

SAC General Council Meeting 4/13/23

Agenda

- **Call to order**- meeting called order 2:04
- **Meeting Minutes**- February and March minutes approved
- **Treasurer update** – Frank
 - 5K- \$6,564.16
 - Ad Hoc \$272.26
 - General Fund- \$2,299.37
 - Payments: Shirts and medals
- **5K Update**
 - Uriah Coleman has rounded up \$4,000 in donations
 - Shirts and medals have been ordered
 - Costco is donating \$75 gift card
 - Josh Wickham and HOSP Dept. donating bananas and granola bars
 - Need volunteers for race day, and pre-registration
 - Betty put a call out for scholarship reviewers.
- **Committee work updates:**
 - Bylaws- language will be voted on at a later date
 - DEIB committee- no updates
 - Leadership Circles- No Spring Leadership Circle due to unavailable leaders. Will begin in the Fall.
 - Communications- no updates
 - Activities & Events- Tommy Tucker is stepping down as chair. Will organize employee appreciation event.
 - 5k Scholarship- Scholarship reviewers are needed.
- **Open Floor:** Benefits open in May 1st thru May 31st. This is an active enrollment. Even if not making changes you need to go in a declare. This will be done in Workday. There are vendor sessions this month. All are virtual and will be recorded.

Question: Update on cost? Final numbers are not available at this time.

Question: Will there be a benefits training for how to do this in Workday? Yes, a training is coming in a couple of weeks and will be communicated to the college.

Vena: If you apply for FMLA you have to do it in Workday. Do not submit the PDF form. The website has not been updated.
- **Adjournment:** 2:30 official SAC items
- **Strategic Plan:** Marcus Jackson, Dr. Rebecca Butler, Dr. Jennifer Anderson, Almar Walter, and Rob Messinger

Goal for today. Get first reaction to strategic plan

This is the second feedback session. Met with CSEA committee and would like feedback on process they intend to use.

Between now and in-service, strategic plan committee will meet with shared governance.

Strategic plan will be revealed next Thursday at In-Service.

There will be college wide open forums.

Key Points:

People is a new pillar added to the plan.

Strategic Plan vs. Operational Plan

Strategic- articulate and emphasize the major focus

Operational- define what will be done (initiatives to achieve strategic objectives)

Values:

Equity is a new value

Belonging is a revised value as well as Continuous Learning

Feedback around new and revised values:

SAC Member: Is there an opportunity to add “respect” to the values, through communication and appreciation for one another?

Response: Respect was implied. What we will not see today is the outcomes and metrics around how are going to measure the success of this plan and how we hold ourselves accountable. This is only in the second draft, there will likely be another draft before it is sent to Board in September. What we will see is a portfolio of all our outcomes around our values.

The committee would like to use SAC as a vehicle to communicate the strategy and plan. Let people know that it is not finalized.

Student Success:

Increase attainment among all student demographics, with an intentional focus on closing equity gaps. Retainment-Completion rates

Growth and Enrollment

SAC Member Question: Do we have a place where students can come in and look for internships, job placement?

Feedback: Additional platform “Hand shake” connects students with employment & internship opportunities. Through advising and Career Services.

SAC Member Comment: Hand Shake is a great platform. Has helped students at CSCC and other institutions. All career services is currently in Aquinas due to flooding in Nestor

Improving Pedagogy- Enhance student experience through an intensive focus on teaching, learning and non-academic supports.

SAC Member Question: Does this include faculty and teacher who work with CCP.

Response: There were included when creating this plan.

Next Steps:

Take time to think and come together as a group.

If you interact with the plan individually it is anonymous.

Plan goes live Thursday. When plan goes live, the slides will be sent back out.

Would be beneficial to have Strategic Plan Committee to come back to talk with SAC. Think about things we really want to see change at this college. Then we can provide feedback as a group.