

Staff Advisory Council Minutes

General Meeting

07/08/2021

[Microsoft Teams Meeting](#)

2:00 – 3:30pm

- Call to order —Jason
 - 2:04 pm
- Roll Call— Matthew
 - Doug Wright, Melissa Helpman, Aisha McGrath, Matthew Brent-Manderick, Tracy Thornton, Aloysius Kienee, Betty Sugar, Frank Sugar, Michael Hicks, Jason Love, Sherita Golden, Kat McDonald-Miranda, Kristen Treadway, Michelle Baker, Nichole Bowman-Glover, Debbie Smith, Vena Hill, Lawrence James, Marcia Holleman, Nathell Grubbs, Tommy Tucker, Dustin Lacovone, Carmelita Boyer
 - Excused: Bettina Batts, Gene Finkler
 - Special Guest: Chief Sean Asbury, Dr. Renee Hill
- Approving Minutes—Jason
 - Michael, motion to approve
 - Second. Vena
- Treasurer Update - Betty/Frank
 - 5K \$22,166.06, Hoc \$54,925, general \$2,700.
 - Invoices still being processed from the 5K.
 - Moving 20K to the development foundation.
 - Next week to discuss how a set amount of dollars to be transferred go forward.
- Chief of Police, Sean Asbury/ Senior Advisor for Diversity, Equity & Inclusion
Columbus State Police Department, Dr. Renee Hill
 - Discussed the Police Department Strategic for Equity, Diversity & Inclusion.

- With the current climate, Chief felt he needed a partner in the CSCCP department. Submitted a proposal to Dr. Harrison. Presented the position to Dr. Hill in September.
 - This is the whole departments work, not just Dr. Hill
 - This work is Intentional and Purposeful.
 - Department is going through a culture change moving forward.
 - Focusing on hiring and retention to align with the colleges. Currently rolling out with new hiring's.
 - Realigning interviewing of candidates to include the college community. (looking into also adding students)
 - Better communication. Revamping of the website to make it easier to submit a report, will also receive communication quicker.
 - Community conversations are needed at this time.
 - Not just a one-time conversation, will continue to check in.
 - Door is open for questions, concerns...

➤ 5K —Nichole/Michael

- Ready to roll with bags. Setting up dates and times for a drop off or possible drive bys.
- Executive Team to meet with 5K to discuss timeline.

➤ Wellbeing Update— Nichole

- Newsletter came out July 1. Great information.
- This month's challenge is hydration. (drink your water every day!) Prize is a hydration bottle.
- Upcoming seminar information included.
- Prudential seminar is July 14th. Will be doing financial wellness checkups.
- Don't forget we have access to a registered dietitian.
- If you haven't sign up for the Cougars Living Well on Microsoft Teams.
- July 1 starts a new set of rally coins.
 - You can earn 1 coin per seminar.
 - Earn 1 coin for participating in the Cougar 5K.

➤ COVID-19 Student Return to Campus and Instruction Group-Vena

- No recent meetings. Open Mon-Wed 8-5, Thurs 8-6:30, Fri Closed in person. Open last Saturday on the month. Delaware hours as of now Mon-Thurs 8-6:30, Fri 8-4.

➤ Workforce Return and Campus Operations-Jason

- No recent meetings. Had a touch base last week but no recent updates. Blend is up and running with dine in only. Different plans for Degrees (Time/Day windows).

➤ Open Discussion

- Kristen: Proposed that our annual staff cookout somehow corresponds to the 2nd wave of employees returning to campus in August.
 - Want to get the VPs cooking.
 - **Understand there is a time crunch and will get back to us with more details. (Will discuss also what to do for Delaware)**
 - Will be partnering with Employee Experience team and combining budget items.
- Nichole: met with Barbara Allen to pull together the notes from the goal setting session during the retreat. Once they compile the information, they will present to the group for a deeper discussion.

➤ Adjournment

- Move to Close. Michael.
- Second. Kat

Next General Membership meeting is August 12, 2021 on Teams