

Dean of Health & Human Services



MISSION STATEMENT

To educate and inspire, providing our students with the opportunity to achieve their goals.

The Opportunity

Columbus State Community College seeks a dynamic, student-first academic leader to serve as the next Dean of Health & Human Services. This is a pivotal leadership opportunity for a visionary educator and strategist who is committed to access, academic excellence, and student success in an evolving higher education landscape.

As the academic leader of one of Columbus State's crucial divisions, the Dean of Health & Human Services will play an integral role in advancing the College's mission and shaping its academic future. Reporting to the Senior Vice President of Academic Affairs and partnering closely with the President, the President's Cabinet, and leaders across the institution, the Dean will guide the strategic direction of multiple academic departments that serve thousands of students each term.



The Successful Candidate

The successful candidate will bring the leadership capacity, vision, and executional discipline to:

- Lead and align strategic enrollment management, student success strategies, and academic innovation with the College's mission, vision, values, and strategic pillars.
- Strengthen cross-college and external partnerships that expand educational opportunity, enhance transfer and career outcomes, and meet the workforce needs of Central Ohio.
- Ensure faculty and staff are empowered with the tools, resources, and clarity needed to drive measurable improvements in student learning, persistence, and completion.

This is a rare and exciting moment to join Columbus State. The institution is experiencing significant enrollment increases, expanding academic offerings, and launching bold initiatives such as the region's first community college bachelor's degree in nursing. With its scale, regional influence, and strong community trust, Columbus State is uniquely positioned to shape the future of higher education and workforce development in Central Ohio and beyond.

The next Dean of Health & Human Services will be a collaborative, innovative, and student success-minded leader who champions teaching and learning, builds inclusive and innovative academic environments, and leads with purpose and accountability. This is an extraordinary opportunity to make a lasting impact at a nationally respected community college that is redefining what is possible for students and communities.

Strategic Plan

Columbus State's strategic vision centers around our four core pillars, which serve as the foundation for the college's Mission, Vision, and Values. By prioritizing Student Success, Workforce Development, Community Impact, and Our People and establishing strong partnerships with regional stakeholders, Columbus State will advance economic mobility for the many communities we serve.

Strategic Pillars

- **Student Success:** We are a student-centered college that advances outcomes for the communities we serve through an intentional focus on teaching, learning, and holistic support.
- **Workforce Development:** We are the region's workforce engine, powering economic mobility for all through comprehensive career pathways and innovative employer partnerships.
- **Community Impact:** As the community's trusted partner, we extend our impact beyond the college's boundaries through connections that benefit our students and central Ohio.
- **Our People:** We are a community that works as a team to support our students, the broader community, and one another in a culture of mutual respect and professional growth.

Mission

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Vision

Columbus State Community College is central Ohio's front door to higher education and a leader in advancing our region's prosperity.

Values

Student Success

Equity

Quality

Innovation

Belonging

Continuous Learning

Partnership

Stewardship

Leadership

Commitments

Columbus State Community College strives to foster an environment where everyone is welcomed into our learning and working community. We celebrate the humanity of every individual and value inclusive learning and working environments for all. We commit to removing barriers and expanding access for all of our people while respecting their unique lived experiences. Ultimately, we center our growing community and our students' success in all of our work.

STATEMENTS IN ACCORDANCE WITH OHIO REVISED CODE SECTION 3345.0216

- Columbus State educates students by means of free, open, and rigorous intellectual inquiry to seek the truth.
- Our duty is to equip students with the opportunity to develop the intellectual skills they need to reach their own, informed conclusions.
- Columbus State does not require, favor, disfavor, or prohibit speech or lawful assembly.
- Columbus State seeks to create a community dedicated to an ethic of civil and free inquiry, which respects the autonomy of each member, supports individual capacities for growth, and tolerates the differences in opinion that naturally occur in a public higher education community.
- Columbus State's duty is to treat all faculty, staff, and students as individuals, to hold them to equal standards, and to provide them equality of opportunity, with regard to those individuals' race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression.

General Education Statement

General education at Columbus State Community College provides students with a well-rounded educational experience that develops critical thinking skills and a broader knowledge of the larger world around them. Through a variety of academic disciplines, students develop and refine intellectual virtues like curiosity, open-mindedness, and analytical judgment. Students also explore ideas, concepts, values, beliefs, social institutions, and cultural experiences that build a basis for civic virtues like public mindedness and an appreciation of the varieties of human existence.

Institutional Learning Goals & Outcomes

Central to the mission of Columbus State Community College is the provision of a quality education that provides students with the opportunity to achieve their goals. The Institutional Learning Goals and Outcomes articulate measurable knowledge and skills that serve as the foundation for success in society and in the student's discipline or vocation. Columbus State's Institutional Learning Goals and Outcomes are an important part of the curriculum, and are identified below:

- 1** Critical Thinking
- 2** Ethical Reasoning
- 3** Quantitative Skills
- 4** Scientific Literacy
- 5** Technology Competence
- 6** Communication Competence
- 7** Cultural and Social Awareness
- 8** Professional and Life Skills

Access

We offer a quality education at an affordable price — a majority of our students take on zero student loan debt. We're committed to providing every student access to a good education. Columbus State is the only college in Central Ohio with an open admissions policy.

Student Success

At Columbus State Community College, student success is at the heart of our mission. We strive to create an environment where every student has the tools and opportunities needed to achieve their educational and career goals. At each step in the student's journey — from connection, entry, progress, and completion, to transition into the workforce or a four-year institution — we use data to make informed decisions, ensuring measurable outcomes and continuous improvement. We understand that meaningful connections between students, faculty, and staff are essential to fostering achievement. Our commitment to core values, reducing obstacles to success, and supporting every member of our academic community ensures that students are equipped to thrive in their educational pursuits and beyond.



Strategic Momentum & Investment



Regional Workforce Anchor

In 2023, the White House designated Columbus State as the anchor institution of the Columbus Workforce Hub to help meet talent demands in the semiconductor, biotech, and clean energy manufacturing sectors.



Growing the Talent Pipeline

The College has secured more than \$11 million in grants from Intel, the U.S. Department of Commerce, and the U.S. Department of Labor to expand workforce pathways in these industries.



Transforming Healthcare Education

Backed by a \$25 million OhioHealth endowment—one of the largest gifts to a community college—Columbus State is preparing to double the number of healthcare graduates. This gift is part of a \$120 million joint commitment that will establish the OhioHealth Hall.



Capital Expansion

A \$300 million bond issue approved by Franklin County voters in 2020 is fueling an unprecedented capital program, including the new healthcare facility, a comprehensive academic building renovation, and an expansion of the automotive technology facility.



Academic Innovation

Columbus State has launched its first bachelor's degree in nursing, extending the College's academic impact and responsiveness to regional workforce needs.

These investments and accomplishments, paired with the College's proven strengths, create an exceptional platform for bold academic leadership.

The Office of the President

President David Harrison leads one of the largest, most comprehensive, and most diverse colleges in Ohio, serving more than 40,000 students annually. Since joining Columbus State Community College in 2010, Dr. Harrison has focused on three strategic priorities: student success, workforce development and community impact.

Under Dr. Harrison's leadership, Columbus State has won national recognition for its focus on equitable student success and innovative public-private partnerships. In 2019, Columbus State received the Leah Meyer Austin Award from the national organization Achieving the Dream, recognizing significant advancements in student success. Since 2010, Columbus State has more than tripled its graduation rate and has significantly improved opportunities for low-income students and students of color.

Columbus State has developed deep partnerships with K-12 school systems, universities and employers throughout the region to expand access to higher education, enhance student success, and address workforce needs. The college has become a proving ground for public-private partnerships, bringing together employers; social service groups; philanthropic organizations; and local, state, and federal agencies to help students, families and communities.

Among other accomplishments, Dr. Harrison and his leadership team have:

- Launched the Columbus Promise, a public-private partnership that enables Columbus City Schools students to attend Columbus State tuition-free;
- Created innovative 2+2 and 3+1 pathways to expand access to affordable bachelor's degrees;
- Expanded postsecondary opportunities for high school students, enabling the college to serve more than 10,000 high school students annually;
- Developed creative partnerships with employers to address regional workforce needs; and
- Won approval from Franklin County voters for a \$300 million bond issue to improve and enhance Columbus State classrooms, laboratories, and technology.

Prior to joining Columbus State, Dr. Harrison served in leadership roles at the University of Central Florida, Seminole State College, and Sinclair Community College. He also served as a consulting manager with Accenture. He earned a Ph.D. from the Ohio State University, an MBA from the University of Pittsburgh, and a Bachelor of Chemical Engineering from the University of Dayton. He and his wife, Tracy, have three grown children: Julie, Mark, and Sam.



About Columbus State

Columbus State Community College, founded in 1963, is a vibrant public institution dedicated to providing accessible, affordable, and high-quality education to central Ohio and beyond. Serving more than 40,000 students annually, Columbus State offers multiple degree types including associate degrees, bachelor's degree (currently Bachelor of Science in Nursing), and certificate programs. With its main campus in downtown Columbus as well as campus in Delaware County and regional learning centers, the College also offers extensive online and hybrid learning opportunities to meet the diverse needs of its student body.

Columbus State is recognized for its strong transfer partnerships with four-year institutions and its close collaborations with regional employers through innovative workforce development initiatives. Guided by a vision to be a catalyst for regional prosperity and individual achievement, Columbus State fosters student success, access, and community engagement. Accredited by the Higher Learning Commission, the College plays a pivotal role in shaping the region's talent pipeline and empowering the next generation of leaders.

Columbus Region

Located in the heart of Ohio, Columbus State Community College is nestled in the Discovery District near Downtown Columbus. Columbus is one of the fastest-growing cities in the Midwest, offering an exceptional quality of life and a welcoming blend of Midwest charm and big-city energy. As a dynamic metropolitan hub, the city provides a wide range of cultural, recreational, and professional opportunities.

Since 2010, Columbus has led the Midwest's largest metropolitan areas in job creation, population growth, and GDP expansion. The Central Ohio region is a thriving economic center, home to 15 Fortune 1000 headquarters, cutting-edge startups, world-class research institutions, and top-ranked colleges and universities. Residents and visitors alike enjoy nationally ranked amenities, a vibrant culinary scene, and a robust network of parks, trails, and green spaces.

Food lovers will find no shortage of flavor in Columbus. From nationally acclaimed chefs and beloved food trucks to historic markets and locally owned dining gems, the city's culinary reputation has earned it a place on Condé Nast's list of the top 10 Best Food Cities in the U.S.

The city also celebrates culture and community through a robust calendar of year-round events and festivals. Signature happenings include the Jazz & Rib Fest, Columbus Arts Festival, ComFest, The Arnold Classic, Festival Latino, the Asian Festival, the Dublin Irish Festival, and the iconic HighBall Halloween, all showcasing the city's rich diversity and creative spirit.

Art and performance thrive in Columbus. The city is the cultural heartbeat of Ohio, complemented by institutions like the Columbus Symphony Orchestra, Opera Columbus, BalletMet, and a range of professional theaters and art galleries.

Families and visitors enjoy an array of top-tier attractions, including the Columbus Zoo & Aquarium, The Wilds conservation park, COSI science museum, Franklin Park Conservatory, and the Columbus Museum of Art. Sports enthusiasts will feel right at home, with access to major league and collegiate athletics—from Ohio State Buckeyes football and NHL's Columbus Blue Jackets to the MLS Cup champion Columbus Crew, the Triple-A Columbus Clippers, and the newly launched Columbus Fury professional women's volleyball team.

The city's distinctive neighborhoods offer something for everyone. From the historic charm of German Village to the artistic energy of Franklinton and the trendsetting vibes of the Short North and Grandview Heights, each area contributes to Columbus's diverse and unique community fabric.

Minimum Qualifications

Master's degree from an accredited institution and at least five years of progressive leadership experience.

Preferred Qualifications

- PhD and experience in higher education leadership
- Leadership of a Health & Human Services based department or departments
- Public sector experience
- A strong background in strategic leadership, planning, and plan execution with proven results.
- A strong work ethic, a great sense of humor, an appreciation for working with a team of committed professionals, and a commitment to Columbus State's mission will help the selected candidate excel.

Process of Candidacy

If interested, please complete the application process and submit a letter of interest and resume or CV by clicking [here](#).

For first consideration, please send your submission by 5:00 pm on Friday, February 20, 2026. Any questions may be directed to: iwarsame3@csc.edu

EEO Statement

Columbus State Community College provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

The College adheres to all relevant requirements of the Ohio Public Records Laws. Every effort will be made to keep inquiries and applicant materials confidential, to the extent permissible by law.

To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions described in this position description. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this position profile.