

# COLUMBUS STATE

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## COMMUNITY COLLEGE

### **BOARD OF TRUSTEES**

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Dustin Iacovone, Ex-Officio Staff Member

### **BOARD OF TRUSTEES** **COMMITTEE OF THE WHOLE MEETING AGENDA**

Friday, July 18, 2025 | 8:00 AM  
Franklin Hall, 277 Jefferson Avenue  
Pete Grimes Boardroom

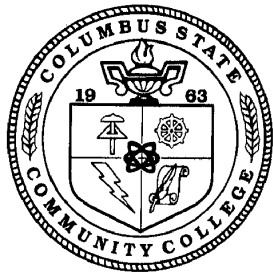
1. Call to Order
2. Roll Call
3. Certification of Conformity with Section 121.22(F) of the Ohio Revised Code
4. Opening Remarks from President Harrison
5. Approval of Minutes
  - a. June 20, 2025 Committee of the Whole
  - b. June 26, 2025 Board of Trustees Regular Meeting
6. Action Items
  - a. Construction Manager at Risk Contract - GMP Amendment 1: OhioHealth Hall .....3
  - b. Construction Manager at Risk Contract - GMP Amendment 1: Franklin Hall .....4
7. Information-Only Items
  - a. Capital Project Report.....5
  - b. Preliminary Year-End Financial Statements for the period ending June 30, 2025.....12
  - c. Personnel Information Items .....25

8. Current Updates

- a. Student Success
- b. Columbus State Foundation
- c. Columbus State Community Partners
- d. Other

9. Executive Session (*if needed*)

10. Adjournment



**COLUMBUS STATE COMMUNITY COLLEGE  
BOARD ACTION**

**DATE:** \_\_\_\_\_

**SUBJECT:**

Construction Manager at Risk Contract - GMP Amendment 1: OhioHealth Hall (CTI-240012)

**BACKGROUND INFORMATION:**

The nation’s healthcare workforce shortage is being felt acutely in Columbus’ rapidly expanding metro area, making collaborative and effective strategies to grow the healthcare talent pipeline more important than ever. Together with industry partners, Columbus State Community College designed a healthcare sector strategy that relies on people, space, and equipment to double enrollment in five fields — nursing, surgical technology, medical imaging, respiratory therapy, and sterile processing — over the next 10 years. To enable this strategy, the college will build a new 80,000-square-foot classroom and laboratory building, OhioHealth Hall, on Columbus State’s downtown campus. Columbus State will fund the building with voter-approved bond proceeds, while utilizing an endowment from OhioHealth to expand and sustain academic programs at the college.

The total estimated project budget is \$66.5 million, and the Board of Trustees in May 2024 approved an additional 5% material threshold (\$3.325 million). As part of the total estimated project budget, the Board in May 2024 approved the \$59.3 million Construction Manager at Risk (CMR) contract. The CMR firm, selected through the statutorily required process, is Elford, Inc.

The CMR process includes the development of contract amendments that further specify the guaranteed maximum price (GMP) and other details of project phases. The College now is seeking approval of Amendment 1 (GMP1) for the OhioHealth Hall project in the amount of \$13.7 million for demolition, site preparation, foundations and early procurement items. This amendment does not change the previously approved CMR contract total.

With approval of this contract, construction is anticipated to commence in August 2025 and be complete for Fall Semester 2027.

**RECOMMENDATION:**

That the Board of Trustees authorizes the College to enter into the following GMP contract amendment with the selected firm:

Project:	Company:	Amount:
OhioHealth Hall - GMP 1	Elford, Inc.	\$13.7M



**COLUMBUS STATE COMMUNITY COLLEGE  
BOARD ACTION**

**DATE:** \_\_\_\_\_

**SUBJECT:**

Construction Manager at Risk Contract - GMP Amendment 1: Franklin Hall Renovation (CTI-240016)

**BACKGROUND INFORMATION:**

Franklin Hall has been identified as the building on campus with the most significant deferred maintenance issues. These can most efficiently be addressed by performing a comprehensive building renovation.

While addressing the deferred maintenance issues, the College plans to convert Franklin Hall into a state-of-the-art classroom building for general education, transitioning the building from a current blend of administrative and instructional spaces. The renovated Franklin Hall will include modern classrooms, with sizes and configurations that align with the College's curriculum. These classrooms will provide flexibility for future campus renovation activities.

In July 2024, the Board of Trustees approved a total budget of \$35 million for this project, as well as an additional 5% material threshold (\$1.75 million). As part of that total, the Board in November 2024 approved the \$26.5 million Construction Manager-at-Risk (CMR) contract. The CMR firm for the project, selected through the statutorily required process, is Ruscilli Construction.

The CMR process includes the development of contract amendments that further specify the guaranteed maximum price (GMP) and other details of project phases. The College now is seeking approval of Amendment 1 (GMP1) for the Franklin Hall project in the amount of \$846,810 for interior demolition and hazardous material abatement. This amendment does not change the previously approved CMR contract total.

With approval of this contract, construction is anticipated to commence in July 2025 and be complete for Spring Semester 2027.

**RECOMMENDATION:**

That the Board of Trustees authorizes the College to enter into the following GMP contract amendment with the selected firm.

Project:	Company:	Amount:
Franklin Hall Renovation - GMP1	Ruscilli Construction	\$846,810



## **COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION**

**DATE:** \_\_\_\_\_

### **SUBJECT:**

Capital Project Report

### **BACKGROUND INFORMATION**

The Board of Trustees approved revisions to Policy 9-02 on Nov. 21, 2024, that delegate authority to the College to approve and administer capital projects that have total estimated project budgets below \$4 million.

To provide the Board with continued visibility about capital projects, the College has prepared the attached summary report that details the status of both projects within board purview (\$4 million or more) and within the College's delegated authority (below \$4 million). This summary report will be provided on an ongoing basis.

### **FOR INFORMATION ONLY**

# Capital Project Report

July 2025

# Summary – Current Projects of \$4M or More

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates
OhioHealth Hall	Prior to Autumn 2027 Semester	\$66.5M	Bond		Design approved by Downtown Columbus Commission. Design Development Estimates in progress.
Franklin Hall Renovations	Prior to Spring 2027 Semester	\$35M	\$17.5 Bond \$17.5 State		Design Development in progress. GMP-1 Demolition Package issued to CM for pricing. GMP#1 (Long lead procurement and demolition) to be presented at the July Board Meeting.
Automotive Technology Center Renovation	TBD	\$20M	Bond	New location delayed design development.	Progressing with design of new building in alternate location adjacent to the parking garage. Re-Negotiated AE Tech proposals being brought to July BoT meeting. Project Budget to be presented at the July Board Meeting.
<b>SUBTOTAL</b>		<b>\$126.5M</b>			

# Summary – Current Projects Under \$4M (1 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
Water Meter Upgrades	Over 2025/26 Holiday Break	TBD (+/- \$3.1M)	Bond		Construction Manager at Risk procurement in progress. Scope shifted to OhioHealth Hall Project team for better coordination.	
Campus Switchgear Replacement	Autumn 2026	\$2.79M	Bond		Long lead equipment procurement in progress. Detailed schedule of work and outages development in progress. Enabling construction work has started.	
WD 3 <sup>rd</sup> Floor Admin Offices Renovation (Franklin Hall Enabling)	Summer Semester 2025. Prior to Franklin Construction start	\$2.06M	Bond		Construction in progress and scheduled to be completed early August.	
Rhodes Hall Chiller/Cooling Tower Replacement	Prior to Spring 2025 cooling season (Delayed to June/July)	\$2.14M	Plant Funds	Repairs due to existing condition of equipment delayed schedule and increased budget.	Construction in progress. Due to repairs required completion delayed until Aug. 2025.	Anticipate increased costs (TBD) to address additional equipment repairs.
Language & Communication / Language Institute move to Phillips Hall at Franklin University (Franklin Hall Enabling)	Prior to Summer Semester 2025	\$1.50M	Bond	Anticipate Budget increase to address additional scope requirements.	Classes began in space on 05/27. Additional scope to be completed as occupancy schedule allows.	



## Summary – Current Projects Under \$4M (2 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
Union Hall Boiler Replacement	Complete prior to Autumn 2025 heating season	\$1.11M	Bond		Long lead equipment procured and received locally. Construction started June 09 and progressing per schedule.	
WD 223 Testing Center Reconfiguration	Prior to Autumn 2025 Semester	\$460K	Bond		Construction in progress and progressing per schedule.	
Moller Hall 117 Xray Lab Renovation	Autumn 2025 Semester	\$380K	Grant / Plant Funds		Construction to start in July. Equipment Rapid 7 Grant approved.	
Vet. Tech. Surgical Suite Lab.	September 2025	\$345K	Bond		Design Complete. General Contractor awarded. Construction to start in July.	
WD 1 Renovations for Marketing & Communications Dept.	Summer 2025	\$261K	Bond		Construction in progress and progressing per schedule.	
Summer 2025 Classroom Upgrades	Summer 2025	\$205K	Bonds		Construction progressing on schedule.	

## Summary – Current Projects Under \$4M (3 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
DH, NH, TL Classroom Furniture Upgrades	Summer 2025	\$190K	General Fund		FFE on order.	
TL 217 Anthropology Lab Furniture Upgrade	Spring 2026	\$114K	TBD		Awaiting funding approval.	
Nestor Hall 344 & 347 ADA Compliant Instructor Workstations	Prior to Autumn 2025 Semester (at risk)	\$89K	TBD	Casework vendor unable to commit to a specific delivery date. Project will most likely need to be pushed out for a December install.	Long Lead equipment order in progress. Casework will go into production 8/15/2025.	
Gateway ESO & Financial Aid Relocation	Summer 2025	\$85K	General Fund		FFE on order.	
Mitchell Hall 332 Lactation Space Modification	Summer 2025	\$79K	Bond		Funding approval submitted	
Dublin Lab Collaboration Space	Summer 2025	\$58K	Local Funds		IT equipment removed and stored. Electrical and data to begin on 5/27/25. Get Status update.	

## Summary – Current Projects Under \$4M (4 of )

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
WD 3rd Floor Enabling Moves (Franklin Hall Enabling)	Primarily Complete	\$50K	Bond		Moves completed. In close out.	
Deferred Maintenance Capital Plan Development	Report to be completed Summer 2025	\$47K+	Bond		Project prioritization and cost evaluations.	
Gateway Administrative Division: Legal, Compliance & HR	TBD	TBD	TBD		Working on developing scope and getting pricing from contractors.	
	<b>Under \$4M Grand Total</b>	<b>\$15M</b>				



## **COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION**

**DATE:** \_\_\_\_\_

**SUBJECT:**

Preliminary Year-End Financial Statements for the period ending June 30, 2025.

**BACKGROUND INFORMATION:**

Columbus State Community College policy requires that monthly the President provide each Board of Trustees member a copy of the college's financial statements.

**FOR INFORMATION ONLY**

# COLUMBUS STATE

## COMMUNITY COLLEGE

July 11, 2025

**TO:** Dr. David T. Harrison, President

**FROM:** Aletha M. Shipley, Senior Vice President | Chief Financial Officer | Treasurer

**SUBJECT:** Preliminary Year-End Financial Statements as of June 30, 2025

Attached are the preliminary year-end financial statements of the Columbus State Community College District and the Foundation for the fiscal year ended June 30, 2025.

1. **General Fund** (Exhibit B)

**Revenues.** Revenues reported for the year are 5.2% (8.6M) above last year, with Tuition increasing by 9.1% (\$7.1M). Autumn 2024 enrollment landed 4.7% higher than enrollment in Autumn 2023 and Spring 2025 enrollment is projected to be around 5.8% above Spring 2024. Summer 2025 enrollment is currently trending 10.2% higher than Summer 2024. FY25 enrollment overall is projected to be 5.9% up over FY24, which is higher than the projected increase of 5.5% in the revised budget. Fees increased \$1.3M (43.9%) over last year due in large part to parking fees that are now partially credited to the general fund, with the balance in the auxiliary fund, as well as higher revenues from lab fees and credit card fees resulting from higher enrollment. Projected year-end revenues are \$700K higher than the revised budget due to higher Spring and Summer enrollment.

The original budget for state subsidy (State Share of Instruction or SSI) was based on The Ohio Department of Higher Education's (ODHE) preliminary FY25 estimate for Columbus State, which was 1.3% higher than last year. The final FY25 allocation included in the revised budget was 1.1% higher than last year, a decrease of \$179K from the preliminary estimate.

Term	Budgeted Credit Hours	Actual Credit Hours*	Budget to Actual		Prior Year FTEs	Current Year FTEs*	% Variance
			Increase/ Decrease				
Summer 2024**	32,266	33,614	4.2%		4,517	4,872	7.8%
Autumn 2024	212,415	212,782	0.2%		13,545	14,185	4.7%
Spring 2025	192,818	198,458	2.9%		12,506	13,231	5.8%
Summer 2025**	37,877	43,489	14.8%		4,872	5,369	10.2%

\* Summer 2024 and Autumn 2024 credit hours and FTEs are Census Day numbers provided by the Ohio Department of Higher Education (ODHE). Spring 2025 and Summer 2025 credit hours and FTEs are estimates provided by the Resource Planning & Analysis (RPA) Office based on current trends.

\*\* Summer semester 2024 straddles both FY24 and FY25, with 46% of the revenue attributed to FY25. Likewise, Summer semester 2025 straddles both FY25 and FY26, with 54% of the revenue attributed to FY25.

**Expenses and Transfers.** Through the month of June, expenditures are 0.35% (\$565K) higher than the same period last year. While expenses increased in Instructional, driven up by higher enrollment in Autumn 2024 and Spring 2025, that increase was offset by decreases in Student Services and Operation and Maintenance of Plant, primarily due to vacant positions not approved to replace.

**FY25 Net Operational Revenues for Budgeted Activity.** Net operating revenues (column G, row 30) are projected to be \$233.8K based on revenue and expenditure assumptions outlined. Interest income, which is a Post-Budget Item, is not included in this number. Revenue is projected to be approximately \$881K lower than the preliminary June total due primarily to tuition discounts anticipated to be recorded during the year-end audit process. Additional accruals for spending are anticipated in the latter part of June and for other large expenditure categories, like health insurance, as billings are received for claims and activity incurred through June; expenditures and revenues related to Summer semester could also change when finalized.

## 2. Auxiliary Fund (Exhibit D)

Bookstore revenues are up \$844K, or 9.2% compared to the same period last year, and gross margin increased by \$405K, 23.2%. Textbook sales as of the end of June were down \$706K, a continued trend of decreasing sales due to the addition of several Inclusive Access classes, including some courses that previously had higher dollar textbook requirements; revenue from IA increased by \$1.3M. General merchandise revenue increased by approximately \$253K. Parking revenue is up \$323K as of June 2025 primarily due to higher enrollment and enforcement. Additionally, while the new parking management service agreement commenced in FY24, the first revenue recognized wasn't until August 2023, so prior year revenue represented one month less than revenue reported this year. June revenue for parking is not included in the preliminary June revenue but is included in the projected year-end revenue. Overall, Auxiliary expenses are up \$104K, or 5.7% compared to last year, due to an increase in personnel expense, primarily for one-time compensation and seasonal labor costs during peak, and increased credit card fees. Net income from Auxiliary operation is projected to be more than double the budgeted net income, \$1.6M higher, with \$773K coming from interest income (a Post-Budget Item).

## 3. Foundation (Exhibits F and G)

Contributions can vary significantly from year to year and are up \$5.2M, or 89.7%, from last year, due primarily to a \$5M pledge from Bloomberg for programs in manufacturing, biotechnology, and information technology compared to \$1.3M in funding from Bloomberg and \$1.1M from Intel last year. FY25 contributions also include \$1.5M from the Osteopathic Heritage Foundation and \$400K in healthcare equipment pledges. Funds received for the Columbus Promise Scholarship program are \$2.0M this year, compared to \$1.3M last year, reflecting the additional enrollment of the FY25 cohort in the Columbus Promise program, as well as an additional donation of \$250K from The Columbus Foundation. Investment earnings, excluding the Mitchell Hall and OhioHealth endowment portfolios, increased \$63K compared with last year; investment earnings for all portfolios increased \$1.3M from last year and \$1.3M from May. Operating expenses increased \$43K, 12.5% compared to

last year, mainly due to paraprofessional staff expense from board allocated funds as well as increased campus outreach expense.

#### 4. **Investments**

The College's portfolio is invested consistent with its investment policy, with 20.59% currently invested in STAR Ohio and other money markets, and the balance in various federal agencies, municipal bonds, and treasury notes. Of the \$8.45M net interest income reported on Exhibit B, \$3.99M is net unrealized income while \$4.46M is realized (realized interest includes interest from tax collections). Several investment funds were created in FY21 to invest the proceeds from the \$150M of bonds issued in October 2020 and proceeds from Franklin County tax collections for debt service for the College's first-ever voted bond issue. Proceeds from bonds issued in October 2024 are also invested until funds will be used for capital projects. Earnings on bond proceeds not part of the \$8.45M reported on Exhibit B.

**COLUMBUS STATE COMMUNITY COLLEGE  
BALANCE SHEET AT JUNE 30, 2025  
With Comparative Figures at June 30, 2024**

**EXHIBIT A**

<u>Assets</u>	<u>June 30, 2025</u>	<u>June 30, 2024</u>		<u>Liabilities and Fund Balance</u>	<u>June 30, 2025</u>	<u>June 30, 2024</u>	
<b>Current Funds</b>			(1)	<b>Current Funds</b>			(1)
<b>Unrestricted</b>			(2)	<b>Unrestricted</b>			(2)
<b>Educational and general</b>			(3)	<b>Educational and general</b>			(3)
Cash	\$ 3,672,527	\$ 3,908,684	(4)	Accounts payable	\$ 25,152,825	\$ 22,088,676	(4)
Investments (including money markets			(5)	Deferred income			(5)
at cost and treasury bills and agency			(6)	Student tuition	7,202,440	6,336,932	(6)
discount notes at market - (note 1)	129,267,072	135,329,855	(7)	Lab fees and credit bank	260,878	309,220	(7)
Accounts receivable, net of allowance			(8)	Interfund transfers	-	10,441,730	(8)
for doubtful accounts	11,791,091	9,801,956	(9)				(9)
Interfund transfers	225,710	-	(10)	Fund balances (Exhibit C):			(10)
Interest receivable	-	-	(11)	Allocated	66,525,745	70,395,897	(11)
Prepaid expense	2,184,451	1,973,286	(12)	Unallocated	48,048,517	41,484,149	(12)
Other Assets	49,553	42,823	(13)	Total fund balances	114,574,262	111,880,046	(13)
Total educational & general	\$ 147,190,404	\$ 151,056,604	(14)	Total educational & general	\$ 147,190,404	\$ 151,056,604	(14)
<b>Auxiliary enterprise</b>				<b>Auxiliary enterprise</b>			
Cash	\$ 5,808,893	\$ 5,201,755	(15)	Accounts payable	\$ 197,090	\$ 336,557	(15)
Investments	14,278,769	11,545,127	(16)	Interfund transfers	2,521,837	1,314,226	(16)
Accounts receivable	536,629	355,164	(17)	Fund balances (Exhibit D):			(17)
Inventories, at cost as defined (note 2)	961,148	1,112,239	(18)	Allocated	125,535	82,900	(18)
Other Assets	70,178	70,178	(19)	Unallocated	18,811,155	16,550,780	(19)
Due from grant funds	-	-	(20)	Total fund balances	18,936,690	16,633,680	(20)
Total auxiliary enterprise	21,655,617	18,284,463	(21)	Total auxiliary enterprise	21,655,617	18,284,463	(21)
Total unrestricted	\$ 168,846,021	\$ 169,341,067	(22)	Total unrestricted	\$ 168,846,021	\$ 169,341,067	(22)
Total current funds	\$ 168,846,021	\$ 169,341,067	(23)	Total current funds	\$ 168,846,021	\$ 169,341,067	(23)
	[A]	[B]			[C]	[D]	

(See accompanying summary of significant accounting policies and notes to financial statements)

(Continued)



**COLUMBUS STATE COMMUNITY COLLEGE  
BALANCE SHEET AT JUNE 30, 2025  
With Comparative Figures at June 30, 2024**

**EXHIBIT A  
(Continued)**

<u>Assets</u>	<u>June 30, 2025</u>	<u>June 30, 2024</u>		<u>Liabilities and Fund Balance</u>	<u>June 30, 2025</u>	<u>June 30, 2024</u>	
<b>Plant funds</b>			(1)	<b>Plant funds</b>			(1)
Unexpended			(2)	Unexpended			(2)
State appropriations receivable	\$ -	\$ -	(3)	Fund balances			(3)
Capital Improvement Fund	1,781,542	1,698,166	(4)	Restricted	\$ 1,781,542	\$ 1,698,166	(4)
Total unexpended	1,781,542	1,698,166	(5)	Total unexpended	1,781,542	1,698,166	(5)
Cash from Bond Proceeds	1,809,121	3,442,059	(6)				(6)
Investments	225,143,591	146,314,678	(7)				(7)
Deposit with trustees/Bond Retirement Fund	134,982	134,982	(8)	Investment in plant:			(8)
Interfund transfers	-	21,282,922	(9)				(9)
Land	31,103,333	31,103,333	(10)	Interfund transfers	5,242,680	-	(10)
Improvements other than buildings	16,598,330	16,598,330	(11)	Interest payable	-	-	(11)
Buildings	235,892,008	218,606,818	(12)	Subscription Liability	8,994,872	11,452,009	(12)
Movable equipment, furniture and library books	69,294,022	66,741,826	(13)	Accounts payable	446,689	973,237	(13)
Construction-in-progress	35,015,924	30,649,731	(14)	Bonds payable	200,084,705	134,201,222	(14)
Leased Assets	6,668,342	8,759,772	(15)	Leased Liabilities	7,266,107	8,414,837	(15)
Noncurrent Intangible Assets	10,693,965	12,471,514	(16)				(16)
Other Assets	28,281	28,281	(17)				(17)
Less: accumulated depreciation	(180,589,851)	(173,684,392)	(18)	Net investment in plant	229,756,995	227,408,549	(18)
Total investment in plant	451,792,048	382,449,854	(19)				(19)
Total plant funds	\$ 453,573,590	\$ 384,148,020	(20)	Total investment in plant	451,792,048	382,449,854	(20)
	[A]	[B]	(21)	Total plant funds	\$ 453,573,590	\$ 384,148,020	(21)
					[C]	[D]	

(See accompanying summary of significant accounting policies and notes to financial statements)

**COLUMBUS STATE COMMUNITY COLLEGE  
OPERATIONAL BUDGET COMPARISON  
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025  
With Comparative Figures at June 30, 2024**

**EXHIBIT B**

	FY 25			FY 24			FY 25 Projected Year End		FY 24 Audited Year End	
	Revised Budget as approved January 2025	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	Revised Budget as approved January 2024	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	FY 25 Projected Year End	Projected % of Budget	FY 24 Audited Year End	% of Budget
<b>Revenues</b>										
<b>Appropriations</b>										
Subsidy	\$ 79,001,586	\$ 79,001,586	100.00%	\$ 78,173,195	\$ 78,173,193	100.00%	\$ 79,001,586	100.00%	\$ 78,173,193	100.00% (1)
	79,001,586	79,001,586	100.00%	78,173,195	78,173,193	100.00%	79,001,586	100.00%	78,173,193	100.00% (2)
<b>Student</b>										
Tuition	82,939,565	84,667,846	102.08%	77,209,396	77,600,246	100.51%	83,639,527	100.84%	77,142,883	99.91% (3)
Fees	3,916,638	4,121,901	105.24%	3,037,532	2,863,776	94.28%	4,121,900	105.24%	2,863,776	94.28% (4)
Special Courses	2,278,300	2,310,798	101.43%	2,484,866	2,520,951	101.45%	2,310,653	101.42%	2,507,167	100.90% (5)
	89,134,503	91,100,544	102.21%	82,731,794	82,984,973	100.31%	90,072,080	101.05%	82,513,826	99.74% (6)
<b>Contracted Services</b>										
Net	1,020,524	715,073	70.07%	1,103,497	705,564	63.94%	835,289	81.85%	748,782	67.86% (7)
	1,020,524	715,073	70.07%	1,103,497	705,564	63.94%	835,289	81.85%	748,782	67.86% (8)
<b>Other</b>										
Partnership Revenue	29,375	24,373	82.97%	105,633	57,836	54.75%	21,061	71.70%	55,106	52.17% (9)
Miscellaneous	1,464,736	1,390,125	94.91%	1,131,369	1,287,073	113.76%	1,420,731	97.00%	1,293,118	114.30% (10)
Transfer In for Debt Service	980,101	980,101	100.00%	995,044	995,044	100.00%	980,101	100.00%	995,044	100.00% (11)
Mitchell Hall Transfer In	-	-	-	400,000	400,000	-	-	-	400,000	100.00% (12)
	2,474,212	2,394,598	96.78%	2,632,046	2,739,953	104.10%	2,421,893	97.89%	2,743,268	104.23% (13)
Total Revenues	171,630,825	173,211,801	100.92%	164,640,532	164,603,683	99.98%	172,330,848	100.41%	164,179,069	99.72% (14)
<b>Operating Expenditures</b>										
Instruction and Department Research	82,997,789	81,424,546	98.10%	72,476,631	78,000,920	107.62%	85,045,983	102.47%	79,684,699	109.95% (15)
Public Service	364,898	312,233	85.57%	483,158	426,993	88.38%	321,472	88.10%	434,655	89.96% (16)
Academic Support	7,979,634	7,717,358	96.71%	7,421,989	7,355,861	99.11%	7,993,621	100.18%	7,565,888	101.94% (17)
Student Services	16,919,350	15,358,036	90.77%	19,129,745	17,792,081	93.01%	16,099,279	95.15%	17,970,037	93.94% (18)
Institutional Support	42,900,639	39,677,477	92.49%	50,181,416	39,340,503	78.40%	41,883,347	97.63%	40,717,639	81.14% (19)
Operation and maintenance of plant	16,536,803	15,939,964	96.39%	17,304,123	16,948,470	97.94%	16,673,544	100.83%	17,182,728	99.30% (20)
Transfer for debt service	2,159,798	2,159,798	100.00%	2,159,798	2,159,798	100.00%	2,159,798	100.00%	2,159,798	100.00% (21)
Total Expenditures	169,858,910	162,589,412	95.72%	169,156,860	162,024,626	95.78%	170,177,045	100.19%	165,715,444	97.97% (22)
<b>Non-operating &amp; Encumbered</b>										
Transfer for Capital Equipment	600,000	See Exhibit C		600,000	See Exhibit C		600,000	N/A	600,000	N/A (23)
Transfer for Capital Improvements	500,000			900,000			500,000	N/A	900,000	N/A (24)
Transfer for Student Success & Innovation	-			-			-	N/A	-	N/A (25)
Transfer for Scholarships	-			-			-	N/A	-	N/A (26)
Transfer for Technology Initiatives	820,000			820,000			820,000	N/A	820,000	N/A (27)
Transfer for One Time Compensation	-			-			-	N/A	641,000	N/A (28)
Total expenditures and transfers	171,778,910	162,589,412	94.65%	171,476,860	162,024,626	94.49%	172,097,045	100.19%	168,676,444	98.37% (29)
Net Operational Revenues for Budgeted Activity	(148,085)	10,622,389	N/A	(6,836,328)	2,579,057	N/A	233,803	N/A	(4,497,375)	N/A (30)
<b>Post-Budget Items</b>										
Interest Income	-	8,454,001	-	-	7,305,343	-	8,454,001	-	7,305,343	- (31)
Net Operating Revenues	\$ (148,085)	\$ 19,076,391	-	\$ (6,836,328)	\$ 9,884,400	-	\$ 8,687,804	-	\$ 2,807,968	- (32)
Reserve expenditures from Exhibit C	(148,085)	14,739,825		(6,836,328)	14,407,033		9,342,207 *		14,529,979	(33)
Net Revenues/(Expenditures)	\$ (0)	\$ 4,336,566		\$ -	\$ (4,522,633)		\$ (654,403)		\$ (11,722,011)	(34)
	[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[J]

\*Reserve expenditures from Exhibit C; this amount also includes estimated year-end audit adjustments such as capitalization of assets, and other required accruals and adjustments.

**COLUMBUS STATE COMMUNITY COLLEGE**  
**STATEMENT OF CHANGES IN FUND BALANCES OF CURRENT**  
**EDUCATIONAL AND GENERAL FUNDS**  
**FOR THE TWELVE MONTHS ENDED JUNE 30, 2025**

**EXHIBIT C**

	Balance at June 30, 2024	Net Change for Current Period	Board Approved Adjustments	Transfers	Expenditures	Balance at June 30, 2025	
Unrestricted							
Allocated							
Capital Improvements & Land Acquisition	\$ 6,286,996	\$ -	\$ 500,000	\$ (500,000)	\$ (149,855)	\$ 6,137,141	(1)
Bookstore/DX Modifications	263,490	-	-	-	-	263,490	(2)
Student Support Services	199,785	-	-	-	-	199,785	(3)
Creative Campus	77,491	-	-	-	-	77,491	(4)
Advancement	272,670	-	-	-	(501,318)	(228,647)	(5)
Fire Science	318,660	-	-	-	-	318,660	(6)
Capital Improvements - Other	993,735	987,314	-	-	(496,484)	1,484,565	(7)
COVID-19	165,146	-	-	-	-	165,146	(8)
Capital Equipment	4,760,165	-	600,000	-	(403,189)	4,956,977	(9)
Budget/Tuition Stabilization	20,756,987	-	-	-	-	20,756,987	(10)
Accumulated Lab Fees	2,915,107	-	-	-	(279,819)	2,635,288	(11)
Broadbanding	103,337	-	-	-	-	103,337	(12)
Scholarships	703,920	-	-	-	(615,680)	88,240	(13)
Student Success and Innovation	13,999,568	-	-	-	(611,599)	13,387,969	(14)
Technology Initiatives	5,134,844	4,300,000	820,000	500,000	(7,613,231)	3,141,613	(15)
Human Capacity Development/Wellness	217,088	-	-	-	(26,040)	191,048	(16)
Campus Safety Initiatives	176,134	-	-	-	-	176,134	(17)
Energy Efficiency/Sustainability Initiatives	1,570,416	-	-	-	-	1,570,416	(18)
Health Care Self-Insurance Escrow	1,241,018	-	-	-	-	1,241,018	(19)
Health Care HSA Incentive	86,636	-	-	-	-	86,636	(20)
Self-Insured Workers Compensation Benefits	152,500	-	-	-	-	152,500	(21)
One-Time Compensation	535,104	-	2,000,000	-	(2,518,256)	16,848	(22)
Partnerships for Student Success	20,529	-	-	-	-	20,529	(23)
Recovery Reserve	11,106,930	-	-	-	(1,524,355)	9,582,575	(24)
	<u>\$ 72,058,256</u>	<u>\$ 5,287,314</u>	<u>\$ 3,920,000</u>	<u>\$ -</u>	<u>\$ (14,739,825)</u>	<u>\$ 66,525,745</u>	(25)
Unallocated	39,163,115	(1,934,423)	(3,920,000)	-	14,739,825	48,048,517	(26)
Total General Fund	<u>\$ 111,221,371</u>	<u>\$ 3,352,891</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 114,574,262</u>	(27)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE  
OPERATIONAL BUDGET COMPARISON FOR AUXILIARY SERVICES  
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025  
With Comparative Figures at June 30, 2024**

**EXHIBIT D**

	FY 25			FY 24			FY 25 Projected Year End		FY 24 Audited Year End		
	Revised Budget as approved January 2025	Actual to Date	% of Budget Expended to Date	Revised Budget as approved January 2024	Actual to Date	% of Budget Expended to Date	FY 25 Projected Year End	Projected % of Budget	FY 24 Audited Year End	% of Budget	
<b>Auxiliary</b>											
Sales/Revenues											
Bookstore	\$ 9,456,323	\$ 9,978,684	105.52%	\$ 8,864,489	\$ 9,135,091	103.05%	\$ 10,078,684	106.58%	\$ 9,135,091	103.05%	(1)
Food Services	244,290	250,783	102.66%	205,000	225,477	109.99%	255,783	104.70%	225,477	109.99%	(2)
Parking	1,024,576	1,227,272	119.78%	574,167	904,339	157.50%	1,265,272	123.49%	904,339	157.50%	(3)
Total Revenues	10,725,189	11,456,739	106.82%	9,643,656	10,264,907	106.44%	11,599,738	108.15%	10,264,907	106.44%	(4)
Cost of Goods Sold											
Bookstore	7,572,354	7,826,440	103.36%	7,429,477	7,388,181	99.44%	7,844,440	103.59%	7,388,181	99.44%	(5)
Food Service	500	-	-	500	343	-	-	0.00%	343	-	(6)
Gross Margin	3,152,335	3,630,299	115.16%	2,213,679	2,876,383	129.94%	3,755,298	119.13%	2,876,383	129.94%	(7)
Operating Expenses											
Bookstore	1,433,552	1,347,405	93.99%	1,338,258	1,243,767	92.94%	1,357,405	94.69%	1,243,767	92.94%	(8)
Food Services	95,827	88,128	91.97%	95,388	82,867	86.87%	89,128	93.01%	82,867	86.87%	(9)
Parking	411,753	286,264	69.52%	294,069	305,454	103.87%	286,264	69.52%	305,454	103.87%	(10)
Auxiliary Administration	258,317	206,449	79.92%	273,953	191,893	70.05%	208,449	80.70%	191,893	70.05%	(11)
Total Expenses	2,199,449	1,928,246	87.67%	2,001,668	1,823,981	91.12%	1,941,246	88.26%	1,823,981	91.12%	(12)
Auxiliary Operating Income/(Loss)	952,886	1,702,052	178.62%	212,011	1,052,402	496.39%	1,814,052	190.37%	1,052,402	496.39%	(13)
Interest Income	-	773,415	-	-	565,786	-	773,415	-	565,786	-	(14)
Net Income/(Loss)											
Bookstore	450,417	1,578,254	350.40%	96,754	1,068,929	1104.79%	1,650,254	366.38%	1,068,929	1104.79%	(15)
Food Services	147,963	162,655	109.93%	109,112	142,267	130.39%	166,655	112.63%	142,267	130.39%	(16)
Parking	612,823	941,008	153.55%	280,098	598,885	213.81%	979,008	159.75%	598,885	213.81%	(17)
Auxiliary Administration	(258,317)	(206,449)	79.92%	(273,953)	(191,893)	70.05%	(208,449)	80.70%	(191,893)	70.05%	(18)
Net Auxiliary Income/(Loss)	\$ 952,886	\$ 2,475,467	0.00%	\$ 212,011	\$ 1,618,188	-	\$ 2,587,467	0.00%	\$ 1,618,188	-	(19)
Reserve Expenditures											
Non-operating Revenues/Expenditures	(75,000)	-		(20,000)	-		-		-		(20)
College Credit Plus	-	-		-	-		-		-		(21)
College Strategic Priorities	(125,000)	(74,465)		(100,000)	(37,100)		(74,465)		(37,100)		(22)
Food Services/Renovations	-	-		-	-		-		-		(23)
Transfer for Debt Service	-	-		-	-		-		-		(24)

**COLUMBUS STATE COMMUNITY COLLEGE  
CASH FLOW FORECAST  
AS OF JUNE 30, 2025**

**EXHIBIT E**

	Actual January 2024	Actual February 2025	Actual March 2025	Actual April 2025	Actual May 2025	Actual June 2025	
Beginning Cash	\$ 9,161,264	19,182,577	10,517,027	14,117,653	10,157,320	4,891,114	(1)
Cash Receipts	23,705,475	6,834,771	11,450,192	7,639,205	13,556,152	6,017,467	(2)
Cash Disbursements	(13,876,930)	(13,590,821)	(13,302,513)	(13,080,071)	(19,997,797)	(15,239,841)	(3)
Financial Aid	17,750,664	(1,909,499)	452,947	(1,519,466)	4,175,439	1,374,798	(4)
Outflow for investments	(19,000,000)	-	-	-	(11,000,000)	(4,000,000)	(5)
Inflow from investments	1,442,104	-	5,000,000	3,000,000	8,000,000	9,000,000	(6)
Ending Cash	<u>\$ 19,182,577</u>	<u>10,517,027</u>	<u>14,117,653</u>	<u>10,157,320</u>	<u>4,891,114</u>	<u>2,043,538</u>	(7)

	Forecasted July 2025	Forecasted August 2025	Forecasted September 2025	Forecasted October 2025	Forecasted November 2025	Forecasted December 2025	
Beginning Cash	\$ 2,043,538	4,903,538	4,963,538	5,423,538	5,883,538	5,593,538	(8)
Cash Receipts	2,000,000	6,200,000	19,600,000	8,600,000	2,600,000	6,600,000	(9)
Cash Disbursements	(15,140,000)	(14,140,000)	(14,140,000)	(18,140,000)	(14,640,000)	(14,640,000)	(10)
Financial Aid	2,000,000	13,000,000	4,000,000	-	(1,250,000)	750,000	(11)
Outflow for investments	-	(5,000,000)	(9,000,000)	-	-	-	(12)
Inflow from investments	14,000,000	-	-	10,000,000	13,000,000	7,000,000	(13)
Ending Cash	<u>\$ 4,903,538</u>	<u>4,963,538</u>	<u>5,423,538</u>	<u>5,883,538</u>	<u>5,593,538</u>	<u>5,303,538</u>	(14)

**COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION**  
**BALANCE SHEET AT JUNE 30, 2025**  
**With Comparative Figures at June 30, 2024**

<u>Assets</u>	<u>June 30, 2025</u>	<u>June 30, 2024</u>	
Cash	\$ 6,882,385	\$ 3,842,402	(1)
Investments at market value (see note)	14,566,597	13,352,636	(2)
Investments for Mitchell Hall at market value	3,998,779	4,290,001	(3)
Investments for OhioHealth Endowment at market value	28,688,603	26,241,442	(4)
Pledges Receivable - Mitchell Hall	473,488	797,277	(5)
Pledges Receivable - Other	5,190,119	1,847,449	(6)
Accounts Receivable	93,619	1,716,818	(7)
Other Assets	-	377,123	(8)
Total Assets	<u>\$ 59,893,590</u>	<u>\$ 52,465,148</u>	(9)
<u>Liabilities</u>			
Interfund transfers	\$ 1,452,864	\$ 84,115	(10)
Deferred Revenue	86,778	95,994	(11)
Pledge Payable	-	-	(12)
Trade Payables	1,266	6,627	(13)
Total Liabilities	<u>1,540,908</u>	<u>186,736</u>	(14)
<u>Fund balance</u>			
Permanently Restricted	32,237,168	32,074,231	(15)
Temporarily Restricted	19,814,050	14,115,049	(16)
Unrestricted			
Allocated	8,544	66,595	(17)
Unallocated	<u>6,292,920</u>	<u>6,022,537</u>	(18)
Total fund balance	<u>58,352,682</u>	<u>52,278,412</u>	(19)
Total Liabilities and fund balance	<u>\$ 59,893,590</u>	<u>\$ 52,465,148</u>	(20)
	[A]	[B]	

Note: Investments

Investments are valued at market, which is generally determined by use of published market quotations. Realized gains and losses from sale or redemption of investments are based upon the cost of the specific investment sold or redeemed. Purchases and sales of investments are reflected on a trade-date basis. A summary of investments is as follows:

	<u>Cost</u>	<u>Market</u>	<u>Percent of Portfolio</u>
Cash & Equivalents	\$ 927,660	927,660	1.96%
Equities	25,627,982	28,441,022	60.19%
Fixed Income	18,167,354	17,885,297	37.85%
Mutual Funds	<u>-</u>	<u>-</u>	<u>0.00%</u>
Total Investments	<u>\$ 44,722,996</u>	<u>\$ 47,253,979</u>	<u>100.00%</u>

**EXHIBIT G**

**COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION  
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE  
FOR THE TWELVE MONTHS ENDED JUNE 30, 2025  
With Comparative Figures at June 30, 2024**

	June 30, 2025					June 30, 2024	
	Unrestricted		Temporarily	Permanently	Total All	Total All	
	Allocated	Unallocated	Restricted	Restricted	Funds	Funds	
Revenue							
Contributions							
Scholarships and Programs	\$ -	\$ 153,437	\$ 3,890,705	\$ 328,515	\$ 4,372,657	\$ 2,181,040	(1)
Taste the Future	-	212,120	-	-	212,120	258,968	(2)
Contributions for Columbus State	-	-	6,358,233	-	6,358,233	3,325,978	(3)
Mitchell Hall	-	-	390	-	390	2,890	(4)
Creative Campus	-	-	-	-	-	-	(5)
Administration Fee Income	-	214,128	-	-	214,128	75,966	(6)
Rental Income	-	-	-	-	-	-	(7)
Interest Income	-	49,224	3,449	-	52,673	45,038	(8)
Investment Income							
Realized	-	284,967	937,650	-	1,222,617	429,978	(9)
Unrealized	-	15,683	67,205	-	82,888	812,712	(10)
Investment income - Mitchell Hall							
Realized	-	-	162,603	-	162,603	171,593	(11)
Unrealized	-	-	56,218	-	56,218	40,470	(12)
Investment income - OhioHealth							
Realized	-	-	1,389,555	-	1,389,555	1,110,636	(13)
Unrealized	-	-	1,057,607	-	1,057,607	130,806	(14)
Investment income-subtotal	-	300,650	3,670,838	-	3,971,488	2,696,195	(15)
Total revenues	-	929,559	13,923,615	328,515	15,181,689	8,586,075	(16)
Expenditures							
Scholarships and Programs	-	-	2,981,274	-	2,981,274	2,699,866	(17)
Contributions to Columbus State	-	-	4,660,930	-	4,660,930	3,892,015	(18)
Corporate Gift	-	-	1,007,181	-	1,007,181	-	(20)
Creative Campus	-	-	42,589	-	42,589	-	(21)
Mitchell Hall	-	-	980,101	-	980,101	995,044	(22)
Administrative Fee Expense	-	-	214,128	-	214,128	75,966	(23)
Management and general	58,051	311,829	8,664	-	378,544	336,409	(24)
Total expenditures	58,051	311,829	9,894,867	-	10,264,747	7,999,300	(25)
Excess (deficit) of revenues over expenditures	(58,051)	617,730	4,028,748	328,515	4,916,942	586,775	(26)
Transfers	-	5,780	157,186	(162,966)	-	-	(27)
Other Board Distributions	-	-	-	-	-	-	(28)
Fund balance at beginning of period	66,595	5,669,410	15,628,116	32,071,619	53,435,740	51,691,637	(29)
Fund balance at end of period	\$ 8,544	\$ 6,292,920	\$ 19,814,050	\$ 32,237,168	\$ 58,352,682	\$ 52,278,412	(30)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE  
NOTES TO FINANCIAL STATEMENTS  
AS OF JUNE 30, 2025**

**1) Investments**

<u>Investment Fund</u>	<u>Cost</u>	<u>Market Value</u>	<u>Yield to Maturity*</u>	<u>Average Maturity (days)</u>
STAR Ohio/Operating	\$ 9,477,259	\$ 9,477,259	4.45%	1
STAR Ohio/Plant	1,781,542	1,781,542	4.45%	1
STAR Ohio/Auxiliary	2,125,202	2,125,202	4.45%	1
STAR 2020B Bonds	1,974,462	1,974,462	4.45%	1
STAR 2024 Bond Proceeds	1,421,253	1,421,253	4.45%	1
CSCC Operating Fund	117,731,795	119,789,813	3.92%	978
Auxiliary Services	11,971,599	12,153,567	3.98%	978
2020B Bond Proceeds Meeder	52,217,027	52,782,485	3.88%	190
2020B Bond Proceeds PNC	62,732,347	62,275,793	4.28%	219
County Proceeds	20,428,358	20,515,843	4.34%	161
Plant Fund	10,381,180	10,491,933	3.67%	934
2024 Bond Proceeds Meeder	25,119,159	25,293,180	3.94%	537
2024 Bond Proceeds PNC	50,255,500	50,388,644	4.01%	661
	<u>\$ 367,616,683</u>	<u>\$ 370,470,975</u>		

\* Weighted

<u>Portfolio Composition</u>	<u>Type</u>	<u>% of Total</u>
	STAR Ohio	4.53%
	Agencies	15.59% *
	Municipal Bonds	8.73%
	Corporate Issues	25.65%
	Treasury Notes	29.44%
	Stocks	0.00%
	Cash & Equivalents	16.06%
		<u>100.00%</u>

\* This includes discount notes, callable, non-callable, securitized, and step-up agency investments.

**2) Inventories**

Bookstore inventories at year-end are stated at average cost. A complete physical inventory is taken annually and adjustments, if any, are recorded.

Inventory is valued using the FIFO method for the Retail Operations in Mitchell Hall. Inventory is taken annually and adjustments, if any, are recorded.

**3) Plant Funds**

Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in case of gifts. Depreciation of physical plant and equipment is recorded.

**4) Long-term debt**

Outstanding long-term debt consists of bonds payable in annual installments varying from \$775,000 to \$9,930,000 with interest rates of .47% to 6%, the final installment being due in 2045. Approximately \$17.86M are general receipts bonds collateralized by a gross pledge basis, of the general receipts of the college, which include the full of every type and character of receipts, excepting only those specifically excluded which are primarily those that are appropriated from the State of Ohio. Debt service for this long-term debt is paid from an annual allocation in the College's Operating fund and from the Development Foundation from funds raised through a capital campaign. The balance of the bonds, nearly \$181.88M, are voted general obligation debt. Debt service for this debt is paid from collections of ad valorem taxes in Franklin County, Ohio.

**5) Interfund Accounts**

All interfund borrowings have been made from current funds and amounts are due currently without interest.





## **COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION**

**DATE:** \_\_\_\_\_

### **SUBJECT:**

Personnel Information Items.

### **BACKGROUND INFORMATION:**

In accordance with a Board of Trustees resolution approved and adopted at their regular meeting held on October 18, 1978, the President has the authority to make staff appointments to positions which have already been approved by the Board and included in the current budget and to accept faculty and staff resignations.

### **FOR INFORMATION ONLY**

**COLUMBUS STATE COMMUNITY COLLEGE**

INFORMATION ONLY

**BOARD OF TRUSTEES**

**INFORMATION ONLY**

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following persons have been **appointed**.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>DEPARTMENT</b></u>	<u><b>DATE</b></u>	<u><b>SALARY</b></u>
J T Schmitt	Maintenance Technician	Maintenance	6/2/2025	\$43,680
Torre Benzing	Advisor	Student Central	6/16/2025	\$48,106
Ralf Joseph	Student Recruiter	Delaware Campus & RLC's	6/16/2025	\$48,065
Julie Brown	Grounds/Facilities Technician	Facilities Operations & Mailroom Services	6/16/2025	\$37,960
Eden Winterfield	Advisor	Advising and Career Services	6/23/2025	\$48,106

**COLUMBUS STATE COMMUNITY COLLEGE****BOARD OF TRUSTEES****INFORMATION ONLY**

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following resignations/voluntary cash separation incentives/reductions in force/terminations/retirements have been accepted.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>DEPARTMENT</b></u>	<u><b>DATE</b></u>
Zachariah Marburger	Student Services Specialist	Student Central	6/6/2025
Shawn Huhn	Specialist	Student Central	6/6/2025
Austin McKenzie	Police Officer	Patrol	6/11/2025
Janiece Brunner	Accountant	Payroll	6/17/2025
John Langhirt	Office Associate	Humanities	6/27/2025
Monique Sims	Advisor	Advising and Career Services	6/30/2025
Eric Charlton	Chairperson	Health & Human Services	6/30/2025