

SAC General Council Meeting, 9/8/2022
Agenda

- **Call to order** Kat Called to order 2:04
- **Roll call**

Kat introduced Connor Mueller, from New Student Programs. Been at the college for about 2 months. Wants to learn more about sac
- **Meeting minutes** approval Michael Motioned to Approve Minutes, Lawrence Seconded
- **Treasurer update** – Frank
 - 5K \$18,411.26 waiting on \$5,000 deposit from Legacy. Requested a transfer of \$15,000
 - Ad hoc \$549.25
 - General fund
- **5K**– Michael/Nichole
 - Scholarship update (disbursal of funds)
 - Cougar rebranding update

Nichole- Has rebranding list of ideas. 22 suggestions total. Allow SAC to pick top 3. Will be sent out tomorrow. Members will have 2 weeks to vote. The top 3 will then be distributed to the campus. This will be finalized in Mid-October. Voting will be done through Microsoft Forms. Email coming 9/9/22. Nichole will inform SAC the top 3 before sending out to campus.
- **Kristen and Rick addressing the Council**

Kristen-Rick and Kristen want to brand a communication message of what is going on in HR. HR has engaged with Paul Werth (Columbus based PR firm) to gather information from the campus community about HR. This collaboration will help HR put together a communication plan and create the direction of HR. Paul Werth put together an anonymous 5-minute survey that HR will distribute electronically to the campus. Survey will go out to all employees. Kristen shared the survey with the committee.

Open Discussion about Survey:

Lawrence: Survey mentioned “Robust Career Pathway” What does that involve?

Kristen: *Hoping in Phase II of Workday that competencies can be used in career pathing. For example, serving on a committee or a project. Hope that the system will assist in career pathing.*

Kat: What is the goal of asking employees to rank things of importance. How will rankings impact the emphasis of each?

Kristen: *HR is trying to look at data to help roadmap how to make changes. Hope to learn more from employees. May focus more on the top responses first. Some may wait until Phase II of workday.*

Kat: How do you want SAC involved in this?

Kristen: *1. Making sure committee was aware of this and hoping to spread word in their functional areas. 2. An email will come from Kristen to supervisor group, then something will come to all employees. Maybe have a communication come from SAC.*

Kat reinforced that it is important for committee members to take what we learn in meetings back to our functional areas.

➤ **SAC In-Service – Tommy**

Tommy reached out to Ronald McDonald House. We have the option to make food for breakfast (7am, serve at 9:30) or dinner (3:30-7:00).

Need 10-15 volunteers.

Kat- asked group members to raise their hand if they have not picked out their volunteer location. Didn't have 10-15 volunteers for Day of Service, but we can volunteer at Ronald McDonald House at another date.

If Ronald McDonald House doesn't work, we could meet at Mitchell Hall on a Saturday and prepare food for Left Over Cuisine. They will take food to shelters.

In November & December the organization BESA does an adopt a senior event. They will provide a Christmas list of seniors who could use some help.

➤ **SAC Committees – Lawrence**

Asked group to send updates to him and CC the executive team

Terrence Brooks is the next speaker for Leadership Circle on October 28th

- Charges

- Bylaws – tasks to be completed and timeline
- Activities – update on the Employee Appreciation Events
- Communications-nothing to report

- Report-outs

➤ New participant

➤ **Open discussion**

Sherita asked if we could develop a cohesive message when going back to our functional areas? Such as consistent talking points.

Kat will add to agenda "Take Aways or Key Points"

Talking points can be distributed by email.

➤ **Adjournment** adjourned at 3:31

➤ **Big Takeaways:**

- HR is trying to build open lines of communication and encouraging employees to reach out with questions and concerns
- Changes in HR and seeking information
- Survey that is coming out. HR is asking SAC to spread message and be a source for people to turn to if they have questions
- Tommy- SAC is trying to find other opportunities to serve outside of our normal events. Exploring community service options.