

Staff Advisory Council Minutes

General Meeting

08/12/2021

[Microsoft Teams Meeting](#)

2:00 – 3:30pm

- Call to order — Jason
 - 2:03 PM
- Roll Call— Matthew
 - Bettina Batts, Ms. Grubbs, Marcia Holleman, Melissa Helpman, Kat McDonald-Miranda, Sherita Golden, Vena Hill, Aisha McGraph, Frank Sugar, Matthew Brent-Manderick, Betty Sugar, Lawrence James, Aloysius Kienee, Jason Love, Brianne Wears, Kristen Treadway, Nichole Bowman-Glover, Dustin Laovone, Monica Badurina, Tracy Thornton, Tommy Tucker, Gene Finkler, Doug Wright,
 - EXCUSED, Michael Hicks
 - Special Guest, Julie LaSusa
- Approving Minutes — Jason
 - - Tina (second)
- Meet and Greet with Julie LaSusa, Chief Organizational Development Officer & People Analytics
 - Started Tuesday 8/10.
 - Been in learning and development for 20 years, private sector for 15.
 - Comes from COTA. There for 9 years leading a lot of HR functions. Built many of the programs in place.
 - Feel free to reach via email or phone.
 - This is a new position for the college, marrying the aspects of personal development.
 - Will be heavy in ERP
 - Cabinet and PDR have invested to get this growing. Was granted more resources to make all this happen.
 - Will be building a team.
 - Finding the “need”
 - Training programs in all roles.
 - Career paths
 - Help employees reach potential

- Building D&I into all programs as well as program itself.
- Small staff at the moment but will be growing.
- Working to get a Professional Organizational development team that will be larger and more at scale and in line with what we should have.

“WORK TO DO, BUT VERY EXCITED.”

➤ Treasurer Update – Frank

- General Fund = \$2,700
- 5K = \$18,699
- AD HOC = \$549.25

The 5K money transfers in September. Decision on where to move the money. All the money should go into the liquid account.

➤ Welcome Back Event Update – Tommy/Sherita/Carmelita/Nichole/Frank

FALL BACK INTO THE GROOVE WITH FUN, FOOD AND COMMUNITY

- Food Truck Celebrations. 11-1 Thursday (Delaware) and Friday (Columbus Campus) 2 food trucks will be here offering different types of food.
- 12 Voucher will be provided to staff and employees. Which will provide a meal at one of the trucks. Will be responsible for anything over 12. No “change back” for spending less than 12.
- Prizes.
- Popsicles, cupcakes, music
- Entire campus involved to make this happen.
- Will bring food to folks in Madison Hall that cannot get away.
- Location TBD, still under debate
- Excel Well vendor will have a table.
- *GAMES HAS BEEN CUT DUE TO COVID RESRICTIONS.*

Communication and updates will happen as received.

➤ 5K Update —Nichole

- Great turnout. Very happy.
- DX gave waters to add to the swag bag.
- Kudos to Sherita and the bookstore.
- Reviewing criteria for scholarships.

➤ Wellbeing Update— Nichole

- Please check out the newsletter!!!
- Everyone has access to RD. (This month only will be here on 8/19)

- New challenge. Chair Exercise
- **PLEASE PRACTICE SELF CARE**
- SAC Committees Discussion – Jason/Kat
 - Kat posted committee members along with chair & co-chair.
 - Hoping to get these committees activated. Goals setting and pushing agenda forward.
 - Committees responsible for holding regular meetings and reporting to the whole committee. (chairs and co-chairs will start framing out meetings, agendas, etc.)
 - Subgroup meetings will be determined by committee and need.
 - First report outs will be during October's meeting.
 - Chairs should be in the process of kicking off subcommittees

***EVERYONE SHOULD FEEL AS IF THEY ARE MAKING AN IMPACT.
You don't have to a leader or chair to lead. Don't be shy, make it your own.***

- COVID-19 Student Return to Campus and Instruction Group-Vena
 - No report out
- Workforce Return and Campus Operations-Jason
 - Jason shared information into TEAMS Fall hours of operations.
- Open Discussion
 - Mix is offering recreational cooking classes.
 - Tuition reimbursements
 - Morgan is no longer handling fee waivers. Please submit forms and questions to feewaiver@csc.edu
 - Town Hall meeting Friday 8/13 @ 2PM. (Kat took concerns, formed questions and submitted for answers.
- Adjournment
 - 3:29 PM (Jason)
 - Second (Kat)

Next General Membership meeting is September 9, 2021 on Teams