

Your Rights & Options

This is important information for any employee or student who has been accused of sexual violence (sexual assault, domestic violence, dating violence and/or stalking), whether the violence occurred on or off College property.

Options for Accessing Support

- You may request appropriate supportive measures from the Title IX Coordinator Joan Cook by emailing TitleIXCoordinator@csc.edu. Such measures support your success at Columbus State. Examples include, but are not limited to:
 - transferring to another class
 - changing work or class groups
 - relocating your campus office
 - receiving academic support services

The Title IX Coordinator will determine if the supportive measures you request are reasonably available. Please visit <https://www.csc.edu/services/title-ix/support-measures.shtml> for more information.

- The College provides information about counseling, legal assistance, student financial aid and visa and immigration assistance.
 - For information about counseling and legal assistance, please refer to <https://www.csc.edu/services/title-ix/resources.shtml>.
 - For information about financial aid, please refer to <https://www.csc.edu/services/financial-aid/>.
 - For information about visa and immigration assistance, please refer to <https://www.csc.edu/admissions/international/index.shtml>.
- You may have an advisor of your choice accompany you to any meeting or proceeding related to the concern of sexual violence. Please see College Procedure 3-44 (A) for more information.
- If you need additional support, please contact the Title IX Coordinator, Joan Cook, at 614.287.2636 or jcook60@csc.edu.

No Contact Orders

- You may request an administrative No Contact Order through the College if the complainant (the person who has accused you) is affiliated with the College. The Title IX Coordinator will determine if a No Contact Order is appropriate. This order is an official notice to the complainant that they are not to contact you. When a No Contact Order is issued, you also will be instructed not to contact the complainant. *An administrative No Contact Order is not a legal order, but it is enforceable on College property, during the business hours of Columbus State employees who are parties to the order and during course and program delivery.* A violation of the order on College property and/or during the previously mentioned activities may result in disciplinary action.

Privacy Information

- The College values your privacy and will exercise discretion. Please see more about privacy information at <http://www.csc.edu/services/title-ix/privacy-info.shtml> and in Section 8 of Procedure 3-44 (A). You will find options to share information confidentially and receive support in Section 8 of Procedure 3-44 (A) as well as at <http://www.csc.edu/services/title-ix/resources.shtml>.
- If you choose to participate in an investigation with the College, the information you share, as described in Procedure 3-44 (A), will be disclosed to the complainant.

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Policy and Procedure Information

- Policy 3-44, “Sexual Harassment/Sexual Violence” <https://www.csc.edu/services/title-ix/policies.shtml>
- Procedure 3-44 (A), “Sexual Harassment/Sexual Violence” <https://www.csc.edu/services/title-ix/policies.shtml>

Disability Accommodations

It is Columbus State policy to provide reasonable accommodations to individuals with disabilities as stated in the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act.

- Students may request an accommodation by contacting Accessibility Services at disability@csc.edu.
- Employees may request an accommodation by contacting Human Resources at ADAemployee@csc.edu.

Accommodation requests must be made several business days in advance of when you would like to use them.