

Senior VP for Academic Affairs and Chief Academic Officer Search

Columbus State Community College | Columbus, Ohio



COLUMBUS STATE
COMMUNITY COLLEGE



An Extraordinary Higher Education Leadership Opportunity

Columbus State invites expressions of interest and nominations for the position of Senior Vice President for Academic Affairs and Chief Academic Officer, an extraordinary leadership post at a college renowned for its dedication to helping all students succeed and building a stronger Central Ohio community.



Senior Vice President for Academic Affairs and Chief Academic Officer

POSITION SUMMARY:

The Senior Vice President for Academic Affairs (SVPAA) serves as the Chief Academic Officer (CAO) of the College and is the architect of academic strategy, overseeing the entire academic enterprise for the institution.

With a focus on student success and program development, the SVPAA and CAO scope includes program review and improvement, accreditation and self-evaluation, assessment of student learning and advancement of student success, academic personnel decisions, budget development, enrollment management, fiscal accountability, program and curriculum development, and the encouragement and improvement of teaching and learning, both in-person and online. This position is an advocate for academic programs as the central aspect of the student experience. The SVPAA works closely with the Chief Diversity Officer to design and implement diversity, equity, and inclusion strategies in Academic Affairs.

THE OPPORTUNITY:

► Student Success and Pathways

Columbus State has made considerable progress in student success and completion, including improvements among students who are at risk. It has made these gains while maintaining academic rigor. The next SVPAA and CAO will work with colleagues to improve on these already impressive results. Student success and completion are key to Ohio's performance-based funding program. The SVPAA also will be able to collaborate with faculty and staff to refine the College's successful Pathways effort and ensure clarity in program requirements.

► Diversity, Equity and Inclusion

Columbus State is the region's most diverse higher education institution, creating a rich academic and co-curricular learning experience for all. Building on this strength, the new SVPAA can help lead the effort to leverage the College's diversity and create new spaces and conversations where all members of the College and broader communities can learn from those whose backgrounds differ from their own. Working with the College's Chief Diversity Officer, the SVPAA will implement diversity, equity, and inclusion strategies across Academic Affairs.

► A Dynamic Leadership Team

The SVPAA and CAO will join a cohesive, energetic leadership team, led by President David T. Harrison, Ph.D., a highly accomplished, action-oriented, and collaborative president. The team is a congenial group, driven to improve the student experience through continuous improvement. It discusses challenging topics in a candid, respectful manner and uses data and evidence wisely in reaching decisions. Levity is also common on the team, and it is obvious the members enjoy one another.

► Partnership with Faculty and Academic Staff

The new SVPAA and CAO will join a community of colleagues ready to work with them to craft an agenda that reflects the considerable strengths of the College's academic programs and the disruption in higher education. Columbus State faculty and staff possess wisdom and expertise that will contribute to innovative ideas and solutions that advance academic programs and student achievement. Ensuring the continuation of academic excellence and faculty participation in the decision-making process will be particularly important. Professional development, teaching and learning, and creating a cohesive experience in a multi-campus and online environment will be important aspects

of the agenda. During the early days of their service, academic colleagues will be eager to spend time with the SVPAA and offer their perspectives on the opportunities and challenges before the College. Through these conversations, the SVPAA also will learn about the exciting initiatives already under way in Academic Affairs so that they will be able to celebrate them. The SVPAA must be a strong advocate for academic programs.

The new academic officer will be able to open a dialogue with the Columbus State Education Association and seek its views on matters of institutional importance such as strategic investments in academic programs, and the quality of work life for all faculty.

Faculty and staff repeatedly extol the fact that Columbus State is a great place to work. To quote one faculty member, “Columbus State chose me, and I will be happy to spend the rest of my career here.” The SVPAA will be a key actor in making this great place even better.

► **Academic Leadership of Capital Plan Implementation**

In early 2020, for the first time in its history, the College sought public support to modernize its facilities in Franklin County, securing \$300 million through a bond issue that passed by 60% of the vote. The SVPAA and CAO will lead the academic enterprise in implementing the capital plan to transform classrooms, lab spaces, facilities, infrastructure, and other learning environments to foster equitable student success outcomes and prepare students for the future of work.

► **Steady Leadership through Change**

Columbus State is a trusted partner in driving individual and regional prosperity, especially as the community emerges and recovers from the pandemic. As the College continues to evaluate and adjust to meet the needs of students, faculty and staff, and partners to support broader community economic recovery initiatives during the ongoing COVID-19 pandemic, the SVPAA and CAO will provide leadership and guidance to assist the College with making decisions that are based in student success, and equity and community minded.

► **Academic Technology**

It is difficult to overstate the importance of learning technology’s rapid advance. The new SVPAA will have the chance to engage with faculty and the College’s leadership team to develop a strategic and balanced approach to this vital topic. This plan should be driven by consideration of which technologies will support learning outcomes as well as analysis of fiscal realities.

Technology also plays a critical role in academic support services for students. Areas such as online testing should be studied to determine how student services could be strengthened considering the financial resources available for such initiatives.

► **The Central Ohio Compact**

Columbus State is the convener of The Central Ohio Compact, a highly innovative collaboration between educational institutions and industry partners aimed at increasing postsecondary completion in the region. The Compact’s work serves to improve the quality of life, social mobility, and workforce development in the area. The SVPAA and CAO will have a tremendous opportunity to work with the Compact, which can serve as a pipeline for Columbus State’s programs.

► **Baccalaureate Programs**

Ohio community colleges now have the flexibility to offer baccalaureate programs. This is an opportunity that the new academic officer should seriously explore. Columbus State enjoys a strong reputation that could be leveraged in a move to bachelor’s programs. Such offerings could also help close the talent gap in certain fields. The exploration of this topic will necessarily include the benefits of such an initiative, along with the costs and potential duplication of programs already in the marketplace.

► **Bridging the College’s Wide Menu of Programs**

The College has been prolific in offering degree and certificate programs in myriad fields, along with workforce development programs. While there are understandable nuances associated with each of these programs, there also is a desire to bring the institution’s wide array of offerings closer together. As Columbus State’s academic leader, the SVPAA and CAO will have the opportunity to work closely with their colleagues to bridge the inherent differences between programs and help facilitate progress toward a more cohesive organization.



► **Online Programs**

Columbus State has been recognized by independent sources for its online programs. The next academic officer should conduct a strategic assessment of its online offerings to determine a shared vision for the next stage of online programming, including how large the program should be and what infrastructure investments will be necessary to achieve that vision. Quality of instructional design and teaching excellence will drive the assessment.

► **Mitchell Hall**

The addition of Mitchell Hall, the \$33 million new home for Columbus State's Hospitality Management and Culinary Arts programs, represents an extraordinary opportunity. This dynamic program has already received national recognition and the new facility will provide a launching pad to take it to even greater heights.

ESSENTIAL JOB FUNCTIONS

► **Strategic Leadership**

Works closely with academic deans, other administrators, and members of the faculty to plan, implement, and coordinate the educational programs of the College. Serves as a leader in long-term planning of educational programs, assuring quality of instruction, selection, and development of a distinguished faculty, and furthering the strategic plan, the educational master plan, and the goals and objectives of the College.

Collaborates with multiple departments, across the College, as well as the Academic Council, to ensure a robust academic environment, focusing on matters related to the coordination of instructional program and student services.

Responsible for achievement of College goals and objectives within the scope of Academic Affairs as set forth in the College's Strategic Plan, and for assessing and meeting the educational and vocational needs of the community. Works with colleagues to support student success and completion initiatives, including improvements among students who are at risk. Collaborates with faculty and staff to refine Pathways effort to ensure clarity in program requirements. Works closely with colleagues to bridge the inherent differences in academic programs and help facilitate progress toward a more cohesive institution.

Engages with faculty and the College's leadership team to develop a strategic and balanced approach to learning technology. Reviews and advises on which technologies will support learning outcomes and strengthen student services, as well as analyzing fiscal realities for such initiatives. Conducts strategic assessment of online offerings to determine a shared vision for the next stage in online programming, including how large the program should be and what infrastructure investments will be necessary to achieve the vision. Drives quality of Instructional Design and teaching excellence within online programming.

► **Operational Leadership**

Provides daily oversight of the department. Ensures appropriate staffing at all service points, assigns projects and delegates tasks, creates work schedules, provides direction, resolves work problems, communicates job expectations, trains employees, and develops professional growth and development opportunities. Carries out, explains, interprets, and enforces policies, rules, regulations, and procedures, as well as the Collective Bargaining Agreement. Handles routine labor relations inquiries to policies, procedures, and bargaining agreements and refers complex matters to appropriate HR and/or Legal Counsel, as needed.



Conducts annual employee evaluations, recommends pay increases, promotions, and other personnel actions. Approves leaves and authorizes overtime as appropriate. Manages employee recruitment, selection, and on-boarding process of the department in partnership with Human Resources. Administers disciplinary actions upon approval, and in collaboration with Human Resources. Establishes and maintains a standard of excellent service to students, faculty, and internal customers.

Designs and implements effective and ongoing professional development programs for the Academic and Student Affairs staff to ensure the highest level of outstanding and consistent student support. Leads the development of the College's academic advising, academic student support, and related retention strategies. Leads and manages the Academic and Student Affairs staff to achieve institutional priorities.

Administers the department budget in collaboration with Business Services. Estimates expenses to implement department objectives; completes midyear budget review; reviews and approves requisitions; exercises budgetary controls and reallocates resources when necessary.

► **Building Relationships**

Supports mutually beneficial partnerships and collaborates with higher education partners to enhance services for students. Maintains regular communication and working relationships with other areas of the College, keeping them informed of current activities and working collaboratively to achieve institutional priorities. Maintains professional visibility on campus, in the community, and in state and national organizations.

Serves as advisor to the President's leadership team in matters related to curriculum and instruction, faculty selection, assignment, development, and retention. Builds strong relationships within the wider educational and occupational community, particularly the public schools within the community, higher education institutions which have transfer pathways, and employers within the community. Creates strong partnerships with the academic deans in planning, conducting, and evaluating the instructional programs. Meets with union representatives, as needed and conducts consultations and mediations, in collaboration with Human Resources and Legal departments, prior to filing of formal complaints, whenever possible.

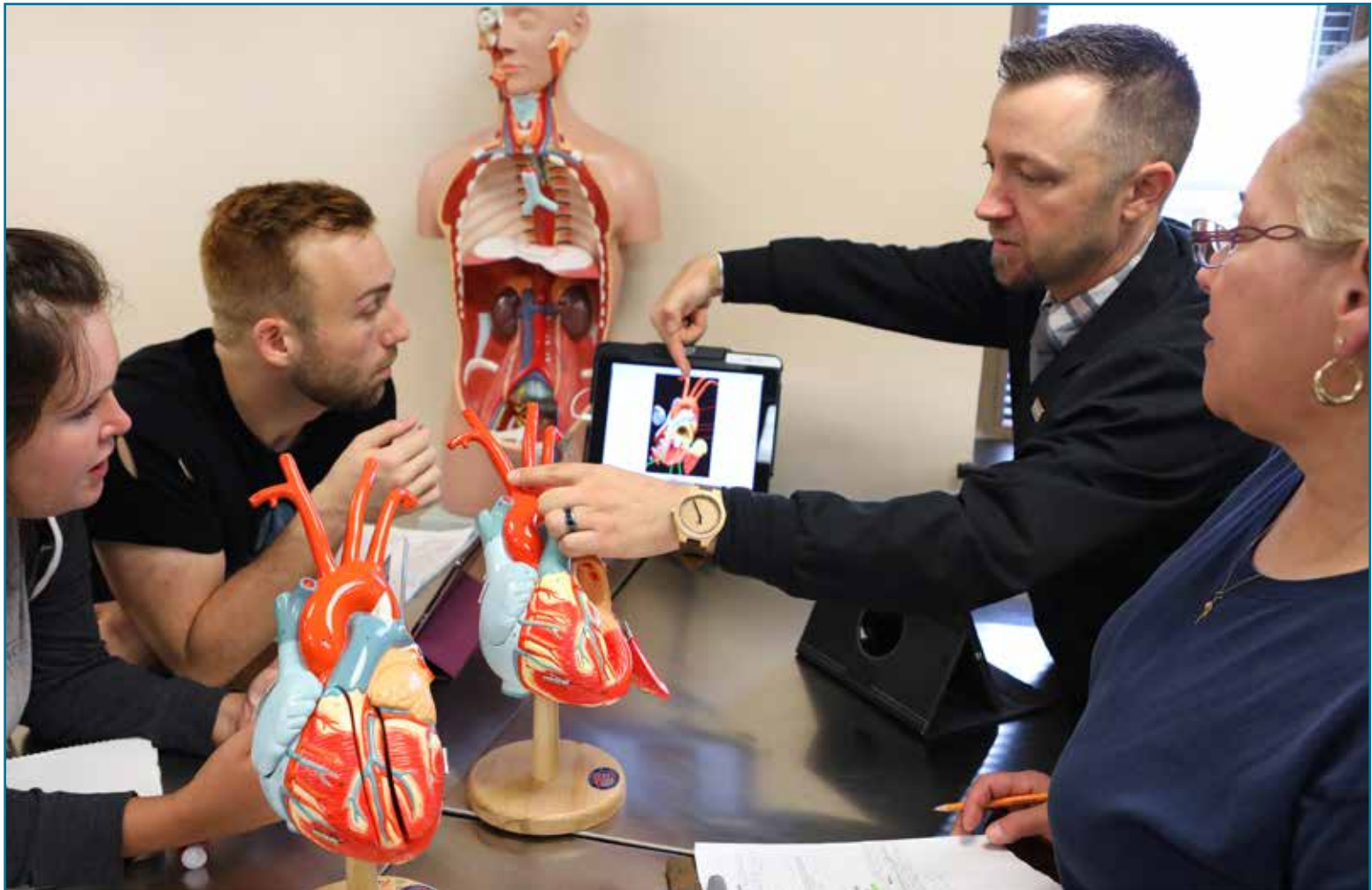
► **Diversity, Equity and Inclusion**

Develops and maintains strategic partnerships with diverse groups and communities. Partners strategically with Talent Acquisition to ensure the best Diversity, Equity and Inclusion practices are utilized in recruitment that results in the hiring and retention of a diverse faculty and staff.

Helps to ensure the College meets its responsibilities in dismantling systemic inequity.

Assists with conducting workforce analytics to identify potential inhibitors of a workplace environment that is diverse, equitable, and inclusive.





DESIRED ATTRIBUTES, EXPERIENCES, AND CREDENTIALS

Columbus State Community College is a well-regarded institution of higher learning, renowned for its exemplary contributions to its surrounding region through academic and co-curricular programs that give all learners a chance to realize their personal and professional aspirations. The College also is a leader in civic engagement and service to its community.

Columbus State seeks a new SVPAA and CAO who will be a visionary academician, committed to rigor, student success, and the centrality of the academic experience in the life of the College. In addition to the following desired attributes, experiences, and credentials, a terminal degree is strongly preferred and collegiate teaching experience is required for this post:

The successful SVPAA candidate should also:

- ▶ Be an **advocate for academic programs** as the central aspect of the student experience
- ▶ Have successful academic leadership experience at the dean level or above in a **large, urban, complex community college**, with **multiple campuses** or a **similar institution**
- ▶ Embrace an **open enrollment** mission
- ▶ Evidence achievements in **student success and completion**, with an acumen for addressing the challenges associated with at-risk students
- ▶ Have successful experience in building or leading **online programs**
- ▶ Have an **open, transparent, highly ethical** approach to leadership
- ▶ Have a demonstrated ability to **resolve conflicts**
- ▶ Use **data** and **evidence** successfully in reaching decisions and motivate others to do the same
- ▶ Be **decisive** and able to enact a tough decision
- ▶ Show **empathy and compassion**
- ▶ Demonstrate positive, successful experience in a **union environment**
- ▶ Have respect for **shared governance**
- ▶ Be committed to an appreciation for and celebration of **diversity and inclusion**
- ▶ Be a **forward-thinking, innovative, creative visionary** and encourage these attributes in others
- ▶ Be agile at **change management**
- ▶ Be **visible and accessible** to constituents
- ▶ Show effective **financial stewardship**
- ▶ Possess **political acumen** in order to advocate for Columbus State with public officials
- ▶ Form **successful partnerships** outside the College with educational institutions and employers
- ▶ Possess **excellent communication skills** – oral, written, listening
- ▶ Be active in the broader **community**



About Columbus State Community College

Columbus State Community College is one of the largest community colleges in Ohio and the nation, with approximately 45,000 students annually. With a 57-year history, we serve students from all backgrounds and seek to cultivate an equally diverse workforce. Columbus State offers more than 200 programs leading to a variety of associate degrees and certificates. In addition, Columbus State has dedicated employees with decades of service who work alongside new talent within our 2,500-member workforce to share knowledge and experience. The College is fully accredited by the Higher Learning Commission.

Columbus State's mission is to educate and inspire, providing our students with the opportunity to achieve their goals. Our vision is that the College is Central Ohio's front door to higher education and a leader in advancing our region's prosperity. Our strategic plan is grounded in three priorities: **Student Success**, **Workforce Development**, and **Civic Engagement**.

Columbus State is based in Ohio's largest city, a growing metropolis with a vibrant urban core that is home to our main campus. Our flagship Columbus Campus is located in the downtown Discovery District, proximate to the Columbus Museum of Art and the main branch of the Columbus Metropolitan Library. Columbus State's footprint extends beyond the urban core. Our Delaware Campus, opened in 2010, serves students in the fastest-growing part of the region. Regional Learning Centers, Industry Sites or Educational Partner Sites are located in Grove City, Marysville, Columbus, Reynoldsburg, and Westerville. Our Dublin Center, part of the Integrated Education Center at Ohio University's Dublin Campus, opened in 2015 and features outstanding medical education facilities.

The Southwest Center at Bolton Field is home to the College's Aviation Maintenance and Fire Science programs.

A robust economy, strengthened by the city's collaborative spirit, has helped Columbus become one of the fastest-growing cities in the nation – the 14th largest, right behind San Francisco. The Columbus region offers excellent public schools, world-class

performing arts, collegiate and pro sports, thriving nightlife opportunities, and an inclusive community. Still, Columbus remains affordable for young professionals and families, with a diverse array of welcoming neighborhoods. In short, Columbus is a great place to live, work, play, and raise a family, and is routinely listed among the nation's most livable and opportunity-rich cities.



THE COLLEGE FOOTPRINT SPANS THE GROWING CENTRAL OHIO REGION.

Columbus State has emerged as a key player in the region's prosperity. Embracing a partner-first ethos, the College has established itself as a go-to resource for regional employers seeking to hire and retain talent in key industries including information technology, medical science, logistics, business management, modern manufacturing, and more. In a region rich with four-year colleges and universities, Columbus State is increasingly seen as the affordable path to a bachelor's degree. Preferred Pathway partnerships with nine Ohio colleges and universities (including The Ohio State University) allow students to pursue a low-debt or no-debt bachelor's degree.

Columbus State is among the most active community colleges in the country in leveraging external funding to support programs. Last year, Columbus State had 98 active grants from federal and state agencies, corporations, philanthropic organizations, and other sources with a total value of \$70.4 million. The College is a flagship institution for the National Science Foundation-Advanced Technological Education (NSF-ATE) grant program,

with 14 awards over the last six years, more than any other community college. Columbus State boasts relationships with a variety of other funders, including active awards from the USDOE Title III Strengthening Institutions, USDOE Investing In Innovation (i3), and HRSA Health Career Occupation Program (HCOP) programs. Columbus State has supported first generation and low-income students through three USDOE TRIO programs for over 15 years.

The College is focused on delivering solutions to serve the whole student, recognizing that learning can only be successful when basic living needs are met. If students struggle with paying tuition and making ends meet, they are also likely coping with problems with consistent shelter and food insecurity. The College seeks to play an important role by making sure they are taking advantage of the supportive benefits available to them. Toward that end, Columbus State is actively partnering with community organizations as a convener of support services, broadening our outlook of what it means to be a provider of higher education.

NATIONAL RECOGNITION

Of 1,200 American community colleges, Columbus State is the only institution in the nation to earn three key distinctions for its work to help students start strong, stay on course, and graduate with great outcomes:



Guided Pathways

Columbus State is one of 30 colleges selected by the American Association of Community Colleges (AACC) to develop next-generation academic and career pathways designed to ensure gains in completion of both two- and four-year degrees as well as greater marketability for graduates.



Achieving the Dream Leader College

Two hundred of the nation's 1,200 community colleges are members of the Achieving the Dream (AtD) network. In 2015, Columbus State was one of 19 AtD colleges awarded Leader status for its commitment to improving student success and closing achievement gaps among historically at-risk students.



The Right Signals Initiative

Right Signals, supported by a grant from the Lumina Foundation, has identified Columbus State as one of 20 colleges entrusted with developing a new credentialing model to more clearly articulate graduate credentials and capabilities to employers.

Leah Meyer Austin Award Winner Columbus State is one of two winners of the 2019 Leah Meyer Austin Award. It's the highest honor a college in the Achieving the Dream network can earn. The award has been given annually since 2009, and since then only 16 of the nation's 1,000-plus community colleges have been recognized. Columbus State earned the award by producing significant gains in course completion, retention, and graduation rates, and narrowing equity gaps. AtD also praised Columbus State's leadership in the Central Ohio region, taking note of key partnerships the College has established with high schools, universities, and local industries.

Racial Equity Leadership Academy Columbus State is one of 10 leading community colleges in the nation to further its racial equity work through participation in Achieving the Dream and USC Race and Equity Center Racial Equity Leadership Academy, a practitioner-guided academy designed to break down institutional barriers to racially minoritized student success. The Academy will provide the College with critical opportunities to enhance and promote its commitment to racial equity at every institutional level by engaging with other AtD community college leadership teams in a year-long facilitated exploration of tools and tactics to scrutinize and dismantle structures and policies that hamper racially equitable student outcomes, through a deep focus on designing effective strategies and projects to articulate principles of racial equity into an actionable framework.



Points of Distinction

- ▶ Students cite the **incredible dedication of Columbus State faculty and staff** to all learners, especially those who struggle with significant life challenges.
- ▶ Columbus State is one of **Ohio's largest community colleges**, boasting an enrollment of approximately 45,000 students annually.
- ▶ **Preferred Pathway** partnerships with nine Ohio colleges and universities allow Columbus State Community College students to pursue a **low-debt or no-debt bachelor's degree**.
- ▶ Columbus State has led the way in **academic achievement** by creating a portfolio of over 50 student success interventions. As a result, between 2011 and 2015, course **success** rates for all incoming students **increased by nearly 5%**. Over the same period, the **gap** in course success rates for **African-American** students decreased by **24%** and the same shortfall for **low-income** students was **cut in half**.
- ▶ Because of a strong academic foundation, Columbus State is extremely successful in the **grant-writing** arena, with 98 active grants from federal and state agencies, corporations, philanthropic organizations, and other sources with a total value of **\$70.4 million**.
- ▶ In March 2020, **Franklin County voters invested in Columbus State** as a trusted partner to help advance economic mobility, workforce innovation, and regional strength by passing Issue 21 by a 60-40 vote. **The bond issue secured \$300 million** to modernize Franklin County campus facilities, labs, and

learning and community spaces to support equitable student success and prepare students for the future of work.

- ▶ In August 2019, Columbus State opened the new home for its **School of Culinary Arts and Hospitality Management, Mitchell Hall**. The state-of-the-art facility was made possible through private-public partnerships, including a **\$2.5 million gift** from renowned restaurateur Cameron Mitchell.
- ▶ President Harrison led the formation of **The Central Ohio Compact**, a regional strategy among K-12 and higher education leaders to help more students **succeed in college and in the workplace**. The Compact's goal is that 65% of Central Ohioans will have a postsecondary degree or certificate by 2025. The JPMorgan Chase & Co. New Skills at Work Initiative funded the Compact with a **\$2.5 million investment**. In 2019, JPMorgan Chase & Co. announced an additional **\$1 million investment** to provide students with necessary education and skills to secure well-paying, high-demand **jobs in technology-related fields** in the Central Ohio region.
- ▶ The College is a leader in **The College Credit Plus Program**, an Ohio Department of Education strategy aimed at increasing educational attainment. The College has partnered with high schools to offer students in grades 7-12 College Credit Plus classes that fulfill high school graduation requirements and qualify for Columbus State credit. The College Credit Plus program accounts for 20% of Columbus State's enrollment.

► Columbus State has a rich history of **comprehensive career and technical programs** and is a dynamic engine for **workforce development**. Here are some examples:

- **Amazon Web Services** is working with Columbus State to make the company's cloud computing platforms consistent with College's curriculum and training for IT employees. Columbus State is one of just **two community colleges** in the country identified by Amazon as ideal partners for this work.
- **Apple** has named Columbus State as one of only **six community colleges** in the nation to develop and teach courses on Apple's Swift programming language. Moreover, Apple has designated Columbus State as an **Apple Distinguished Program**.
- Through Columbus State's **\$11.5 million Investing in Innovation** grant from the U.S. Department of Education, local high school students participated in **job-shadowing sessions** at Nationwide Children's Hospital. Teachers at the same school completed **externships** at Nationwide and integrated what they learned into their coursework. This fall, participating students will take **Columbus State classes** in the high school, giving them a head start on a college degree.
- Columbus State has partnered with Nationwide to expand **the College's successful earn-and-learn education model** in modern manufacturing and information technology to the financial services industry. Through the Nationwide Financial Services Professional Apprenticeship, students can launch their career while earning their associate degree in Business Management, Finance, or Accounting. Students learn part time and work part time while earning wages that cover tuition costs and help them avoid college debt.
- Columbus State partners with the American Electric Power Foundation, which has invested a **\$5 million grant** to engage local high school students with **STEM-related** opportunities and create pathways in STEM-related fields.
- The College quickly responds to help **displaced workers** who lose employment through industry disruptions like the one affecting the retail industry. In 2017, Columbus State

mobilized a **Retail Rapid Response Team**, convening a dozen experts from across the College to assist hundreds of retail workers facing unemployment.

- Columbus State is the region's most **diverse** higher education institution. For example, students from underrepresented racial and ethnic groups composed **nearly 41%** of the College's student body in 2017. Columbus State Community College has attracted students from **130 countries**.
- Columbus State is committed to **social impact and civic engagement**.
 - In 2015, the College launched **Courageous Conversations**, a series aimed at facilitating dialogue on civility and human rights.
 - Columbus State holds an annual **Day of Service**, where hundreds of students, faculty and staff volunteer at dozens of locations around the area, totaling nearly 2,500 hours of service each year.
 - In 2018, Columbus State adopted **Four Pillars of Student Financial Stability** and is actively partnering with community organizations to help solve issues of housing and food insecurity for our students.
 - In October 2019, the **Mid-Ohio Market at Columbus State** opened on the Columbus Campus. Developed in partnership with the Mid-Ohio Food Collective and supported by a grant from the Cardinal Health Foundation, **the market helps address food insecurity** for students and other area residents.
- In 2017, *Military Times Magazine* ranked Columbus State in the top five on the **"Best for Vets"** list in the Career and Technical category.
- In 2018 **OnlineColleges.com** ranked Columbus State in the **top three** of Ohio's community colleges.
- Columbus State has consistently balanced its budget and recently received an **Aa1 bond rating from Moody's and an AA from Standard & Poor's**.





Dr. David T. Harrison

Dr. David T. Harrison became the fifth President of Columbus State Community College in July 2010. Serving more than 40,000 students annually, Columbus State is one of the largest and most comprehensive colleges in Ohio. Through its campuses in Columbus and Delaware County and its four regional learning centers, the College serves students from all 88 counties in Ohio, provides more online learning opportunities than any college in the state, and contributes nearly a billion dollars in regional economic impact.

Under Dr. Harrison's leadership, Columbus State has led the region in expanding access to affordable bachelor's degrees through innovative university 2+2 partnerships through the Preferred Pathway program. He led the formation of the Central Ohio Compact, a regional strategy among K-12, higher education, employer, and community organization leaders to help more students succeed in college and in the workplace.

In 2012, Columbus State was named an Achieving the Dream college, a national initiative to help more students earn college credentials with an emphasis on first generation students,

students of color, and low-income students; and in 2015, the College received Achieving the Dream's esteemed designation as a Leader College. Most recently, Columbus State was awarded Achieving the Dream's Leah Meyer Austin Award, the highest honor bestowed on a college recognizing student success and decreasing achievement gaps.

Dr. Harrison came to Columbus State with extensive experience building successful community partnerships. As Vice Provost for Regional Campuses at the University of Central Florida, he worked with community colleges to create the Central Florida Higher Education Consortium and the nationally recognized DirectConnect to UCF program. Prior to joining UCF, Dr. Harrison served in leadership roles at Seminole State College in Florida and at Sinclair Community College in Ohio. He holds a Ph.D. from The Ohio State University, an MBA from the Katz Graduate School of Business at the University of Pittsburgh, and bachelor's degree in Chemical Engineering from the University of Dayton.



The Columbus Region

Columbus State Community College is located in Ohio's capital, which has been called the emerging capital of the Midwest. As noted by The Columbus Region (<https://columbusregion.com/>), since 2010 the area has led the Midwest's largest metros in job, population, and GDP growth. The region is home to the headquarters of 15 Fortune 1000 companies, innovative start-ups, high-quality academic institutions, major research entities, excellent healthcare, amenities that rank among the nation's best, and an array of restaurants featuring cuisine to suit any palate.



- ▶ In 2020, SmartAsset.com identified **Columbus as a top 5 U.S. city for work-life balance**, a top 10 city for college graduates, and a Best City to Work in Tech.
- ▶ Columbus was ranked one of the **Best State Capitals** to Live In (No. 6) by WalletHub in 2019.
- ▶ Columbus has been ranked a **top 10 best metro** for millennials to live and work (New York Times 2020) and a top 10 city for young, growing families (CNBC 2019).
- ▶ According to Business Insider, three Central Ohio suburbs (Dublin, Bexley, and Grandview Heights) **ranked in nation's top 50 suburbs** for 2019.
- ▶ Delaware County, home to Columbus State's second campus, was ranked **11th happiest in the U.S.** by SmartAsset.com (2018) and a top 10 healthiest county in the U.S. by U.S. News (2019).
- ▶ The overall **cost of living** for the Columbus region is lower than the national and Ohio averages. (columbusregion.com)
- ▶ With **52 college and university** campuses, the Region boasts one of the highest concentrations of college students in the U.S., totaling more than 134,000 students. (columbusregion.com)
- ▶ **U.S. News & World Report** consistently ranks Columbus healthcare among the best in the country.
- ▶ Airports Council International ranked The John Glenn Columbus International Airport **#3 in North America** in 2017.
- ▶ Columbus has earned national attention as a **top travel destination**. In 2019, The New York Times named Columbus one of its 52 Places to Go, TripAdvisor named the city a top place to visit, and Food & Wine magazine called Columbus a top city to go and eat. For more information on the food scene, check out columbusmonthly.com/foodanddining.
- ▶ **The Columbus Arts Community** has led U.S. News & World Report and Expedia to spotlight the city as a place to visit. columbusmakesart.com
- ▶ Independent national rankings have cited **Columbus for having the #1 zoo, the #1 science center, and even the #1 ice cream**. columbusregion.com/moving-here/things-to-do/
- ▶ Site Selection Magazine has named Columbus a **Top Ten Metro** for the past seven years running.
- ▶ Entrepreneur.com identified Columbus as one of **25 Cities Worth Moving to if You Want to Launch a Business** (2015).
- ▶ In 2016 Money Magazine recognized Columbus as **Best in the Midwest**.

The Nomination and Application Process

To assure the most favorable consideration, applications should be received by January 31, 2022, and include a letter of interest, curriculum vitae, and five professional references with email addresses and telephone numbers. References will not be contacted without prior authorization from the applicant. Women and individuals from underrepresented groups are encouraged to apply. The SVPAA and CAO Search Committee will review applications and continue work until an appointment is made.

Applications should be sent electronically (MS Word or PDF Format) to:

Denise@goldhillassociates.com

Please direct nominations and inquiries to:

Denise Bukovan
Gold Hill Associates
Denise@goldhillassociates.com

Columbus State Community College is committed to supporting a respectful and productive learning, athletic and working environment free of discrimination and harassment. The College prohibits discriminatory or harassing behavior based on a protected class by or against students, employees, persons participating in a College program or activity, vendors and College visitors. Columbus State recognizes the following protected classes: sex, race, color, religion, national origin, ancestry, age, disability, genetic information (GINA), military status, sexual orientation, pregnancy and gender identity and expression.

The College adheres to all relevant requirements of the Ohio Public Records Laws. Every effort will be made to keep inquiries and applicant materials confidential, to the extent permissible by law.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions described in this position description. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this position description.