

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

EMPLOYEE SALARIES

Effective March 26, 2015

Policy 3-04

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- (A) Schedules of salary bands and pay ranges for all positions shall be maintained by the Vice-President and General Counsel or his/her designee.
- (B) Changes to salary bands and pay ranges require approval of the Board of Trustees.
- (C) The Board of Trustees shall determine the salary of the President.
- (D) Initial placement of employees in the salary band will be made in accordance with Procedure 3-03 (H) (1).
- (E) Employees who earn an academic degree more advanced than they already possess shall be compensated for earning that degree in accordance with Procedure 3-04 (F).
- (F) The President will establish procedures for administering this policy.

Last Effective Dates: June 1, 2010; March 2, 1987