

# COLUMBUS STATE

## COMMUNITY COLLEGE

### **Campus Perks:**

**Fitness Center Access:** Located in Delaware Hall, the Fitness Center's hours are Monday & Wednesday: 7:00 a.m. to 4:00 p.m., Tuesday & Thursday: 6:00 a.m. to 4:00 p.m. and Friday: 7:00 a.m. to 2:00 p.m. Facilities in the college's gym include a weight room and facilities for basketball and volleyball. Free wellness classes including yoga, HIIT (High Intensity Interval Training), Kettlebell Express, Total Body Conditioning and Self Defense Training are also offered at our Columbus Campus.

Our Fitness Center located at the Delaware Campus is open Monday-Friday: 8:00 a.m. to 6:00 p.m. (\*Hours subject to change. Check website for hours).

**Free Parking:** Free parking is available to all non-student employees in any of the parking lots and garage on campus.

**Massage Clinic:** Employees are eligible to take advantage of full-body massages offered by the Massage Therapy program for a minimal fee.

**Bookstore Discount:** A 10% discount is granted to all Columbus State employees at the DX Bookstore (excluding computer software and massage tables). Check out what specials are happening right now at the Bookstore!

**Library:** Employees are eligible to take advantage of library circulation privileges, use of the A/V video equipment, computer services, etc.

**Employee Resource Groups:** Employee Resource Groups (ERGs) are employee-led voluntary groups organized around common interests, characteristics, or affiliations; these groups were created to foster a sense of belonging and are integral to Columbus State's commitment to advance workplace diversity and inclusion, facilitate networking and connections, and promote professional development. Columbus State's ERG groups include African/African American, Caregivers, Faith in Parenting, LGBTQIA+ and Womens.

### **Education Perks:**

**Fee Waivers:** Columbus State will waive 100% of appropriate instructional fees for full-time employees who take degree credit courses. Our program also covers spouses and dependents, waiving 75% of appropriate instructional fees.

**Tuition Reimbursement:** Our Tuition Reimbursement program provides full-time and percentage of full-time employees to obtain skills, knowledge and abilities to further their career at Columbus State. Click [here](#) to read our policy about Tuition Reimbursement.

**LinkedIn Learning:** The Organizational Development and People Analytics (ODPA) department's vision is to be the industry leader by using data as a critical partner in providing diverse, customized solutions for professional growth. We want to encourage a #continuouslearning culture that empowers employees and helps cultivate their passions. CSCC has partnered with LinkedIn Learning to provide high-quality, on-demand online courses at no cost to college employees for professional development. You do not need a LinkedIn profile to take the online courses but if you have one, you can link your profile to showcase all you are learning!

### **Dining on Campus:**

**Union Cafe:** Our Union Café serves up creations including Asian cuisine, fresh soups and salads, and pizza. Feeling groggy and need some coffee? We also offer a Starbucks Kiosk to help perk you up! The café is open Monday-Thursday: 7:00 a.m. to 7:00 p.m., Friday: 7:00 a.m. to 2:00 p.m. and Saturday: 8:00 a.m. to 1:00 p.m.

**Mitchell Hall:** Mitchell Hall opened in autumn 2019 and offers multiple dining options. Opening in January 2020, [Degrees](#) is a student-staffed sit-down restaurant and bar. [Blend Cafe and Bakery](#) is a retail bakery and café serving up our student's culinary creations.

**Tortilla Food Truck:** Spice things up with the Tortilla food truck. They are on campus Monday-Thursday: 10:00 a.m. to 3:30 p.m. serving a variety of fresh Mexican street foods. View their menu [here](#).

**Subway Restaurant:** Columbus State has a full service Subway restaurant located in Bookstore. Hours of operation are Monday-Thursday: 7:30 a.m. to 6:00 p.m. and Friday: 7:30 a.m. to 4:00 p.m.

**SIPS @ Davidson:** Located on the first floor of Davidson Hall, SIPS serves Crimson Cup drinks, grab-and-go sandwiches, salads and pastries. Hours of operation are Monday-Thursday: 7:30 a.m. to 3:00 p.m. and Friday: 7:30 a.m. to 2:00 p.m.

**Market C (Delaware Campus):** Located in the Moeller Hall Cyber Café, Market C is a self-service convenience store offering sandwiches, pastries, snacks and Tassimo barista-style hot beverages. Market C is open at all times that Moeller Hall is open.

### **Wellbeing:**

**Wellbeing:** Employees have access to resources that touch the 8 Dimensions of Wellbeing (physical, emotional, financial, social, occupational, intellectual, environmental, and spiritual) which include RD/Health Coaching, financial coaching, seminars/webinars, in-person and online trainings, activities, communication platforms and much more.

## **Work/Life Balance:**

**Sabbatical Leave**: This is intended to give staff, faculty and administrators the opportunity to pursue professional development and growth while improving the quality of education and services provided to the students.

**Vacation Time**: Work/life balance is important at Columbus State. We offer a generous vacation time package for all full-time employees. Read more about our Vacation policy [here](#).

**Sick Leave**: In addition to Vacation time, we offer a liberal sick leave program for our full time employees. Catch a cold? Have a doctor's appointment? Sick time has you covered.

## **Other Discounts and Perks:**

**CSCC + ClassPass**: ClassPass gives you access to a variety of fitness and wellness experiences both offline and online, hosted by a network of 30,000 partners. ClassPass offers a library of 4,000 hours of on-demand classes, 5,000 daily global livestream classes (book with credits), and a variety of wellness sessions.

**Education First Credit Union**: All employees are eligible for membership with Education First Credit Union.

**Wireless Carriers**: Verizon, T-Mobile, AT&T and Sprint offer a discount on cellular services.

**Columbus State Academic Software Center**: Software is offered to employees at a discounted rate including Microsoft 2013 for \$9.95 and exception discounts on Norton Anti-Virus Software.

**Public Student Loan Forgiveness (PSLF)**: Borrowers may qualify for forgiveness of the remaining balance of their direct loans after making 120 qualifying payments while being employed at Columbus State or at another qualifying public service organization. You can submit the PSLF form to [payrolloperations@csc.edu](mailto:payrolloperations@csc.edu)

**Tickets at Work**: Want to see that new movie you've been looking forward to? Cheer on the Columbus Blue Jackets at Nationwide Arena? Columbus State's partnership with Tickets at Work allows for discounted tickets to various events for employees.