

## SAC General Council Meeting 8/10/23

### Agenda

- **Call to order-** 2:06
- **Approve Meeting Minutes-** May and June Minutes Approved
- **Treasurer update**
  - 5K: \$21,675.52
  - Ad Hoc: \$272.26
  - General Fund \$2,700

Melissa will reach out to allocate money from 5K account to scholarship account.
- **Employee Appreciation Preparation**
  - This is umbrellaed under the Staff Activities and Enrichment Committee
  - Plan is to have it around the 3<sup>rd</sup> week of September.
  - We may have access to the second-floor event space in Mitchell Hall. The benefit is that it's a great gathering space. Kitchen next to us for food prep. Hot dog, Hamburger, Veggie Burger, Condiments, pre portioned pasta or baked bean, cookies, Pepsi products
  - Funding- we have \$2,700 in SAC account. Use this first because this is what has happened in the past. Once we have a plan and estimate let Kristen know and we'll figure it out.
  - We will have resource tables at the event.
- **Committee Report Outs**
  - **Elections Committee-** Ms. Grubbs- Currently the committee is reading through the entire bylaws and identifying areas that need updated. Hoping to have it finished in a couple of months for approval. Bylaws are not completely changing, but certain parts need updating.
  - **Leadership committee:** Michael- Leadership circle in October. Waiting for Dr. Harrison and Primrose's availability in October. Will be capped at 20 people. HR is already crafting programs around leadership and advancement.
  - **Communications Committee:** Lawrence- Tracy and Aisha volunteered to be co-chairs for this committee. We are working on our pitch. Lawrence submitted a Marketing & Communications request for a video and other marketing materials. Aisha and Ms. Grubbs have updated the website. Tracy and Aisha will be co-chairs.
  - **Scholarship committee:** Betty- already gone through Autumn scholarships. Will be moving to spring scholarships soon
  - **DEI&B Committee:** Kathy- Kathy did send a strategy plan proposal to members for feedback. Waiting for feedback and will meet with them to discuss it in more detail.
  - **5k Committee:** Michael- Will work on reaching out to sponsors soon to get money sooner.
- **Healthcare Committee Update**
  - Bri Wears has been on the committee for a long time. Michael has reached out to Bri to ask about future involvement. Jackie has expressed interest in serving on the Healthcare committee. Based on bylaws this does not need to be voted on. This position can be appointed.
- **Marketing & Recruitment Plan-Tracy Thornton**
  - Think about our ethos. What do we want people to feel and think when they hear SAC. We discussed elevator speech at the June retreat. Tell people what we do, why we care, how they can be involved and why they want to be involved.

- Discuss our own experiences and why we are in SAC
- Tracy asked the committee the following questions:
- **Who is our community?**
  - All CSCC employees
  - How do we make it more specific?
- **What characteristics do you think would make a good SAC member?**
  - Identifying individuals who want to build community
  - Someone who cares about the college and invested
  - Someone who wants to have a voice
  - Those who want to showcase direction of leadership and encourage growth, improving culture and have the best intentions of the wellbeing of each CSCC employee.
  - We want people who wear Columbus State on their sleeve.
- **How do we serve our community?**
  - Sharing information, knowledge and resources
  - Provide scholarships for students and staff
  - Inspire experiences for staff to collaborate and connect
- **What experience do we want for our community when they encounter SAC?**
- Kristen- SAC is invited to a lot of important conversations and is identified as an important voice on campus. SAC is an extension of the HR employee engagement and belonging group and will be an important partner for the HR Department.
- **Departmental Report Outs & Open Discussion**
  - Delaware campus received a grant from the art council. An art gallery will be created at Delaware Campus featuring artists from around the community. It will launch this fall.
  - Bookstore has new inventory in stock.
  - Day of Service signup is August 21<sup>st</sup> in Cougar Connect. There are about 70 sites.
  - Mobile Showroom in Construction and Trades Department
  - Business Services- Dixie Burkhardt is retiring from payroll at the end of this month, Brad Farm and Becky Ribble are retiring in December as well.
- **Adjournment-** adjourned at 3:12