rights and options



Offer alternative resolutions, if applicable

© 2020 NACCP



13

---

---

---

---

---

---

---

---

### Adjudication - Hearing



- Hearing Panel
  - Fair and impartial
  - No conflict of interest
  - Non-adversarial
  - Culturally competent
  - Collaborate



© 2020 NACCP



14

---

---

---

---

---

---

---

---

### Adjudication - Hearing



- Physical Setup
  - In person vs. virtual
  - Both Complainant and Respondent need to use the same medium
  - Breakout rooms
  - Accommodations
  - Recordings

© 2020 NACCP



15

---

---

---

---

---

---

---

---

### Adjudication - Hearing



Building



virtual

© 2020 NAACCP



16

---

---

---

---

---

---

---

---

### Adjudication - Hearing



- Behavioral standards
  - Provided to all participants
  - Remind about retaliation policy



© 2020 NAACCP



17

---

---

---

---

---

---

---

---

### Adjudication - Hearing



© 2020 NAACCP



18

---

---

---

---

---

---

---

---



19

---

---

---

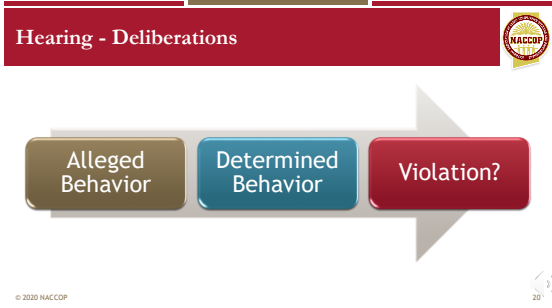
---

---

---

---

---



20

---

---

---

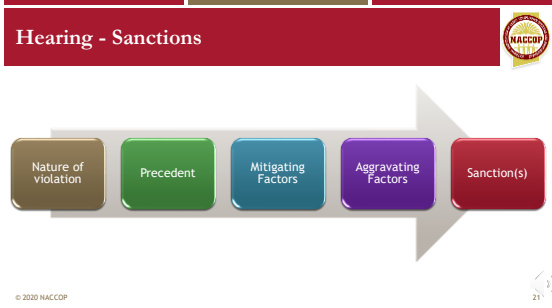
---

---

---

---

---



21

---

---

---

---

---

---

---

---

### Notification of Results



Simultaneous



Writing

© 2020 NAACOP



22

---

---

---

---

---

---

---

---

### Notification of Hearing Results



- Behavioral Allegation
- Behavioral Finding
- Determination on Violations
- Rationale for Finding
- Sanction(s) Imposed
- Rationale for Sanctions
- How to Appeal



© 2020 NAACOP



23

---

---

---

---

---

---

---

---

### Appeal



Not Required for non-Title IX cases

If offered, both parties can appeal

Common grounds

© 2020 NAACOP



24

---

---

---

---

---

---

---

---



Notification of Final Result



---

---

---

---

---

---

---

---

© 2020 MACCOP

