

Academic Council Minutes
March 10, 2023

Meeting Location – Teams

Present: Mary Lewis (AC Fellow), Martin Blaine (AC Fellow), Frank Barnhart (AC Fellow), Michael Soliday and Zachary Dilbeck (Delaware), Holly Finnegan and Jeremy Banta (Promotion and Tenure), Elycia Taylor and Jackie Lovelace (Service-Learning), Lilia Bermudez and Jorie Schwartz (Student Support), Peter “Bo” Riley (Dual Credit/Enrollment), Patricia May Woods and Tracy Koski (Instructional Success), Sandy Drakatos and Adele Wright (Assessment), Barry Young and Lee Wayan (Pathways), Patty Allen and Jennifer Nardone (Rules and Policies), Dylan Canter (DEI), Nick Shay and Brent Funderburk (Curriculum), Paul Graves (Honors), Ann Palazzo and Nicholas Lakostik (Digital Learning), Lydia Gilmore and Liz Hammond (FETPD)

1. Welcome (Mary)

2. Approval of Meeting Minutes from February 10, 2023. Motion to approve by Nick Shay. Seconded by Peter “Bo” Riley. Approved unanimously

3. Council Business (Mary)

a. Upcoming AC Committee Elections-Timeline and Process. The call for nominations will be sent out on 3/20/23. There are 42 openings to be filled. There will also be an upcoming call for Faculty Fellow nominations to replace the expiring term of Mary Lewis.

b. We will be looking at much needed revisions of the charter this summer. The DEI statement needs to be examined as well. Jennifer Nardone asked if the committees should also take a look at the charter. It’s available in the Blackboard organization site. Committee reports are due at the end of this semester. We will actively discuss the charter in June, vote in July, and launch august. Items to consider include term limits for co-Chairs, overlap between faculty fellows and co-Chairs, the continuation of all committees, and the examination of individual committee charters.

4. Updated appraisal form (P&T committee, Holly & Adele)

The appraisal form includes the new DEI language. A vote was taken to approve the new form. Nick Shay motioned. Peter “Bo” Riley seconded. Approved unanimously.

5. Faculty concerns on policies & communication (Dylan & open discussion)

Dylan expressed concerns that it is common that faculty gets very little time to give feedback when new policies or procedures are presented. Earlier communication is needed. The DEI faculty was concerned that the Faith policy could impact what we teach. There are concerns about additional workload and P & T could be in conflict with the faith policy. Academic Council would like to know who is watching the legislation in the statehouse from CSCC?

6. Blackboard Base Navigation – course copy building block update (Ann)

It was recommended that the Chosen Name link needs to be prominent in Blackboard on the landing page. Concern that chosen names can't appear everywhere. The new version will provide a pronunciation tool for student names.

7. Faculty Mental Health and Support (Mary and Open Discussion)

Many topics were openly discussed.

- Concerning classroom safety, is it possible for doors to lock from the inside?
- Concerning student issues in the classroom, having an immediate person to go to is the most helpful. Faculty can't be the mental health crisis specialist.
- Adjunct specific: FTPD is working on some upcoming workshop possibilities. (Verbal abuse, lack of services, adjuncts don't feel safe reporting issues)
- The workload is draining people. This is a multifaceted challenge we are facing.
- Is there a way we can reach the students earlier so they can understand what a college experience like.
- How to manage stress. Coping skills?
- The students are unprepared to be students due to the pandemic. We're almost teaching students how to adult.
- A culture change from the top down is needed so that faculty knows they are not penalized for reporting.
- Reminder that self-care is important. We want faculty to have the same compassionate respect that we have been asked to give students.

8. Committee Updates

Elycia (Service Learning) Friday, April 7 is the Service Learning Conference, <https://connect.csc.edu/event/8965963>

Lilia (Student Support) are working on all of the reporting issues for faculty. The only requirement is the participation report. Columbus Promise is working on getting notification reports to the faculty earlier. A meeting was held with Laurie Johns about midterm progress reports and eliminating them if they are not being used in a meaningful way.

Dylan (DEI) is in transition with co-Chairs. They are working on mentorship and ambassador training.

Brent (Curriculum) is currently working on all of the OT-36 updates that are coming up. Also looking at issues with aligning ILG's.

Tracy (Instructional Success) announced FIX June 9, 2023 with keynote Barbara Oakley.

Liz (FTPD) consolidation is happening at the end of this month and paperwork workshops will be coming up.

Bo (Dual Credit) is working on data that focuses on better information with how Dual Credit works.

Lee (Academic Pathways) is working to make it more clear on what you're seeing as these programs become implemented.

Michael (Delaware) has brought back the student survey trying to find out about the Delaware student and they're expectations. April 18 is Delaware day. 5K run is on the Delaware campus on May 6.

Adele (Assessment) had questions concerning What happens to all of the information this committee produces? How does this make it into the Accreditation report?

Next meeting Friday, April 14 from 10-12 over Teams

Dylan moved to adjourn the meeting and Bo seconded. Meeting adjourned at 11:47 am