

Disciplinary Proceedings



A prompt, fair, and impartial process from the initial investigation to the final result



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1

Prompt, Fair, and Impartial



Reasonably Prompt Timeframes



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Prompt, Fair, and Impartial



Consistent and Transparent Process

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Prompt, Fair, and Impartial



No Conflict of Interest or Bias



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Disciplinary Proceedings



Annual Training - VAWA Offenses



Annual Training - How to Conduct an Investigation and Hearing Process



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Types of Proceedings



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Steps and Timelines



How to File



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Advisor of Choice



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Standard of Evidence



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Standards of Evidence



Preponderance of the Evidence Standard

- “More likely than not”

Clear & Convincing Evidence

- “Highly probably”

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10

Hearings



Clery Act
Silent



Title IX
Live Hearings with Cross-Examination

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11

Disciplinary Proceedings



Sanctions

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12

Disciplinary Proceedings



Notification of Results



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13

Appeals



Allowed for Both Parties if Offered



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14

Recordkeeping



Seven Years



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15

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