

SAC General Counsel Meeting, 6/8/23

Agenda

- Call to order called to order 2:03
- Approval of minutes- Minutes approved
- Treasurer update – Frank
 - 5K: 18,912.52 after we paid \$5,100 in invoices
 - Ad Hoc: 227.26
 - General Fund:
- SAC 5k Scholarship Discussion
 - Overview from Betty and Frank
 - Thank you to everyone who volunteered to review scholarships.
 - Foundation alerted Betty that the 5K scholarship was running out of money.
 - When scholarships initially started they were designed to take care of employees
 - Endowed account has \$1,800 that can be given out. We can only give out what we accrue on interest.
 - Immediate use account: has \$37,000 we give 60 scholarships at \$5,000 which costs 3307
 - Betty is suggesting that instead of giving 20 scholarships each term, we give 15 Spring and Autumn and only 10 during the summer. Recommend holding \$2,000 in an emergency fund incase a student desperately needs it. We don't have the interest coming in like we used to.
 - Open discussion
 - Nichole: We never advertise how much we give away. We let them know after the fact. Keep doing that moving forward. We will/should not commit to a certain amount each semester.
 - Michael: Surprised because we work so closely with Chloe. We knew this would happen. We had so much money that we were sitting on and we wanted to give a large amount of scholarships to get rid of some money. Probably need to meet with the foundation to make sure everyone is on the same page. It was supposed to be \$500 for students and \$250 for employees. We need to review amounts with Chloe.
 - Ask Betty where we are moving money?
 - Take 5k money and move into endowed account, and ear mark for employees.
 - Tracy: What strategies do we have to ensure employees know about the scholarship? HR is helping spread the word.
 - Vena: Vena is a part of the employee experience team. Will discuss the scholarship but would like more information regarding the process of applying for the scholarship.
- SAC Retreat
 - Next Friday June 16th.
 - Tentative schedule 8:00am-10:00am elections, year review
 - 10:00am-12:00pm cook: will make pizza dough and salads
 - Invited leadership to lunch 12:00-1:00pm
 - 1:00-2:30PM Exec team met and should we bring in a guest speaker. Want feedback from council regarding speakers and listening. Should we do something fun? Tommy had an idea. Have Kristen come in and discuss the reengagements of HR. Addressing issues with Staff.

- Tommy: 8:00-10:00 SAC business. Team building experience, make homemade dough and sauce. Going outside to Pins in the afternoon. Tommy did reach out to Pins and got some information from them. Pins day out package, 2 lanes unlimited bowling for 2 hours unlimited soda for \$500. Downtown location does not open until 4. Easton opens at noon. Michael suggested a new place called “
- Committee Updates:
 - DEI Committee- would like to recruit more potential members.
 - Leadership Circle- still in planning stages for Autumn. Will need to figure out what we want that to look like soon.
 - 5k Scholarships- no update. See above.
 - Activities and Staff Enrichment- discussion around changing from food trucks to cooking for employees. Similar to how it was done in previous years. Will start planning appreciation event soon and will prepare to cook food.
 - Elections and Bylaws- No updates. Will discuss last piece of language at retreat.
 - Communication Committee- No update at this moment. We do need access to upload minutes and corrections to bylaws and charter. One piece we did not vote on last meeting, but will vote on at the retreat.
- Kristen Treadway
 - Used the Paul Werth survey to build our new reorganization.
 - During the 1st opening session HR will discuss the survey and initiatives they are working on. Dr. Harrison will be there and sent an email to supervisors asking supervisors to release employees to attend the event on June 13th.
 - Wellbeing fair and other breakout sessions. Will have a DEI session with Almar.
 - All kinds of giveaways.
 - SAC has a booth, Kristen is excited to have SAC at the event.
 - Kristen will sent out another email on Monday
 - Will have a survey at the event and want feedback. HR received feedback from employees that they want more interactions with HR. HR wants feedback on best ways to interact with employees.
 - Vena will send out assignments for those who volunteered for June 13th event
- Open Discussion:
- Adjournment: Adjourned at 3:15