

**COLUMBUS STATE**

COMMUNITY COLLEGE

**2021–2022**

**STUDENT HANDBOOK:  
Rights and  
Responsibilities**

[www.csc.edu/services](http://www.csc.edu/services)

---

# Table of Contents

[Student Rights, Responsibilities, and Code of Conduct](#) 2

[Resource Guide](#) 2

[Academic Calendar](#) 2

[Title IX and Non-Discrimination](#) 2

[SEXUAL HARASSMENT, DISCRIMINATION, AND RETALIATION](#) 2

[Americans with Disabilities Act](#) 3

[Discrimination/Harassment/Retaliation](#) 3

[Sexual Harassment/Misconduct](#) 3

[Workplace, Family and Relationship Violence Policy and Procedure](#) 4

[Clery Reporting Requirements](#) 4

[Grade Grievance](#) 4

[Student Travel Policy](#) 5

[Student Code of Conduct](#) 5

[Written Student Complaints](#) 6

[Food and Beverage on Campus](#) 6

[Animals on Campus](#) 6

[Children on Campus](#) 6

[Smoking on Campus](#) 7

[Notices on Campus](#) 7

[Information Technology](#) 7

[SOCIAL MEDIA GUIDELINES](#) 7

[Selective Service Registration](#) 7

[Severe Weather Policy](#) 8

[Voter Registration](#) 8

---

## Student Rights, Responsibilities, and Code of Conduct

For the most current policies and procedures at Columbus State Community College, please refer to:

[cscc.edu/policy](https://cscc.edu/policy)

---

## Resource Guide

[cscc.edu/services/student-handbook.shtml](https://cscc.edu/services/student-handbook.shtml)

The Student Planner & Resource Guide includes success tips, directions to resources, and a handy planner to help you keep track of your schedule.

---

## Academic Calendar

[cscc.edu/academics/calendar/](https://cscc.edu/academics/calendar/)

This is the Academic Calendar, which includes dates, deadlines, fee payment deadlines, holidays and other school closing dates.

---

## Title IX and Non-Discrimination

[cscc.edu/services/title-ix/](https://cscc.edu/services/title-ix/)

### Sexual Harassment, Discrimination, and Retaliation

The Office of Equity and Compliance oversees the College's policies, procedures and initiatives related to sexual harassment (which includes domestic violence, dating violence, stalking and sexual assault), discrimination and specific types of retaliation to support a healthy learning environment for all students.

For additional information about policies, procedures, resources, other supports related to sexual harassment, discrimination and the types retaliation Equity and Compliance addresses and how to report such behavior, please see [Title IX, Harassment, Discrimination at Columbus State](#).

You also may contact a representative of the Office of Equity and Compliance:

**Renee Fambro**  
Senior Director of  
Equity & Compliance  
[rfambro@cscc.edu](mailto:rfambro@cscc.edu)  
614.287.5519

**Joan Cook**  
Supervisor & Title IX  
Coordinator  
[jcook60@cscc.edu](mailto:jcook60@cscc.edu)  
614.287.2636

**Jolene Broshious**  
Compliance Officer  
& Deputy Title IX  
Coordinator  
[jbroshious@cscc.edu](mailto:jbroshious@cscc.edu)  
614.287.5106

**Sowmya Sastri**  
Compliance Officer  
& Deputy Title IX  
Coordinator  
[ssastri@cscc.edu](mailto:ssastri@cscc.edu)  
614.287.3693

---

## Americans with Disabilities Act

[csc.edu/about/policies-procedures/3-41.pdf](https://csc.edu/about/policies-procedures/3-41.pdf)

The Americans with Disabilities Act (ADA), the Americans with Disabilities ACT Amendments Act (ADAAA), and Section 504 of the Rehabilitation Act of 1973 require employers to reasonably accommodate qualified individuals with disabilities. It is the policy of Columbus State Community College to comply with all federal and state laws concerning the employment, application procedures, hiring, advancement, discharge, compensation, training, or other terms, conditions and privileges of employment of persons with disabilities.

It is also the policy of Columbus State Community College to comply with all federal and state laws concerning the application, admission, or other terms and conditions of educational programs for qualified students, student applicants and other participants of College sponsored programs or services who have disabilities. This policy speaks primarily to requesting a reasonable accommodation for a disability. Any individual with a disability who wishes to file a report about discrimination because of a disability should consult the [Non-Discrimination/Anti- Harassment Policy 3-43](#) and the [EEO/Title IX Reporting and Investigation Procedure 3-42](#).

---

## Discrimination/Harassment/Retaliation

[csc.edu/about/policies-procedures/3-43.pdf](https://csc.edu/about/policies-procedures/3-43.pdf)

Columbus State Community College is committed to supporting a respectful and productive learning, athletic and working environment free of discrimination, harassment and retaliation. The College prohibits discriminatory or harassing behavior based on a protected class by or against students, employees, persons participating in a College program or activity, vendors and College visitors.

*For additional information, please be sure to visit the Office of Equity and Compliance at [csc.edu/about/equity-compliance/](https://csc.edu/about/equity-compliance/)*

---

## Sexual Harassment/Misconduct

[csc.edu/about/policies-procedures/3-44.pdf](https://csc.edu/about/policies-procedures/3-44.pdf)

[csc.edu/about/policies-procedures/3-44A.pdf](https://csc.edu/about/policies-procedures/3-44A.pdf)

Columbus State Community College is committed to supporting a safe, respectful and productive learning, athletic and working environment. The college prohibits sexual misconduct in any form. This includes sexual harassment, sexual violence and other unwelcome or non-consensual behavior that is of a sexual nature or based on sex and is directed towards or is by students, employees, persons participating in a college program or activity, vendors and college visitors. The college will address the behavior and/or its impact when it affects the learning, athletic and/or working environment, any other college program or activity or a substantial interest of the college, whether or not the behavior occurred on or off college property. In furtherance of this commitment, all employees must participate in required training.

*For additional information, please be sure to visit the Office of Equity and Compliance at [csc.edu/about/equity-compliance/](https://csc.edu/about/equity-compliance/)*

---

## Workplace, Family and Relationship Violence Policy and Procedure

[cscc.edu/about/policies-procedures/3-45.pdf](https://cscc.edu/about/policies-procedures/3-45.pdf)

Columbus State Community College is committed to maintaining an environment that is safe, secure and free from threats, intimidation and violence for all faculty, staff, and students. This includes providing a supportive workplace and educational environment in which to discuss workplace/college violence and seek assistance with those concerns. It is the goal of Columbus State Community College to provide a workplace and educational environment in which violence of any kind is neither tolerated nor excused.

*For additional information, please be sure to visit the Office of Equity and Compliance at [cscc.edu/about/equity-compliance/](https://cscc.edu/about/equity-compliance/)*

---

## Clery Reporting Requirements

[cscc.edu/services/title-ix/clery.shtml](https://cscc.edu/services/title-ix/clery.shtml)

Federal legislation requires Columbus State Community College to maintain data on the types and number of crimes on College property as well as policies dealing with campus security. The Columbus State Police Department is responsible for the Clery Crime Statistics and Information (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, United States Code 20 U.S.C. 1092 [f]), and the Annual Security Report which is produced in collaboration with a cross-campus Clery Compliance Committee. To access this information, contact Columbus State Police Department, Delaware Hall 047, or [cscc.edu/services/police](https://cscc.edu/services/police).

*For the most recent Clery Report, please visit [cscc.edu/services/title-ix/clery.shtml](https://cscc.edu/services/title-ix/clery.shtml)*

---

## Grade Grievance

[cscc.edu/about/policies-procedures/5-09D.pdf](https://cscc.edu/about/policies-procedures/5-09D.pdf)

The purpose of the grade grievance procedure is to provide a method of recourse to students who reasonably believe that a final course grade was assigned in error. This is intended for students who believe the instructor made an error in computing the final grade, evaluated the student using different standards than applied to others in the class or failed to follow the grading policy as stated in the course section syllabus.

*To see this specific policy, please move to Page 5.*

---

## Student Travel Policy

[csc.edu/about/policies-procedures/7-03n.pdf](https://csc.edu/about/policies-procedures/7-03n.pdf)

[csc.edu/about/policies-procedures/7-03E.pdf](https://csc.edu/about/policies-procedures/7-03E.pdf)

Columbus State Community College recognizes the many benefits of student travel and field trips, by providing numerous educational and college programs for students including but not limited to course related travel, and student athletic travel. The Student Travel Policy (7-03) applies to all students and/or student groups who travel with college approval in support of the college mission and student learning. If there are additional questions, please forward them to [travel@csc.edu](mailto:travel@csc.edu)

---

## Student Code of Conduct

[csc.edu/about/policies-procedures/7-10.pdf](https://csc.edu/about/policies-procedures/7-10.pdf)

[csc.edu/about/policies-procedures/7-10G.pdf](https://csc.edu/about/policies-procedures/7-10G.pdf)

Columbus State Community College has a high standard of conduct for members of its College community, including students. Consistent with the educational mission of the College, students are expected to perform all work honestly, maintain prescribed academic standards, pay all debts to the College, and respect the property and rights of others. To ensure the maintenance of an environment conducive to the attainment of the educational mission of the College, the President is authorized to establish such rules and regulations as are deemed appropriate and necessary for the orderly operation of the College. In addition to these rules, the behaviors enumerated under the Student Code of Conduct may result in penalties up to and including expulsion from the College. Should the concern involve allegations of violations of students' civil rights by employees, including but not limited to sexual harassment, sexual misconduct and/or harassment, the matter will be referred to the College's Office of Equity and Compliance for disposition

The Office of Student Conduct (OSC) is a resource designed to help students, faculty, and staff understand the values that set Columbus State apart: Learning, Leadership, Inclusion, and Student Success, among others. The Office of Student Conduct strives to assist in the transformative educational experience through advocacy for student rights and college policies, as well as providing students with opportunities to be accountable to themselves, Columbus State, and their communities.

*For additional information, please be sure to visit the Office of Student Conduct at [csc.edu/services/student-conduct/](https://csc.edu/services/student-conduct/)*

---

## Written Student Complaints

[cscc.edu/about/policies-procedures/7-13.pdf](https://cscc.edu/about/policies-procedures/7-13.pdf)

[cscc.edu/about/policies-procedures/7-13a.pdf](https://cscc.edu/about/policies-procedures/7-13a.pdf)

Columbus State Community College encourages student communication with the administration, faculty, and staff regarding college operations and procedures and encourages students to use existing policies, personnel, and departmental offices to express specific concerns. Should a student deem that the existing policies, personnel, and departmental offices cannot address their specific concern or complaint, Columbus State Community College accepts and maintains records of formal written complaints filed.

*For additional support, please see the following site:*

[cscc.edu/services/student-advocacy/student-issue-support.shtml](https://cscc.edu/services/student-advocacy/student-issue-support.shtml)

---

## Food and Beverage on Campus

[cscc.edu/about/policies-procedures/13-02.pdf](https://cscc.edu/about/policies-procedures/13-02.pdf)

With the exception of the educational requirements for a course, food and beverages are prohibited in classrooms, lecture halls, laboratories, the library, gymnasium and its adjacent rooms, locker room areas, restrooms, hallways and elevators. Food and beverages are permitted in designated lobbies and lounges only.

*To see this specific policy, see Part (B).*

---

## Animals on Campus

[cscc.edu/about/policies-procedures/13-03.pdf](https://cscc.edu/about/policies-procedures/13-03.pdf)

[cscc.edu/about/policies-procedures/13-03A.pdf](https://cscc.edu/about/policies-procedures/13-03A.pdf)

This policy is intended to assure the College mission is not disrupted by a visiting animal, to protect humans from injuries and disease from animals, to protect the health and welfare of animals brought on the College campus, and to assure compliance with federal, state, and local regulations. This policy applies to individuals seeking permission to bring an animal not owned by the College onto campus for a temporary period of time.

---

## Children on Campus

[cscc.edu/about/policies-procedures/13-11.pdf](https://cscc.edu/about/policies-procedures/13-11.pdf)

Children fourteen (14) years of age and under must be accompanied and attended by an adult while on campus, unless enrolled or seeking enrollment in a Columbus State Community College program, in accordance with Ohio Department of Education regulations. Children are not to be taken into classrooms unless authorized by the instructor in advance. Children shall not be left unattended in automobiles.

*To see this specific policy, see Part (C).*

---

## Smoking on Campus

[csc.edu/about/policies-procedures/13-13.pdf](https://csc.edu/about/policies-procedures/13-13.pdf)

The use of all types of tobacco products is prohibited in all Columbus State district buildings and on all College-owned properties including parking lots, garages and all outside areas. The College is committed to promoting a healthy lifestyle and workplace environment and will support employees and students in their efforts to reduce or discontinue the use of tobacco products.

---

## Notices on Campus

All students must follow the solicitation guidelines of the College. Any flier, poster or other publicity material for students and student clubs and organizations must be approved by Student Engagement and Inclusion, Nestor Hall 116, before it can be posted on designated College bulletin boards on campus. Any materials not approved may be removed. For the Delaware Campus and Regional Learning Centers, please contact the site supervisor for assistance.

---

## Information Technology

[csc.edu/about/policies-procedures/15-01.pdf](https://csc.edu/about/policies-procedures/15-01.pdf)

[csc.edu/about/policies-procedures/IT%20Procedures%2015-01C%20Final.pdf](https://csc.edu/about/policies-procedures/IT%20Procedures%2015-01C%20Final.pdf)

[csc.edu/about/policies-procedures/15-01k.pdf](https://csc.edu/about/policies-procedures/15-01k.pdf)

The Information Technology (IT) department provides technology resources and supports for the College community. Policies and procedures governing the usages of technology resources, social media platforms, and online engagement are accessible for all College community members.

## Social Media Guidelines

[csc.edu/about/policies-procedures/Social%20media%20guidelines.pdf](https://csc.edu/about/policies-procedures/Social%20media%20guidelines.pdf)

Specific guidelines for institutional social media accounts (recognized students groups or institutional groups representing the College.)

---

## Selective Service Registration

In accordance with Section 3345.32 of the Ohio Revised Code, if you are a male resident of Ohio, are less than 26 years of age, and are enrolling for courses at Columbus State Community College, you must provide the College with current information concerning your status with the Federal Selective Service System. Even if you are an Ohio resident for fee purposes, if you fail to provide the College with this information, you will be charged a tuition surcharge equal to that of a non-resident student. Information about Selective Service is available at [www.sss.gov](http://www.sss.gov).

*If there are additional questions, please direct them to [information@csc.edu](mailto:information@csc.edu) or call 614-287-5353*



## Severe Weather Policy

[csc.edu/about/severe-weather.shtml](https://csc.edu/about/severe-weather.shtml)

In the event that Columbus State must close or alter its operating schedule because of severe weather or other emergencies, an announcement will be broadcast on WBNS-TV (10), WCMH-TV (4), WSYX-TV (6), and WTTE-TV (28). Students can also sign up for text message alerts at [csc.edu/services/rave/](https://csc.edu/services/rave/)

---

## Voter Registration

[library.csc.edu/vote/voter\\_info](https://library.csc.edu/vote/voter_info)

As a Voter Friendly Campus, Columbus State encourages students to be informed and engaged participants in our democracy at the local, state, and federal levels of government. Voting resources are provided by the Library, including information about Columbus State Voter Registration Day events where staff are on hand to answer questions. Students can register to vote online through the [Ohio Secretary of State's Office](#).