

COLUMBUS STATE

COMMUNITY COLLEGE

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BOARD OF TRUSTEES **MEETING AGENDA**

Thursday, Sept. 25, 2025 | 6:00 PM
Mitchell Hall, 250 Cleveland Ave.
Crane Room (Second Floor)

1. Call to Order
2. Roll Call
3. Certification of Conformity with Section 121.22(F) of the Ohio Revised Code
4. Opening Remarks from Chair Ammendola
5. Opening Remarks from President Harrison
6. Consent Agenda
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- c. Personnel Information Items42

8. President's Report

9. Old Business

10. New Business

- a. Nominating Committee

11. Public Participation

12. Executive Session (*if needed*)

13. Adjournment



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Awarding of Emeritus Status

BACKGROUND INFORMATION:

Board of Trustees Policy 3-23 enables the conferral of emeritus status upon the retirement of an employee in recognition of outstanding service to the College. Requirements for consideration for emeritus status include at least 15 years of employment by the College and favorable recommendations by administrators in the employee's line of authority.

RECOMMENDATION:

That the Board of Trustees grant emeritus status to:

- Professor Judith Anderson, English
- Professor Beth Barnett, Mathematics
- Professor Sharon Barnewall, Biological and Physical Sciences
- Dawn Blair, Student Services
- Professor Holly Finnegan, English
- Gregory Goodhart, Assistant Dean, Arts & Sciences
- Assistant Professor William Highley, Design, Construction and Trades
- Tracy La Mar-Nickoli, Human Resources
- Professor April Martin, Nursing
- Professor Scott Millsap, Language and Communications
- Patrice Ross, Chair, Humanities
- Professor Julia Shew, Mathematics
- Frank Sugar, Columbus State Police

DETAIL

Judith Anderson, Professor

Professor Judith Anderson was employed at Columbus State Community College for 23 years. Within the English Department, Judith Anderson has served as lead instructor and mentor for adjuncts, a course developer and a curriculum expert. She was an early advocate of distance learning in the English Department. Professor Anderson was a leader in the Academic Pathways initiative, the expansion of dual enrollment and faculty orientation. Her spirit contributed to the successful development of the Columbus State Writers' Conference. Professor Anderson's spirit for teaching, service, and leadership demonstrates her commitment to enriching the lives of students on campus.

Beth Barnett, Professor

Professor Beth Barnett retired from the College last month after teaching for 31 and a half years. She began her career in the Developmental Education department and has been a long-time proponent of mathematics developmental education, including the creation of a contextual mathematics course for Hospitality and Culinary Arts students at the College. Professor Barnett has also served as the lead instructor for the College Preparatory Math program. That was a program to prepare high school students to be successful in a college level mathematics course.

Sharon Barnewall, Professor

Before retiring, Professor Sharon Barnewall dedicated 31 years of service to Columbus State Community College, our students, and the anatomy and physiology disciplines. Professor Barnewall began as an adjunct faculty member and has been a full professor for the past eight years. Professor Barnewall designed and taught courses in natural sciences and was a leader in our distance learning program. She created some of the first web and blended science courses at the College and recently created ebooks and Apple books with colleagues to reduce textbook costs for students. She received the distinguished full professor award in 2018.

Dawn Blair, Student Services

Dawn Blair served Columbus State Community College with distinction for more than 28 years, holding a variety of key roles, including Assistant Director of Advising, Interim Director of Advising, Assistant Director of Retention Support Services, and Student Insight Analyst. Across each of these positions, she demonstrated exceptional leadership grounded in care for people and an unwavering commitment to student success. Dawn's impact at Columbus State is both broad and deep. She was a steady and trusted leader through several major institutional transitions — including implementation of new student information systems, the shift to semesters, advising redesign, and student affairs reorganization. Her legacy is visible not only in the many students she supported — particularly those navigating academic recovery — but also in the lives and careers of the faculty and staff who were fortunate to work with and learn from her.

Holly Finnegan, Professor

Professor Finnegan has been a devoted faculty member at Columbus State Community College

for 33 years. Professor Finnegan is co-developer of COLS-1101, a required course for all new students to acclimate them to college work and success. Along with developing several entry-level English courses, Professor Finnegan authored the grammar workbook *First and Foremost*. Beyond the English Department, Finnegan developed many of the promotion and tenure documents and processes that are currently in use at the College. For more than three decades, Professor Finnegan has demonstrated responsibility, leadership, pride, ownership and a commitment to the pursuit of learning.

Gregory Goodhart, Assistant Dean, Arts & Sciences

For the last 34 years, Dr. Gregory Goodhart has held many titles at Columbus State Community College, including Mathematics professor, Chair of the Mathematics Department and most recently, Assistant Dean of Arts & Sciences. Dr. Goodhart is a statistician at heart. Many of his students have made a point to share how Goodhart's enthusiasm for teaching and commitment to their success made such a difference. In addition to teaching, Dr. Goodhart has participated in numerous bodies, including Shared Governance, Student Conduct, and the College Benefits Committee, as well as being a peer reviewer for the Higher Learning Commission.

William Highley, Assistant Professor

William "Bill" Highley was instrumental in the development of the Heating, Ventilation, and Air Conditioning (HVAC) program within the Design, Construction and Trades Department. Bill was hired as the HVAC Faculty Coordinator 16 years ago and to date, the HVAC program has seen an 11% increase in enrollment. In addition to hiring and training adjunct instructors, Highley has served in a leadership role for the annual "Heat the Town" event in Columbus for the last 14 years. That event provides Columbus State HVAC students with valuable experience working with industry professionals to ensure homeowners throughout Central Ohio have safe heating systems for the winter months.

Tracy La Mar-Nickoli, Human Resources

Tracy La Mar-Nickoli provided more than 35 years of extraordinary service to Columbus State Community College. Tracy's story is deeply intertwined with the history and mission of Columbus State. As a first-generation college graduate, she earned her very first degree — an Associate of Science in Business Management — from Columbus State. She went on to earn her bachelor's and master's degrees while working full-time and serving the College. She is living proof of the transformative power of education and the opportunities Columbus State creates for students. Over the course of more than three and a half decades, her work has touched nearly every corner of our institution: modernizing recruitment processes, guiding hiring strategies, building workforce programs that serve our community, and helping students navigate their first year of college. Whether leading high-level projects, teaching in the classroom, or supporting colleagues behind the scenes, Tracy has always been focused on creating opportunities for others to succeed.

April Martin, Professor

Professor Martin joined the Nursing Department at Columbus State Community College in 2002. Her career at the College has been dedicated to student success and faculty development both as a teacher and mentor. Professor Martin was instrumental in program assessment for the nursing department. The last seven years at the College, she served as Chair of the Nursing Department and led with grace through the COVID-19 pandemic. She was also instrumental in initiating the Bachelor of Science of Nursing completion program at the College.

Scott Millsap, Assistant Professor

Scott Millsap has spent the last 18 years teaching communications full-time at Columbus State Community College. He was the lead instructor for Interpersonal Communication and Small Group Communication, which are two classes required for the Communication Associate of Arts degree. Millsap was the “go to” person for assessment and accreditation within the Languages and Communication department. Along with his abilities in the classroom, Scott Millsap was a collegial faculty member who provided experience, wisdom and even humor to his roles and responsibilities.

Patrice Ross, Chair, Humanities

Dr. Patrice Ross has had many roles at Columbus State, beginning as a tenure-track faculty member and ending as Chairperson of the Humanities Department. She taught many humanities courses and helped develop the music curriculum. Dr. Ross also participated in many panels at the Ohio Department of Higher Education and established valuable partnerships within the community, including BalletMet and Urban Strings. During her three-plus decades of service at Columbus State, she rallied the Humanities department around College Credit Plus and participated in and advocated for more displays and exhibitions to showcase her department's artworks and talent.

Professor Julia Shew, Mathematics

After 24 and a half years at Columbus State, Professor Julia Shew retired this past May as a valued member of the Mathematics Department. Professor Shew served as Lead Instructor for a pair of mathematics courses designed for prospective elementary education teachers. The sequence of courses is designed to have the students experience not only the mathematical facts and formulas, but also the pedagogy that they can bring into the classroom as elementary school teachers. Her dedication and service to students and future educators makes her a valued faculty member worthy of emeritus status.

Frank Sugar, Columbus State Police

Frank Sugar has served the Columbus State community for the past 36 years. During Frank's time with the College, he served as a security officer, police officer, lieutenant of police, interim director of public safety, parking and budget coordinator, and fire safety technician. Frank has demonstrated dedicated service, commitment to campus safety and unwavering support to the College during his remarkable career.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Plan to Establish an American Civics Education Course

BACKGROUND INFORMATION:

The Ohio General Assembly passed Senate Bill 1 (SB1), and the governor signed it into law, with an effective date of June 27, 2025.

The new law establishes provisions of Chapter 3345.382 of the Ohio Revised Code that require each state institution of higher education to “develop a course with not fewer than three credit hours in the subject area of American civic literacy.”

By law, the course must be a requirement for all students graduating with bachelor’s degrees by spring semester 2030. Columbus State currently offers one bachelor’s degree (a bachelor’s degree in nursing). In addition, the college prepares many students who intend to transfer to four-year institutions to complete a bachelor’s degree.

SB1 specifies the following required readings and that students pass an end-of-course cumulative final examination demonstrating proficiency in these readings:

- The entire Constitution of the United States;
- The entire Declaration of Independence;
- A minimum of five essays in their entirety from the Federalist Papers.
- The entire Emancipation Proclamation;
- The entire Gettysburg Address;
- The entire Letter from Birmingham Jail written by Dr. Martin Luther King Jr;
- The writings of Adam Smith, including a study of the principles written in The Wealth of Nations.

The College is planning several courses to meet this requirement, including modifying an existing Intro to American Government course into POLS 1101 Intro to American Government and Civic Literacy. Pending all needed approvals, the course would launch in Spring Semester 2027.

SB1 requires the Board of Trustees to adopt a resolution approving the College’s plan to offer this course. The Ohio Department of Higher Education has established a template for this plan and set September 30, 2025, as the deadline for the College to submit the Board-approved plan.

RECOMMENDATION:

That, in response to the requirements of provisions of Chapter 3345.382 of the Ohio Revised Code, the Board approves the College's plan to establish a course in American civic literacy, as described in the attached document.



AMERICAN CIVIC LITERACY PLAN
REQUEST FOR APPROVAL

State institutions of higher education shall develop a plan, approved by the institution's board of trustees, to offer a course in American civic literacy pursuant to [ORC Section 3345.382](#). Submit this form, along with supporting documents, to SB1@highered.ohio.gov.

The course shall comply with the criteria, policies, and procedures established under [ORC Section 3333.16](#). For approval of an American civic literacy course, complete the American Civic Literacy Course | Request for Approval form.

OVERVIEW

Name of Institution of Higher Education:

Columbus State Community College

Date of Submission:

September 30, 2025

Primary Institutional Contact for This Request:

Name	Jeffrey Akers
Title	Senior Director of Curriculum Management / Registrar
Phone number	614-287-5040
E-mail	jakers8@csc.edu

Date the institution's Board of Trustees adopted the plan (attach the resolution as an appendix):

September 25, 2025

SECTION 1: CURRICULUM

1.1 Describe where the American civic literacy designated course(s) fits into the curricula (i.e., general education required course, general education optional course, major required course, elective course, etc.).

- 1) Columbus State faculty will develop several courses that meet the Civics Literacy requirement. This plan describes POLS 1101, which will be a General Education course that meets the Social & Behavioral Sciences requirement in the OT-36.
- 2) Under the requirements of ORC 3345.382, Columbus State will develop a selection of Civics literacy courses that meet the requirement for the Nursing baccalaureate major and will be

strongly suggested for all students transferring to a four-year institution. As such, POLS 1101 is one of the courses that will satisfy the requirement.

- 3) For all other academic programs, any one of the Civics Literacy courses will serve as an elective that fulfills one of the OT-36 categories. In this case, POLS 1101 will fulfill a Social & Behavioral Sciences requirement.

SECTION 2: STUDENT SUCCESS

2.1 Provide a plan for students that do not pass the cumulative final examination at the conclusion of the course that assesses student proficiency of the documents listed in division (B) of [ORC Section 3345.382](#), if applicable.

At the conclusion of any Civics Literacy course, students will have two attempts to successfully complete a cumulative final exam. For POLS 1101, the first attempt will be given during the last week of regular instruction. For those students not passing the exam during the first attempt, they will have a second attempt with a different version of the exam during finals week. These students will be offered an opportunity to attend a virtual webinar with political science faculty to prepare them for their second exam attempt. A recording of the webinar will be made available for those students unable to attend.

Students not successfully completing the exam after two attempts may be given an “incomplete grade” to complete additional coursework to prepare them for successful completion of the exam. This will be done during the first four weeks of the succeeding semester.

Alternatively, students may choose to retake the course at a later time.

SECTION 3: APPLICABILITY

3.1 Describe how the institution will ensure students who graduate with a bachelor’s degree in the spring semester of the 2029-2030 academic year, and after, will meet the requirements to complete the course, if applicable.

Columbus State will select appropriate OT-36 courses to modify for Civics Literacy Compliance. In this case, faculty will modify the existing POLS 1100 Intro to American Government course (OT36 - 3 credits) to POLS 1101 Intro to American Government and Civic Literacy. POLS 1101 will meet the OT36 requirements for POLS 1100 and the ORC 3345.382 curriculum requirements for an American Civic Literacy course. The following curriculum additions to POLS 1100 will be made to create POLS 1101:

1. A unit focusing on the American economic system and capitalism, including a study of the principles written in *The Wealth of Nations* by Adam Smith.
2. Reading assignments that require students to read the following in their entirety:
 - a. U.S. Constitution;
 - b. The Declaration of Independence;
 - c. 5 Federalist Papers essays;

- i. No. 10 – Political Factions
 - ii. No. 39 – Federalism
 - iii. No. 51 – Separation of Powers/Checks & Balances
 - iv. No. 70 – Single Executive
 - v. No. 78 – Role of the Federal Judiciary/Judicial Review
- d. The Emancipation Proclamation;
- e. The Gettysburg Address;
- f. The Letter from Birmingham Jail by Dr. Martin Luther King Jr;
- g. Selected writings of Adam Smith.
- 3. A cumulative final exam that assesses student proficiency about the reading assignments listed above, with a requirement that the student receives a passing score on the exam.

This is the model for how an existing course can be updated for Civics Literacy Compliance. Upon approval, POLS 1101 will be added to all the appropriate Columbus State systems (e.g., course catalogue, course schedule, programs of study, etc.) as meeting graduation requirements for both the Social & Behavioral Sciences category and the American Civic Literacy requirement. Applicable degree programs, such as the Bachelor of Science in Nursing, will be modified to include a 3+ credit hour American Civic Literacy course as a degree requirement.

SECTION 4: EXEMPTION

4.1 Pursuant to ORC 3345.382, the boards of trustees of each institution of higher education shall adopt a resolution specifying the conditions under which the state institution's president or designee may exempt a student under division (D)(3) of this section. Attach the resolution as an appendix, if applicable.

The President of Columbus State, or designee, shall have the discretion to exempt students from the American Civic Literacy requirements if they successfully complete one of the following:

- 1. A Chancellor-approved College Credit Plus (CCP) course that satisfies the SB1 law's course content requirements;
- 2. A Chancellor-approved Advanced Placement (AP) course and exam that satisfy the ORC 3345.382's course content requirements, and the student receives a score of three or higher on the exam;
- 3. At least three credit hours, or the equivalent, in an American history or government college course.

SECTION 5: VERIFICATION AND SIGNATURE

Columbus State Community College verifies that the information provided is truthful and accurate.

Signature of the President, or the President's designee
(Insert name and title of the President, or the President's designee)



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

New Policy 13-16, Intellectual Diversity

BACKGROUND INFORMATION:

The Ohio General Assembly passed Senate Bill 1, and the governor signed it into law, with an effective date of June 27, 2025.

The new law establishes provisions of Chapter 3345.0217 of the Ohio Revised Code that require institutions of higher education to establish a policy, approved by the Board of Trustees, addressing specified topics related to intellectual diversity and controversial beliefs or policies.

New Policy 13-16 adopts the statements required by law.

RECOMMENDATION:

That, in response to the requirements of provisions of Chapter 3345.0217 of the Ohio Revised Code, the Board authorizes the adoption of new Policy 13-16, Intellectual Diversity, effective September 25, 2025.

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

INTELLECTUAL DIVERSITY

Effective XX XX, 2025

Policy 13-16

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New Policy

- (A) Chapter 3345.0217 of the Ohio Revised Code (O.R.C.) requires institutions of higher education to establish a policy, approved by the Board of Trustees, addressing topics including any “controversial belief or policy” and “intellectual diversity.”
- (B) This policy shall automatically incorporate any subsequent amendment(s) to O.R.C. 3345.0217 upon becoming effective.
- (C) Per O.R.C. 3345.0217:
 - (1) "Controversial belief or policy" means any belief or policy that is the subject of political controversy, including issues such as climate policies, electoral politics, foreign policy, diversity, equity, and inclusion programs, immigration policy, marriage, or abortion.
 - (2) "Intellectual diversity" means multiple, divergent, and varied perspectives on an extensive range of public policy issues.
- (D) Columbus State shall ensure the fullest degree of intellectual diversity in support of the College’s primary function: to practice, or support the practice, discovery, improvement, transmission, and dissemination of knowledge and citizenship education by means of research, teaching, discussion, and debate.
 - (1) Columbus State faculty and staff shall allow and encourage students to reach their own conclusions about all controversial beliefs or policies and shall not seek to indoctrinate any social, political, or religious point of view.
 - (2) Nothing in this policy prohibits faculty or students from classroom instruction, discussion, or debate, so long as faculty members allow students to express intellectual diversity.
 - (3) Columbus State shall demonstrate intellectual diversity for course approval, approval of courses to satisfy general education requirements, student course evaluations, common reading programs, annual reviews, strategic goals for each department, and student learning outcomes.
 - (4) This section does not apply to the exercise of professional judgment about how to accomplish intellectual diversity within an academic discipline, unless that exercise is misused to constrict intellectual diversity.
- (E) Pursuant to O.R.C. 3345.0217, Columbus State prohibits the following:
 - (1) Any orientation or training course regarding diversity, equity, and inclusion, unless

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

INTELLECTUAL DIVERSITY

Effective XX XX, 2025

Policy 13-16

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the College has determined that the orientation or training course is required to comply with state and federal laws or regulations; comply with state or federal professional licensure requirements; and/or obtain or retain accreditation.

- (2) The continuation or establishment of diversity, equity, and inclusion offices or departments;
 - (3) Using diversity, equity, and inclusion in job descriptions;
 - (4) Contracting with consultants or third-parties whose role is or would be to promote admissions, hiring, or promotion on the basis of race, ethnicity, religion, sex, sexual orientation, gender identity, or gender expression;
 - (5) The establishment of any new institutional scholarships that use diversity, equity, and inclusion in any manner.
 - (6) In the event that the requirements to obtain a research grant conflict with the prohibitions listed under sections E (1-5), Columbus State shall endeavor, to the extent possible, to comply with those prohibitions while retaining eligibility for the research grant, including by consulting with legal counsel. If Columbus State is unable to comply with those provisions while retaining eligibility for a research grant, the College shall submit a written request for an exception to the chancellor. The exception request shall include an explanation of the circumstances and the effort made by the state institution to comply with this policy.
- (F) As an institution, Columbus State will not endorse or oppose any controversial belief or policy, except on matters that directly impact the institution's funding or mission of discovery, improvement, and dissemination of knowledge.
- (1) Columbus State may endorse the Congress of the United States when it establishes a state of armed hostility against a foreign power.
 - (2) Columbus State may continue to recognize national and state holidays, support for the Constitution and laws of the United States or the state of Ohio, and the display of the American or Ohio flag.
- (G) Columbus State will not encourage, discourage, require, or forbid students, faculty, staff or administrators to endorse, assent to, or publicly express a given ideology, political stance, or view of a social policy, nor will the institution require students to do any of those things to obtain an undergraduate or post-graduate degree.
- (H) Sections (F) and (G) of this Policy do not apply to the exercise of professional judgment

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

INTELLECTUAL DIVERSITY

Effective XX XX, 2025

Policy 13-16

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about whether to endorse the consensus or foundational beliefs of an academic discipline, unless that exercise is misused to take an action prohibited in Section (E) of this Policy.

- (I) Nothing in this policy prohibits Columbus State from complying with any state or federal law to provide disability services or to permit student organizations, including fraternities and sororities.
- (J) With regard to hiring, promotion and admission processes or decisions, Columbus State prohibits political and ideological litmus tests, including diversity statements and any other requirement that applicants describe their commitment to any ideology, principle, concept, or formulation that requires commitment to any controversial belief or policy.
 - (1) Columbus State shall not encourage, discourage, require, or forbid students, faculty, staff, or administrators to endorse, assent to, or publicly express a given ideology or political stance.
 - (2) Columbus State will not use a diversity statement or any other assessment of an applicant's political or ideological views.
- (K) With regard to regulating conditions of work or study, no process or decision shall encourage, discourage, require, or forbid students, faculty, staff, or administrators to endorse, assent to, or publicly express a given ideology or political stance. This provision applies to matters such as committee assignments, course scheduling, or workload adjustment policies.
- (L) With regard to College-sponsored events:
 - (1) Columbus State will seek invited speakers who have diverse ideological or political views;
 - (2) Columbus State will post prominently on its web site a complete list of all speaker fees, honoraria, and other emoluments in excess of \$500.
- (M) The College shall respond to complaints from any staff, student, student group or faculty member about alleged violations of the prohibitions and requirements in this Policy using the process established in College Procedure [13-15 \(C\)](#).
- (N) The President may establish procedures to administer this policy.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Tuition and Fees Waiver for College Credit Plus Nonpublic Students

BACKGROUND INFORMATION:

There are some nonpublic students who would otherwise be eligible to participate in College Credit Plus (CCP) but are not awarded state funds to subsidize all or some of the college course tuition and fees costs under the program.

The College's tuition rates for CCP courses being offered, particularly at high schools, are less than the standard rate charged by the College. Section 381.270 of Am. Sub. H.B. 96 of the 136th General Assembly (the biennial state operating budget) allows for tuition rates to be lowered to the default rate options provided under the CCP program pursuant to Chapter 3365 of the Ohio Revised Code. From 2017 to 2023, the College requested approval of similar board actions every two years. Based on the changes to the law contained in the state operating budget, this waiver will be in effect until repealed or replaced by the Board.

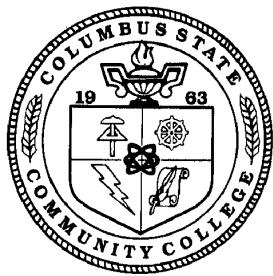
As a measure that advances Columbus State's commitment to affordability, the College seeks to provide the same rates of tuition and fees for nonpublic and home-schooled students as would be charged for CCP students attending public schools. The College's CCP tuition rates are currently the same as the state default rates; related fees vary by course. Tuition rates are outlined below. The amount of the tuition waiver is equal to the difference between the College's in-state tuition rate per credit hour and the CCP tuition rates categorized by statute below:

Rate scenario	State CCP Rates – as of July 1, 2025
Students taking courses at Columbus State Community College either on campus or online that are taught by the College's faculty (Ceiling CCP rate scenario)	Ceiling CCP amount defined in statute \$166.55 (Waiver amount = Columbus State's in-state rate minus Ceiling CCP amount defined in statute)
Students taking courses on their high school campus that are taught by Columbus State Community College faculty (Mid CCP rate scenario)	Mid CCP amount defined in statute \$83.28 (Waiver amount = Columbus State's in-state rate minus Mid CCP amount defined in statute)

Rate scenario	State CCP Rates – as of July 1, 2025
Students taking courses on their high school campus that are taught by a qualified teacher-adjunct (Floor CCP rate scenario)	<p>CCP Floor amount defined in statute \$41.64</p> <p>(Waiver amount = Columbus State’s in-state rate minus Floor CCP amount defined in statute)</p>

RECOMMENDATION:

That the Board of Trustees provide ongoing approval, that nonpublic and homeschooled students be charged the same tuition and fees rates that public school CCP students are charged.



**COLUMBUS STATE COMMUNITY COLLEGE
BOARD ACTION**

DATE: _____

SUBJECT:

Construction Manager at Risk Contract - GMP Amendment 2: OhioHealth Hall (CTI-240012)

BACKGROUND INFORMATION:

The nation’s healthcare workforce shortage is being felt acutely in Columbus’ rapidly expanding metro area, making collaborative and effective strategies to grow the healthcare talent pipeline more important than ever. Together with industry partners, Columbus State Community College designed a healthcare sector strategy that relies on people, space, and equipment to double enrollment in five fields — nursing, surgical technology, medical imaging, respiratory therapy, and sterile processing — over the next 10 years. To enable this strategy, the college will build a new 80,000-square-foot classroom and laboratory building, OhioHealth Hall, on Columbus State’s downtown campus. Columbus State will fund the building with voter-approved bond proceeds, while utilizing an endowment from OhioHealth to expand and sustain academic programs at the college.

The total estimated project budget is \$66.5 million, and the Board of Trustees in May 2024 approved an additional 5% material threshold (\$3.325 million). As part of the total estimated project budget, the Board in May 2024 approved the \$59.3 million Construction Manager at Risk (CMR) contract. The CMR firm, selected through the statutorily required process, is Elford, Inc.

The CMR process includes the development of contract amendments that further specify the guaranteed maximum price (GMP) and other details of project phases. The College now is seeking approval of Amendment 2 (GMP2) for the OhioHealth Hall project in the amount of \$44.4 million for the balance of the building construction beyond GMP1, which the Board approved in July 2025. A future GMP3 will include contractor-provided and -installed Medical Equipment. This amendment does not change the previously approved CMR contract total.

With approval of this contract, construction is anticipated to commence in October 2025 and be complete for Fall Semester 2027.

RECOMMENDATION:

That the Board of Trustees authorizes the College to enter into the following GMP contract amendment with the selected firm:

Project:	Company:	Amount:
OhioHealth Hall - GMP 2	Elford, Inc.	\$44.4M



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Property Acquisition – Right-of-Way Associated with OhioHealth Hall

BACKGROUND INFORMATION:

The College has been seeking to acquire right of way from the City of Columbus as part of the development of OhioHealth Hall.

The City of Columbus, Division of Infrastructure Management, has reviewed and approved the College's request to acquire a City-owned right-of-way, at no cost to the College. This acquisition, aligned with a series of utility and sanitation easements with the City, will provide greater efficiencies through this phase of construction for OhioHealth Hall.

The right-of-way is identified as an approximately 2,800-square-foot portion of right-of-way adjacent to Spring Street. North of Spring Street and East of Cleveland Avenue, the right-of-way area is approximately 66 +/- feet east/west and the 55 +/- feet north/south. Abutted to the north by parcel 010-014105. The property is currently a City-owned parcel.

RECOMMENDATION:

That the Board of Trustees approves the acquisition of right-of-way, as described as an approximately 2,800-square-foot portion of right-of-way adjacent to Spring Street, from the City of Columbus at no cost to the College.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Ratification of Utility Easements Required for OhioHealth Hall (CTI-240012)

BACKGROUND INFORMATION:

The College needs to execute four utility easements with the city of Columbus to obtain city approval to start construction of OhioHealth Hall.

These easements are:

- (1) Sanitary Easement
- (2) Columbus Department of Power Easement
- (3) Stormwater Control Practice Easement (main site parcel)
- (4) Stormwater Control Practice Easement (parcel transferring from City to College)

These easement agreements do not include a financial cost to the College.

To maintain the overall project schedule, several easements needed to be executed by the College prior to the September Board meeting. The Board Chair delegated authority to the President to provide initial execution of these agreements, pending Board ratification.

RECOMMENDATION:

That the Board of Trustees ratifies the following utility easements with the City of Columbus supporting the development of OhioHealth Hall:

- (1) Sanitary Easement
- (2) Columbus Department of Power Easement
- (3) Stormwater Control Practice Easement
- (4) Stormwater Control Practice Easement



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Construction Manager at Risk Contract - GMP Amendment 2: Franklin Hall Renovation (CTI-240016)

BACKGROUND INFORMATION:

Franklin Hall has been identified as the building on campus with the most significant deferred maintenance issues. These can most efficiently be addressed by performing a comprehensive building renovation.

While addressing the deferred maintenance issues, the College plans to convert Franklin Hall into a state-of-the-art classroom building for general education, transitioning the building from a current blend of administrative and instructional spaces. The renovated Franklin Hall will include modern classrooms, with sizes and configurations that align with the College's curriculum. These classrooms will provide flexibility for future campus renovation activities.

In July 2024, the Board of Trustees approved a total budget of \$35 million for this project, as well as an additional 5% material threshold (\$1.75 million). As part of that total, the Board in November 2024 approved the \$26.5 million Construction Manager-at-Risk (CMR) contract. The CMR firm for the project, selected through the statutorily required process, is Ruscilli Construction.

The CMR process includes the development of contract amendments that further specify the guaranteed maximum price (GMP) and other details of project phases. The College now is seeking approval of Amendment 2 (GMP2) for the Franklin Hall project in the amount of \$25.4 million for the planned renovations beyond the scope of GMP1, which the Board approved in July 2025. This amendment does not change the previously approved CMR contract total.

With approval of this contract, construction is anticipated to commence in July 2025 and be complete for Spring Semester 2027.

RECOMMENDATION:

That the Board of Trustees authorizes the College to enter into the following GMP 2 contract

amendment with the selected firm.

Project:	Company:	Amount:
Franklin Hall Renovation - GMP2	Ruscilli Construction	\$25.4M



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Property Acquisition – 408 N. 6th Street, Columbus, Ohio 43215 (tax parcel 010-005337-00)

BACKGROUND INFORMATION:

On May 23, 2019, the Columbus State Board of Trustees authorized the establishment of Columbus State Community Partners (CSCP) as a nonprofit 501(C)(3) corporation established under Ohio Revised Code Chapter 1702. CSCP was created to advance, encourage and promote real estate development of the areas surrounding or connected to the campuses of Columbus State Community College (“the College”) and its affiliates.

Pursuant to a Board Action in January 2024, the College leased parcels along Cleveland Avenue and Grant Avenue to CSCP for the development of affordable housing near its downtown campus. CSCP subsequently entered into a joint venture with a private developer that will build the Opportunity Pointe housing complex on the site. The new development requires the College to relocate shipping, receiving and storage functions currently located at 164 N. Grant Street.

The College has identified 408 N. 6th Street (tax parcel 010-005337-00) as the ideal location and size for these uses. This site, which is surrounded by additional College properties, is a strategic acquisition as well.

The property has been valued at \$1.95 million, of which the College will pay up to \$1,088,250 in cash and receipting the balance of \$861,750 as a donation. The College will use funds previously set aside, but not transferred, to CSCP to purchase the property.

Provided all contingencies are met, including approval of the purchase by the Controlling Board later in 2025, the College will fund necessary renovations of the building using voter-approved bond proceeds.

RECOMMENDATION:

That the Board of Trustees approves the purchase of property at 408 N. 6th Street (tax parcel 010-005337-00) in Columbus, Ohio, authorizes the President to execute the final purchase provided Controlling Board approval, and authorizes the release of \$1,088,250 for this purchase.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Capital Project Report

BACKGROUND INFORMATION

The Board of Trustees approved revisions to Policy 9-02 on Nov. 21, 2024, that delegate authority to the College to approve and administer capital projects that have total estimated project budgets below \$4 million.

To provide the Board with continued visibility about capital projects, the College has prepared the attached summary report that details the status of both projects within board purview (\$4 million or more) and within the College's delegated authority (below \$4 million). This summary report will be provided on an ongoing basis.

FOR INFORMATION ONLY

Capital Project Report

September 2025

Summary – Current Projects of \$4M or More

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates
OhioHealth Hall	Prior to Autumn 2027 Semester	\$66.5M	Bond		Construction Documentation in progress GMP No. 02 being presented at the Sept. BoT meeting.
Franklin Hall Renovations	Prior to Spring 2027 Semester	\$35M	\$17.5 Bond \$17.5 State		Construction Documents in progress. Ruscilli GMP-1 Demolition proposal approved and Notice To Proceed issued. Ruscilli has mobilized. Ruscilli GMP-2 Full Renovation Package proposal to be presented at Sept. BoT mtg.
Automotive Technology Center Renovation	TBD	\$20-25M	Bond	HOLD	Potential for a new location solution being explored.
SUBTOTAL		\$126.5M			

Summary – Current Projects Under \$4M (1 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
Campus Switchgear Replacement	Autumn 2026	\$2.79M	Bond		Enabling construction work has started. Long lead equipment procurement in progress. Detailed schedule of work and outages development in progress.	
408 N. 6 th Street – OP Gallo Replacement (WODA Cooper Enabling)	Summer 2026	\$2.13	Bond	Construction pending Sept. BoT approval for purchase of this facility.	Design Started	Project Budget of \$2,127,000 approval executed by Dr. Harrison on 08/28/2025.
Rhodes Hall Chiller/Cooling Tower Replacement	Chillers operating	\$2.14M	Plant Funds		Construction in close out	
WD 3 rd Floor Admin Offices Renovation (Franklin Hall Enabling)	Occupied as of 08/18/2035	\$2.06M	Bond		Construction complete. GC working on last punch list items.	
Language & Communication / Language Institute move to Phillips Hall at Franklin University (Franklin Hall Enabling)	Occupied as of 05/27/2025.	\$1.50M	Bond		Classes began in space on 05/27. Additional security scope to be completed in Spring 2026. Anticipate Budget increase to address additional security scope requirements	
Union Hall Boiler Replacement	Complete prior to Autumn 2025 heating season	\$1.11M	Bond		Boilers installed w/start up and programming done by mid-Sept.	

Summary – Current Projects Under \$4M (2 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
WD1 Annex - Renovation	Summer 2026 Semester	\$650K	Bond		Design in progress.	Project Budget of \$650,000 approval executed by Dr. Harrison on 08/28/2025.
WD 223 Testing Center Reconfiguration	Completed and ready for use.	\$460K	Bond		Construction complete and space ready for use.	
Moeller Hall 117 Xray Lab Renovation	Jan. 2026	\$380K	Grant / Plant Funds		Construction to start in July. Equipment Rapid 7 Grant approved and equipment to be installed in Jan. 2026.	
Vet. Tech. Surgical Suite Lab	Occupied as of the 08/31/2025	\$345K	Bond		Construction complete. Close Out. Ready for Autumn Semester	
WD 1 st Floor Renovations for Marketing & Communications Dept.	Occupied as of 08/18/2025	\$261K	Bond		Construction complete. Close Out.	
Summer 2025 Classroom Upgrades	Complete	\$205K	Bonds		Construction completed. Close Out.	
DH, NH, TL Classroom Furniture Upgrades	Complete	\$190K	General Fund		Furniture installed. Close Out.	
Moeller Hall 224 STNA Lab	2nd 8-week segment of Autumn Semester	\$140K	Grant / Bond		Close Out & Bed and linen procurement	

Summary – Current Projects Under \$4M (3 of 4)

Project Name	Facility Opening / Project Completion	Total Project Budget	Funding Source	Project Risk Status	Key Project Updates	Approvals since previous Board meeting
TL 217 Anthropology Lab Furniture Upgrade	Spring 2026	\$114K	TBD		Funding approved. Work to occur over Dec. Holiday break.	
Nestor Hall 344 & 347 ADA Compliant Instructor Workstations	Prior to Spring 2026 Semester	\$89K	TBD	Casework delivery times prevented install prior to Autumn 2025 Semester so work shifted to Dec. Holiday break.	Delayed due to casework lead times.	
Gateway ESO & Financial Aid Relocation	Occupied	\$85K	General Fund		Complete. Close Out	
Mitchell Hall 332 Lactation Space Modification	November 2025	\$79K	Bond		Funding approved. Permitting.	
Dublin Lab Collaboration Space	Complete as of 08/18/2025	\$58K	Local Funds		Completed. Close Out	
Gateway Administrative Division: Legal, Compliance & HR	TBD	TBD	TBD		Working on developing scope and getting pricing from contractors.	
	Under \$4M Grand Total	\$14.8M				



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Financial Statements as of and for the One Month Ended July 31, 2025.

BACKGROUND INFORMATION:

Columbus State Community College policy requires that monthly the President provide each Board of Trustees member a copy of the college's financial statements.

FOR INFORMATION ONLY

COLUMBUS STATE

COMMUNITY COLLEGE

September 4, 2025

TO: Dr. David T. Harrison, President

FROM: Aletha M. Shipley, Senior Vice President | Chief Financial Officer | Treasurer

SUBJECT: Financial Statements as of July 31, 2025

Attached are the preliminary year-end financial statements of the Columbus State Community College District and the Foundation for the month ended July 31, 2025.

1. **General Fund** (Exhibit B)

Revenues. Revenues reported for the year are 9.0% (\$973K) above last year, with Tuition being \$371K (12%) higher and State Subsidy \$297K (4.5%) higher. In the FY26 Budget, Summer 2025 was modeled with an enrollment increase of 12.3% over Summer 2024 and is expected to land with an increase closer to 11.6%.

The budget for State Subsidy (State Share of Instruction or SSI) is based on The Ohio Department of Higher Education's (ODHE) preliminary FY26 estimate for Columbus State, which was 5.0% higher than last year, primarily due to the reallocation of Subsidy resulting from the closure of Eastern Gateway Community College. FY26 is the first year that the new post-secondary employment outcomes (PSEO) component will be factored into the SSI formula.

Term	Budgeted Credit Hours	Actual Credit Hours*	Budget to Actual Increase/ Decrease	Prior Year FTEs	Current Year FTEs*	% Variance
Summer 2025**	37,743	37,505	-0.6%	4,872	5,436	11.6%
Autumn 2025	232,105					
Spring 2026	217,609					
Summer 2026**	41,201					

* Summer 2025 current year credit hours and FTEs are preliminary estimates provided by the Office of Institutional Effectiveness (IE).

** Summer semester 2025 straddles both FY25 and FY26, with 46% of the revenue attributed to FY26. Likewise, Summer semester 2026 straddles both FY26 and FY27, with 54% of the revenue attributed to FY26.

Expenses and Transfers. Expenses reported for July are 1.8% (\$269K) higher than the same period last year. Increases in July 2025 spending occurred within Instructional and Departmental Research, \$460K or 7.5% above July 2024, and Operation and Maintenance of Plant, \$323K or 30% above last year. The increase in Instructional and Departmental Research is attributed to higher enrollment for Summer as well as compensation rate adjustments while the increase in Operation and Maintenance of Plant appears to be timing of payments and encumbrances for utilities. Much of these increases was offset by a decrease in Institutional Support which is primarily the result of timing differences that commonly occurs at the beginning of a new fiscal year. Year-end expense projections still reflect what the Board approved in May and will be updated once a better trend for spending patterns is established.

2. **Auxiliary Fund** (Exhibit D)

Bookstore revenues are down \$106K, or 44.8% compared to the same period last year, and gross margin decreased by \$32K, 61%. The decrease in revenue is largely due to timing of textbook sales, which were down \$111K, for College Credit Plus made in July last year but not yet purchased in the current year. Additionally, as more Inclusive Access classes are added, textbook sales continue to trend lower than prior years. Parking revenue is down \$10K as of July 2025, which is believed to be the impact of the relocation of the Noncredit Office, and related operations and instruction, to Phillips Hall at Franklin University where parking fees are not assessed. Overall, Auxiliary expenses are up \$17K, or 11.6% compared to last year, due to an increase in marketing for the Bookstore and small increases in maintenance agreements and personnel expense.

3. **Foundation** (Exhibits F and G)

Contributions can vary significantly from year to year and are up \$25K, or 11.4%, from last year, due to a \$25K donation to establish the Mierzejewski Endowed Scholarship. Investment earnings, excluding the Mitchell Hall and OhioHealth endowment portfolios, decreased \$379K compared with last year; investment earnings for all portfolios decreased \$515K from last July, while the market value of the investment portfolios was nearly flat to June 2025, increasing by \$64K, 0.14%. Operating expenses increased \$11K, 13.3% compared to last year, mainly due to increased banking and investment fees as well as increased campus outreach expense.

4. **Investments**

The College's portfolio is invested consistent with its investment policy, with 15.51% currently invested in STAR Ohio and other money markets, and the balance in various federal agencies, municipal bonds, and treasury notes. Of the \$37K loss from net interest income reported on Exhibit B, \$451K is net unrealized loss while \$414K is realized (realized interest includes interest from tax collections). Several investment funds were created to invest the proceeds from the \$150M bonds issued in October 2020, the \$75M bonds issued in October 2024, and proceeds from Franklin County tax collections for debt service for the College's first-ever voted bond issue. Earnings on bond proceeds not part of the \$37K loss reported on Exhibit B.

COLUMBUS STATE COMMUNITY COLLEGE
BALANCE SHEET AT JULY 31, 2025
With Comparative Figures at July 31, 2024

EXHIBIT A

<u>Assets</u>	July 31, 2025	July 31, 2024		<u>Liabilities and Fund Balance</u>	July 31, 2025	July 31, 2024	
<u>Current Funds</u>			(1)	<u>Current Funds</u>			(1)
<u>Unrestricted</u>			(2)	<u>Unrestricted</u>			(2)
Educational and general			(3)	Educational and general			(3)
Cash	\$ 10,138,455	\$ 13,633,018	(4)	Accounts payable	\$ 32,700,560	\$ 29,239,202	(4)
Investments (including money markets			(5)	Deferred income			(5)
at cost and treasury bills and agency			(6)	Student tuition	35,647,798	31,517,645	(6)
discount notes at market - (note 1)	118,216,327	126,968,404	(7)	Lab fees and credit bank	358,093	313,993	(7)
Accounts receivable, net of allowance			(8)	Interfund transfers	1,238,828	11,777,641	(8)
for doubtful accounts	45,997,625	35,892,579	(9)				(9)
Interfund transfers	-	-	(10)	Fund balances (Exhibit C):			(10)
Interest receivable	-	-	(11)	Allocated	69,477,254	69,461,979	(11)
Prepaid expense	2,554,157	2,158,881	(12)	Unallocated	37,534,923	36,385,245	(12)
Other Assets	50,892	42,823	(13)	Total fund balances	107,012,177	105,847,224	(13)
Total educational & general	\$ 176,957,455	\$ 178,695,705	(14)	Total educational & general	\$ 176,957,455	\$ 178,695,705	(14)
Auxiliary enterprise				Auxiliary enterprise			
Cash	\$ 5,363,179	\$ 4,744,485	(15)	Accounts payable	\$ 294,186	\$ 536,601	(15)
Investments	14,276,212	11,676,073	(16)	Interfund transfers	2,648,257	1,469,679	(16)
Accounts receivable	763,351	676,632	(17)	Fund balances (Exhibit D):			(17)
Inventories, at cost as defined (note 2)	1,364,654	1,515,865	(18)	Allocated	175,000	247,000	(18)
Other Assets	-	70,178	(19)	Unallocated	18,649,953	16,429,953	(19)
Due from grant funds	-	-	(20)	Total fund balances	18,824,953	16,676,953	(20)
Total auxiliary enterprise	21,767,396	18,683,233	(21)	Total auxiliary enterprise	21,767,396	18,683,233	(21)
Total unrestricted	\$ 198,724,852	\$ 197,378,938	(22)	Total unrestricted	\$ 198,724,852	\$ 197,378,938	(22)
Total current funds	\$ 198,724,852	\$ 197,378,938	(23)	Total current funds	\$ 198,724,852	\$ 197,378,938	(23)
	[A]	[B]			[C]	[D]	

(See accompanying summary of significant accounting policies and notes to financial statements)

(Continued)

**COLUMBUS STATE COMMUNITY COLLEGE
BALANCE SHEET AT JULY 31, 2025
With Comparative Figures at July 31, 2024**

**EXHIBIT A
(Continued)**

<u>Assets</u>	<u>July 31, 2025</u>	<u>July 31, 2024</u>		<u>Liabilities and Fund Balance</u>	<u>July 31, 2025</u>	<u>July 31, 2024</u>	
Plant funds			(1)	Plant funds			(1)
Unexpended			(2)	Unexpended			(2)
State appropriations receivable	\$ -	\$ -	(3)	Fund balances			(3)
Capital Improvement Fund	1,788,289	1,705,995	(4)	Restricted	\$ 1,788,289	\$ 1,705,995	(4)
Total unexpended	1,788,289	1,705,995	(5)	Total unexpended	1,788,289	1,705,995	(5)
Cash from Bond Proceeds	1,156,920	1,534,215	(6)				(6)
Investments	224,356,992	147,317,335	(7)				(7)
Deposit with trustees/Bond Retirement Fund	217,999	183,052	(8)	Investment in plant:			(8)
Interfund transfers	-	22,456,938	(9)				(9)
Land	31,103,333	31,103,333	(10)	Interfund transfers	8,599,882	-	(10)
Improvements other than buildings	16,598,330	16,598,330	(11)	Interest payable	-	-	(11)
Buildings	235,892,008	218,606,818	(12)	Subscription Liability	8,994,872	11,452,009	(12)
Movable equipment, furniture and library books	69,330,009	67,022,708	(13)	Accounts payable	503,270	150,203	(13)
Construction-in-progress	40,723,204	32,355,115	(14)	Bonds payable	199,665,894	133,877,531	(14)
Leased Assets	6,668,342	8,759,772	(15)	Leased Liabilities	7,266,107	8,414,837	(15)
Noncurrent Intangible Assets	10,693,965	12,471,514	(16)				(16)
Other Assets	28,281	28,281	(17)				(17)
Less: accumulated depreciation	(181,234,757)	(174,214,050)	(18)	Net investment in plant	230,504,601	230,328,781	(18)
Total investment in plant	455,534,626	384,223,361	(19)				(19)
Total plant funds	\$ 457,322,916	\$ 385,929,356	(20)	Total investment in plant	455,534,626	384,223,361	(20)
	[A]	[B]	(21)	Total plant funds	\$ 457,322,916	\$ 385,929,356	(21)
					[C]	[D]	

(See accompanying summary of significant accounting policies and notes to financial statements)

**COLUMBUS STATE COMMUNITY COLLEGE
OPERATIONAL BUDGET COMPARISON
FOR THE ONE MONTH ENDED JULY 31, 2025
With Comparative Figures at July 31, 2024**

EXHIBIT B

		FY 26			FY 25			FY 26 Projected Year End		FY 25 Projected Year End		
		Budget as approved June 2025	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	Budget as approved May 2024	Expended to Date (Actual & Encumbrances)	% of Budget Expended to Date	FY 26 Projected Year End	Projected % of Budget	FY 25 Projected Year End	Projected % of Budget	
Revenues												
Appropriations												
Subsidy		\$ 82,911,756	\$ 6,895,172	8.32%	\$ 79,181,012	\$ 6,598,418	8.33%	\$ 82,911,756	100.00%	\$ 79,001,586	99.77% (1)	
		82,911,756	6,895,172	8.32%	79,181,012	6,598,418	8.33%	82,911,756	100.00%	79,001,586	99.77% (2)	
Student												
Tuition		94,374,666	3,458,166	3.66%	81,195,285	3,087,204	3.80%	94,374,666	100.00%	83,639,527	103.01% (3)	
Fees		4,362,583	913,591	20.94%	3,489,275	814,435	23.34%	4,362,583	100.00%	4,121,900	118.13% (4)	
Special Courses		2,367,500	413,577	17.47%	2,627,000	236,182	8.99%	2,367,500	100.00%	2,310,653	87.96% (5)	
		101,104,749	4,785,334	4.73%	87,311,560	4,137,821	4.74%	101,104,749	100.00%	90,072,080	103.16% (6)	
Contracted Services												
Net		877,299	65,219	7.43%	1,075,449	8,844	0.82%	877,299	100.00%	835,289	77.67% (7)	
		877,299	65,219	7.43%	1,075,449	8,844	0.82%	877,299	100.00%	835,289	77.67% (8)	
Other												
Partnership Revenue		78,040	-	0.00%	61,647	4,000	6.49%	78,040	100.00%	21,061	34.16% (9)	
Miscellaneous		1,457,289	93,446	6.41%	1,172,265	117,469	10.02%	1,457,289	100.00%	1,420,731	121.20% (10)	
Transfer In for Debt Service		980,101	-	0.00%	980,101	-	0.00%	980,101	100.00%	980,101	100.00% (11)	
		2,515,430	93,446	3.71%	2,214,013	121,469	5.49%	2,515,430	100.00%	2,421,893	109.39% (12)	
Total Revenues		187,409,234	11,839,171	6.32%	169,782,034	10,866,552	6.40%	187,409,234	100.00%	172,330,848	101.50% (13)	
Operations												
Instruction and Department Research		88,696,534	6,592,359	7.43%	83,138,210	6,132,574	7.38%	88,696,534	100.00%	85,045,983	102.29% (14)	
Public Service		414,332	25,236	6.09%	436,562	27,790	6.37%	414,332	100.00%	321,472	73.64% (15)	
Academic Support		8,464,961	701,763	8.29%	7,458,272	658,478	8.83%	8,464,961	100.00%	7,993,621	107.18% (16)	
Student Services		20,029,155	1,348,479	6.73%	18,553,390	1,438,298	7.75%	20,029,155	100.00%	16,099,279	86.77% (17)	
Institutional Support		46,090,693	4,712,765	10.22%	41,997,479	5,178,007	12.33%	46,090,693	100.00%	41,883,347	99.73% (18)	
Operation and maintenance of plant		17,588,942	1,400,464	7.96%	17,544,759	1,076,661	6.14%	17,588,942	100.00%	16,673,544	95.03% (19)	
Transfer for debt service		2,159,798	179,983	8.33%	2,159,798	179,983	8.33%	2,159,798	100.00%	2,159,798	100.00% (20)	
Total Expenditures		183,444,415	14,961,048	8.16%	171,288,470	14,691,792	8.58%	183,444,415	100.00%	170,177,045	99.35% (21)	
Other												
Nor Transfer for Capital Equipment		1,414,819	See Exhibit C		600,000	See Exhibit C		1,414,819	N/A	600,000	N/A (22)	
Transfer for Capital Improvements		1,730,000			500,000			1,730,000	N/A	500,000	N/A (23)	
Transfer for Student Success & Innovation		-			-			-	N/A	-	N/A (24)	
Transfer for Scholarships		-			-			-	N/A	-	N/A (25)	
Transfer for Technology Initiatives		820,000			820,000			820,000	N/A	820,000	N/A (26)	
Transfer for One Time Compensation		-			-			-	N/A	-	N/A (27)	
Total expenditures and transfers		187,409,234	14,961,048	7.98%	173,208,470	14,691,792	8.48%	187,409,234	100.00%	172,097,045	99.36% (28)	
Net Operational Revenues for Budgeted Activity		-	(3,121,876)	N/A	(3,426,436)	(3,825,240)	N/A	-	N/A	233,803	N/A (29)	
Post-Budget Items												
Interest Income		-	(37,670)	-	-	1,639,731	-	(37,670)	-	8,454,001	- (30)	
Net Operating Revenues		\$ -	\$ (3,159,546)	-	\$ (3,426,436)	\$ (2,185,509)	-	\$ (37,670)	-	\$ 8,687,804	- (31)	
Reserve expenditures Net Revenues/(Expenditures)												
		-	1,013,309		(3,426,436)	933,918		1,013,309 *		9,342,207	(32)	
		\$ -	\$ (4,172,856)		-	(3,119,427)		\$ (1,050,979)		\$ (654,403)	(33)	
		[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[J]	(34)

*As it is very early in the fiscal year, the amount in [G](33) contains only the actuals expended year to date. Estimated year-end entries for State capital appropriations, capitalization of assets, depreciation expense and other required year-end audit accruals and adjustments will be included in the September financial statements.

**COLUMBUS STATE COMMUNITY COLLEGE
STATEMENT OF CHANGES IN FUND BALANCES OF CURRENT
EDUCATIONAL AND GENERAL FUNDS
FOR THE ONE MONTH ENDED JULY 31, 2025**

EXHIBIT C

	Preliminary Balance at June 30, 2025	Net Change for Current Period	Board Approved Adjustments	Transfers	Expenditures	Balance at July 31, 2025	
Unrestricted							
Allocated							
Capital Improvements & Land Acquisition	\$ 6,137,141	\$ -	\$ 1,730,000	\$ (1,730,000)	\$ (16,634)	\$ 6,120,507	(1)
Bookstore/DX Modifications	263,490	-	-	-	-	263,490	(2)
Student Support Services	199,785	-	-	-	-	199,785	(3)
Creative Campus	77,491	-	-	-	-	77,491	(4)
Advancement	(228,647)	-	-	1,000,000	(226,293)	545,059	(5)
Fire Science	318,660	-	-	-	-	318,660	(6)
Capital Improvements - Other	1,484,565	-	-	-	-	1,484,565	(7)
COVID-19	165,146	-	-	-	-	165,146	(8)
Capital Equipment	4,956,977	-	1,414,819	-	-	6,371,796	(9)
Budget/Tuition Stabilization	20,756,987	-	-	-	-	20,756,987	(10)
Accumulated Lab Fees	2,635,288	-	-	-	(27,352)	2,607,937	(11)
Broadbanding	103,337	-	-	-	-	103,337	(12)
Scholarships	88,240	-	-	-	(109)	88,131	(13)
Student Success and Innovation	13,387,969	-	-	-	(138,915)	13,249,054	(14)
Technology Initiatives	3,141,613	-	820,000	730,000	(497,835)	4,193,778	(15)
Human Capacity Development/Wellness	191,048	-	-	-	-	191,048	(16)
Campus Safety Initiatives	176,134	-	-	-	-	176,134	(17)
Energy Efficiency/Sustainability Initiatives	1,570,416	-	-	-	-	1,570,416	(18)
Health Care Self-Insurance Escrow	1,241,018	-	-	-	-	1,241,018	(19)
Health Care HSA Incentive	86,636	-	-	-	-	86,636	(20)
Self-Insured Workers Compensation Benefits	152,500	-	-	-	-	152,500	(21)
One-Time Compensation	16,848	-	-	-	(63,324)	(46,476)	(22)
Partnerships for Student Success	20,529	-	-	-	-	20,529	(23)
Grant Reserve	-	-	-	1,000,000	-	1,000,000	(24)
Recovery Reserve	9,582,575	-	-	(1,000,000)	(42,848)	8,539,727	(25)
	\$ 66,525,745	\$ -	\$ 3,964,819	\$ -	\$ (1,013,309)	\$ 69,477,254	(26)
Unallocated	44,711,660	(4,225,227)	(3,964,819)	-	1,013,309	37,534,923	(27)
Total General Fund	\$ 111,237,404	\$ (4,225,227)	\$ -	\$ -	\$ -	\$ 107,012,177	(28)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE
OPERATIONAL BUDGET COMPARISON FOR AUXILIARY SERVICES
FOR THE ONE MONTH ENDED JULY 31, 2025
With Comparative Figures at July 31, 2024**

EXHIBIT D

	FY 26			FY 25			FY265 Projected Year End		FY 25 Projected Year End	
	Budget as approved June 2025	Actual to Date	% of Budget Expended to Date	Budget as approved May 2024	Actual to Date	% of Budget Expended to Date	FY 26 Projected Year End	Projected % of Budget	FY 25 Projected Year End	Projected % of Budget
Auxiliary										
Sales/Revenues										
Bookstore	\$ 9,900,000	\$ 130,196	1.32%	\$ 8,632,427	\$ 236,031	2.73%	\$ 9,900,000	100.00%	\$ 10,078,684	116.75% (1)
Food Services	255,000	75,716	29.69%	220,000	89,063	40.48%	255,000	100.00%	255,783	116.27% (2)
Parking	1,279,215	250	0.02%	825,000	10,655	1.29%	1,279,215	100.00%	1,265,272	153.37% (3)
Total Revenues	11,434,215	206,163	1.80%	9,677,427	335,749	3.47%	11,434,215	100.00%	11,599,738	119.86% (4)
Cost of Goods Sold										
Bookstore	7,923,715	109,829	1.39%	6,989,221	184,093	2.63%	7,923,715	100.00%	7,844,440	112.24% (5)
Food Service	500	-	-	500	-	-	-	0.00%	-	- (6)
Gross Margin	3,510,000	96,334	2.74%	2,687,706	151,656	5.64%	3,510,500	100.01%	3,755,298	139.72% (7)
Operating Expenses										
Bookstore	1,482,266	134,362	9.06%	1,439,980	125,190	8.69%	1,482,266	100.00%	1,357,405	94.27% (8)
Food Services	102,242	7,303	7.14%	95,827	7,576	7.91%	102,242	100.00%	89,128	93.01% (9)
Parking	329,839	-	0.00%	411,753	-	0.00%	329,839	100.00%	286,264	69.52% (10)
Auxiliary Administration	302,470	25,573	8.45%	289,482	17,067	5.90%	302,470	100.00%	208,449	72.01% (11)
Total Expenses	2,216,817	167,238	7.54%	2,237,042	149,833	6.70%	2,216,817	100.00%	1,941,246	86.78% (12)
Auxiliary Operating Income/(Loss)	1,293,183	(70,904)	-5.48%	450,664	1,823	0.40%	1,293,683	100.04%	1,814,052	402.53% (13)
Interest Income	-	1,694	-	-	133,437	-	-	-	773,415	- (14)
Net Income/(Loss)										
Bookstore	494,019	(112,300)	-22.73%	203,226	60,185	29.61%	494,019	100.00%	1,650,254	812.03% (15)
Food Services	152,258	68,413	44.93%	123,673	81,487	65.89%	152,758	100.33%	166,655	134.75% (16)
Parking	949,376	250	0.03%	413,247	10,655	2.58%	949,376	100.00%	979,008	236.91% (17)
Auxiliary Administration	(302,470)	(25,573)	8.45%	(289,482)	(17,067)	5.90%	(302,470)	100.00%	(208,449)	72.01% (18)
Net Auxiliary Income/(Loss)	\$ 1,293,183	\$ (69,210)	0.00%	\$ 450,664	\$ 135,260	-	\$ 1,293,683	0.00%	\$ 2,587,467	- (19)
Reserve Expenditures										
Non-operating Revenues/Expenditures	(75,000)	-		(125,000)	-		(75,000)		-	(20)
College Credit Plus	-	-		-	-		-		-	(21)
College Strategic Priorities	(100,000)	-		(125,000)	(3,000)		(100,000)		(74,465)	(22)
Food Services/Renovations	-	-		-	-		-		-	(23)
Transfer for Debt Service	-	-		-	-		-		-	(24)
	[A]	[B]	[C]	[D]	[E]	[F]	[G]	[H]	[I]	[J]

**COLUMBUS STATE COMMUNITY COLLEGE
CASH FLOW FORECAST
AS OF JULY 31, 2025**

EXHIBIT E

	Actual February 2025	Actual March 2025	Actual April 2025	Actual May 2025	Actual June 2025	Actual July 2025	
Beginning Cash	\$ 19,182,577	10,517,027	14,117,653	10,157,320	4,891,114	2,043,538	(1)
Cash Receipts	6,834,771	11,450,192	7,639,205	13,556,152	6,017,467	9,628,958	(2)
Cash Disbursements	(13,590,821)	(13,302,513)	(13,080,071)	(19,997,797)	(15,239,841)	(18,044,202)	(3)
Financial Aid	(1,909,499)	452,947	(1,519,466)	4,175,439	1,374,798	3,046,687	(4)
Outflow for investments	-	-	-	(11,000,000)	(4,000,000)	-	(5)
Inflow from investments	-	5,000,000	3,000,000	8,000,000	9,000,000	11,000,000	(6)
Ending Cash	<u>\$ 10,517,027</u>	<u>14,117,653</u>	<u>10,157,320</u>	<u>4,891,114</u>	<u>2,043,538</u>	<u>7,674,980</u>	(7)

	Forecasted August 2025	Forecasted September 2025	Forecasted October 2025	Forecasted November 2025	Forecasted December 2025	Forecasted January 2026	
Beginning Cash	\$ 7,674,980	5,734,980	5,194,980	5,654,980	5,364,980	5,074,980	(8)
Cash Receipts	6,200,000	19,600,000	8,600,000	2,600,000	6,600,000	22,000,000	(9)
Cash Disbursements	(14,140,000)	(14,140,000)	(18,140,000)	(14,640,000)	(14,640,000)	(14,140,000)	(10)
Financial Aid	13,000,000	4,000,000	-	(1,250,000)	750,000	11,400,000	(11)
Outflow for investments	(7,000,000)	(10,000,000)	-	-	-	(19,000,000)	(12)
Inflow from investments	-	-	10,000,000	13,000,000	7,000,000	-	(13)
Ending Cash	<u>\$ 5,734,980</u>	<u>5,194,980</u>	<u>5,654,980</u>	<u>5,364,980</u>	<u>5,074,980</u>	<u>5,334,980</u>	(14)

COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION
BALANCE SHEET AT JULY 31, 2025
With Comparative Figures at July 31, 2024

<u>Assets</u>	<u>July 31, 2025</u>	<u>July 31, 2024</u>	
Cash	\$ 6,925,949	\$ 4,422,869	(1)
Investments at market value (see note)	14,459,554	13,634,736	(2)
Investments for Mitchell Hall at market value	3,999,973	4,311,261	(3)
Investments for OhioHealth Endowment at market value	28,858,414	26,527,344	(4)
Pledges Receivable - Mitchell Hall	473,488	868,488	(5)
Pledges Receivable - Other	5,190,119	2,201,449	(6)
Accounts Receivable	86,846	3,415,105	(7)
Other Assets	-	377,123	(8)
Total Assets	<u>\$ 59,994,343</u>	<u>\$ 55,758,375</u>	(9)
<u>Liabilities</u>			
Interfund transfers	\$ 1,435,212	\$ 617,824	(10)
Deferred Revenue	11,000	8,899	(11)
Pledge Payable	-	-	(12)
Trade Payables	3,357	6,218	(13)
Total Liabilities	<u>1,449,569</u>	<u>632,941</u>	(14)
<u>Fund balance</u>			
Permanently Restricted	32,262,727	32,072,615	(15)
Temporarily Restricted	19,922,156	16,776,052	(16)
Unrestricted			
Allocated	5,509	63,574	(17)
Unallocated	<u>6,354,382</u>	<u>6,213,193</u>	(18)
Total fund balance	<u>58,544,774</u>	<u>55,125,434</u>	(19)
Total Liabilities and fund balance	<u>\$ 59,994,343</u>	<u>\$ 55,758,375</u>	(20)
	[A]	[B]	

Note: Investments

Investments are valued at market, which is generally determined by use of published market quotations. Realized gains and losses from sale or redemption of investments are based upon the cost of the specific investment sold or redeemed. Purchases and sales of investments are reflected on a trade-date basis.

A summary of investments is as follows:

	<u>Cost</u>	<u>Market</u>	<u>Percent of Portfolio</u>
Cash & Equivalents	\$ 806,676	806,676	1.70%
Equities	25,630,157	28,499,028	60.23%
Fixed Income	18,410,051	18,012,237	38.07%
Mutual Funds	<u>-</u>	<u>-</u>	0.00%
Total Investments	<u>\$ 44,846,884</u>	<u>\$ 47,317,941</u>	<u>100.00%</u>

COLUMBUS STATE COMMUNITY COLLEGE DEVELOPMENT FOUNDATION
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
FOR THE ONE MONTH ENDED JULY 31, 2025
With Comparative Figures at July 31, 2024

	July 31, 2025					July 31, 2024	
	Unrestricted Allocated	Unrestricted Unallocated	Temporarily Restricted	Permanently Restricted	Total All Funds	Total All Funds	
Revenue							
Contributions							
Scholarships and Programs	\$ -	\$ 6,861	\$ 22,527	\$ 25,559	\$ 54,947	\$ 30,737	(1)
Taste the Future	-	157,598	-	-	157,598	156,625	(2)
Contributions for Columbus State	-	-	33,356	-	33,356	33,348	(3)
Mitchell Hall	-	-	33	-	33	33	(4)
Creative Campus	-	-	-	-	-	-	(5)
Administration Fee Income	-	-	-	-	-	-	(6)
Rental Income	-	-	-	-	-	-	(7)
Interest Income	-	5,761	-	-	5,761	2,587	(8)
Investment Income							
Realized	-	25,541	78,749	-	104,290	51,308	(9)
Unrealized	-	(38,208)	(117,808)	-	(156,016)	276,032	(10)
Investment income - Mitchell Hall							
Realized	-	-	11,735	-	11,735	12,678	(11)
Unrealized	-	-	(4,427)	-	(4,427)	14,578	(12)
Investment income - OhioHealth							
Realized	-	-	69,294	-	69,294	48,444	(13)
Unrealized	-	-	100,517	-	100,517	237,458	(14)
Investment income-subtotal	-	(12,667)	138,060	-	125,393	640,498	(15)
Total revenues	-	157,553	193,976	25,559	377,088	863,828	(16)
Expenditures							
Scholarships and Programs	-	-	51,888	-	51,888	72,286	(17)
Contributions to Columbus State	-	-	102,321	-	102,321	56,099	(18)
Corporate Gift	-	-	-	-	-	4,413	(20)
Creative Campus	-	-	-	-	-	-	(21)
Mitchell Hall	-	-	-	-	-	-	(22)
Administrative Fee Expense	-	-	-	-	-	-	(23)
Management and general	3,035	92,054	207	-	95,296	84,080	(24)
Total expenditures	3,035	92,054	154,416	-	249,505	216,878	(25)
Excess (deficit) of revenues over expenditures	(3,035)	65,499	39,560	25,559	127,583	646,950	(26)
Transfers	-	-	-	-	-	-	(27)
Other Board Distributions	-	-	-	-	-	-	(28)
Fund balance at beginning of period	8,544	6,288,883	19,882,596	32,237,168	58,417,191	54,478,484	(29)
Fund balance at end of period	\$ 5,509	\$ 6,354,382	\$ 19,922,156	\$ 32,262,727	\$ 58,544,774	\$ 55,125,434	(30)
	[A]	[B]	[C]	[D]	[E]	[F]	

**COLUMBUS STATE COMMUNITY COLLEGE
NOTES TO FINANCIAL STATEMENTS
AS OF JULY 31, 2025**

1) Investments

Investment Fund	Cost	Market Value	Yield to Maturity*	Average Maturity (days)
STAR Ohio/Operating	\$ 1,491,684	\$ 1,491,684	4.46%	1
STAR Ohio/Plant	1,788,289	1,788,289	4.46%	1
STAR Ohio/Auxiliary	2,133,251	2,133,251	4.46%	1
STAR 2020B Bonds	4,487,116	4,487,116	4.46%	1
STAR 2024 Bond Proceeds	1,426,635	1,426,635	4.46%	1
CSCC Operating Fund	115,118,531	116,724,643	3.92%	978
Auxiliary Services	12,005,922	12,142,961	3.98%	978
2020B Bond Proceeds Meeder	48,805,408	49,435,924	3.88%	190
2020B Bond Proceeds PNC	62,780,444	62,317,757	4.41%	237
County Proceeds	20,428,273	20,535,761	4.34%	161
Plant Fund	10,401,798	10,491,502	3.67%	934
2024 Bond Proceeds Meeder	25,158,477	25,311,322	3.94%	537
2024 Bond Proceeds PNC	50,372,386	50,350,976	4.18%	635
	<u>\$ 356,398,213</u>	<u>\$ 358,637,820</u>		

* Weighted

Portfolio Composition	Type	% of Total
	STAR Ohio	3.16%
	Agencies	21.05% *
	Municipal Bonds	8.79%
	Corporate Issues	25.95%
	Treasury Notes	28.70%
	Stocks	0.00%
	Cash & Equivalents	12.35%
		<u>100.00%</u>

* This includes discount notes, callable, non-callable, securitized, and step-up agency investments.

2) Inventories

Bookstore inventories at year-end are stated at average cost. A complete physical inventory is taken annually and adjustments, if any, are recorded.

Inventory is valued using the FIFO method for the Retail Operations in Mitchell Hall. Inventory is taken annually and adjustments, if any, are recorded.

3) Plant Funds

Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in case of gifts. Depreciation of physical plant and equipment is recorded.

4) Long-term debt

Outstanding long-term debt consists of bonds payable in annual installments varying from \$775,000 to \$9,930,000 with interest rates of .47% to 6%, the final installment being due in 2045. Approximately \$17.79M are general receipts bonds collateralized by a gross pledge basis, of the general receipts of the college, which include the full of every type and character of receipts, excepting only those specifically excluded which are primarily those that are appropriated from the State of Ohio. Debt service for this long-term debt is paid from an annual allocation in the College's Operating fund and from the Development Foundation from funds raised through a capital campaign. The balance of the bonds, nearly \$181.88M, are voted general obligation debt. Debt service for this debt is paid from collections of ad valorem taxes in Franklin County, Ohio.

5) Interfund Accounts

All interfund borrowings have been made from current funds and amounts are due currently without interest.



COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: _____

SUBJECT:

Personnel Information Items.

BACKGROUND INFORMATION:

In accordance with a Board of Trustees resolution approved and adopted at their regular meeting held on October 18, 1978, the President has the authority to make staff appointments to positions which have already been approved by the Board and included in the current budget and to accept faculty and staff resignations.

FOR INFORMATION ONLY

COLUMBUS STATE COMMUNITY COLLEGE

BOARD OF TRUSTEES

INFORMATION ONLY

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following persons have been **appointed**.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>	<u>SALARY</u>
Hannah Lewis	Advisor	Advising and Career Services	7/7/2025	\$51,101
Harley Helman	Generalist	Delaware Campus & RLC's	7/9/2025	\$46,654
Madison Werling	Accountant	Cashiers & Student Accounting	7/14/2025	\$53,976
Mary Dreese	Accountant	Payroll	7/14/2025	\$53,976
Paul Bautista	Police Recruit	Patrol	7/21/2025	\$68,000
Perna Sharma	Talent Acquisition Partner	Talent Acquisition	7/21/2025	\$69,000
Tucker Hlad	Advisor	Advising and Career Services	7/28/2025	\$51,101
Cory Williams	Instructor	Allied Health Professions	8/10/2025	\$57,635
Norbert Morrison Jr.	Instructor	Allied Health Professions	8/10/2025	\$51,460
Maxwell Nicolaus	Annually Contracted Faculty	Biological & Physical Sciences	8/10/2025	\$49,152
Subash Gurung	Annually Contracted Faculty	Biological & Physical Sciences	8/10/2025	\$49,152
Kevon Gray	Annually Contracted Faculty	Biological & Physical Sciences	8/10/2025	\$49,152
Ashli Wright	Annually Contracted Faculty	Biological & Physical Sciences	8/10/2025	\$49,152
Emily Bassett	Annually Contracted Faculty	Biological & Physical Sciences	8/10/2025	\$49,152
Allante Johnson-Taylor	Instructor	Business and Paralegal Programs	8/10/2025	\$55,577
April Griffith Taylor	Annually Contracted Faculty	Business and Paralegal Programs	8/10/2025	\$49,152
Patricia Dawkins	Annually Contracted Faculty	Business and Paralegal Programs	8/10/2025	\$49,152
Chad Wood	Instructor	Business and Paralegal Programs	8/10/2025	\$55,577
Jennifer Turner	Instructor	Business and Paralegal Programs	8/10/2025	\$55,577

Tania Burgos Hernandez	Instructor	Design, Construction & Trades	8/10/2025	\$58,552
Katie Gonsalves	Instructor	Design, Construction & Trades	8/10/2025	\$57,635
Kevin Lee	Instructor	Engineering Technology	8/10/2025	\$51,460
Jeanne Graessle	Instructor	Engineering Technology	8/10/2025	\$55,577
Malcolm Cash	Annually Contracted Faculty	English	8/10/2025	\$49,152
Melissa Shinaberry	Instructor	English	8/10/2025	\$53,518
Mir Arif	CCP - ACF	English	8/10/2025	\$49,152
Valerie Cumming	Instructor	English	8/10/2025	\$53,518
Megan Weber	CCP - ACF	English	8/10/2025	\$49,152
Natalie Kopp	Annually Contracted Faculty	English	8/10/2025	\$49,152
Emily Keller	Annually Contracted Faculty	English	8/10/2025	\$49,152
Jacob Hale	Annually Contracted Faculty	English	8/10/2025	\$49,152
David Scherer	CCP - ACF	English	8/10/2025	\$49,152
Jacey Headings	CCP - ACF	English	8/10/2025	\$49,152
Martha Bove	Instructor	English	8/10/2025	\$53,518
Julie Cowher	Instructor	Health Professions & Wellness	8/10/2025	\$57,635
Natasha Geno	Annually Contracted Faculty	Health Professions & Wellness	8/10/2025	\$49,152
Hallie Hernandez	Annually Contracted Faculty	Health Professions & Wellness	8/10/2025	\$49,152
Tejai Beulah Howard	Instructor	Humanities	8/10/2025	\$57,635
Jonathan Ransom	Instructor	Information Systems Technology	8/10/2025	\$55,577
V. Keith Gordon	Annually Contracted Faculty	Justice and Safety	8/10/2025	\$49,152
Nelson Rolon	Instructor	Languages and Communication	8/10/2025	\$51,460
Tobias Oketch	Annually Contracted Faculty	Mathematics	8/10/2025	\$49,152
Jen Glaubitz	Instructor	Mathematics	8/10/2025	\$55,577

Jacinda Baker	Instructor	Mathematics	8/10/2025	\$55,577
Deborah Hewlett	Assistant Professor	Mathematics	8/10/2025	\$58,552
April McComb	Instructor	Nursing	8/10/2025	\$57,635
Melissa Hyde	Instructor	Nursing	8/10/2025	\$55,576
Cynthia Torges	CCP - ACF	Social & Behavioral Sciences	8/10/2025	\$49,152
Jonathan Roberts	Annually Contracted Faculty	Transportation Maint. Tech	8/10/2025	\$49,152
Kelly Malec-Kosak	Chairperson	Dean's Office-Arts & Sciences	8/11/2025	\$110,000
Dorian Mills	Office Associate	Humanities	8/11/2025	\$35,547
Ryan Bowman	Financial Analyst	Resource Planning & Analysis	8/18/2025	\$75,000
Mabel Prince	Academic Office Specialist	Biological & Physical Sciences	8/25/2025	\$39,125
Anna Valerius	Advisor	Student Central	8/25/2025	\$51,101
Jack Johnson	Academic Office Specialist	English	8/28/2025	\$39,125

COLUMBUS STATE COMMUNITY COLLEGE

BOARD OF TRUSTEES

INFORMATION ONLY

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following resignations/voluntary cash separation incentives/reductions in force/terminations/retirements have been accepted.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>
Carie Davis	Student Services Specialist	Career Services	7/9/2025
Jordan Lochard	Compliance Officer	Compliance Office	7/11/2025
Lenroy Jones	Director, Career Services	Advising and Career Services	7/14/2025
Emerson Harewood	ERP Project Manager	Enterprise Project Management Office	7/14/2025
Janet McDermott	Advisor	Advising and Career Services	7/31/2025
Pam McGraner	Office Associate	Delaware Campus & RLC's	7/31/2025
Annie Parsons	Professor	Design, Construction & Trades	8/1/2025
Krista Janeczko	Business Partner	Labor & Employee Relations	8/1/2025
Scott Millsap	Assistant Professor	Languages and Communication	8/8/2025
Daniel Collins	Professor	Allied Health Professions	8/9/2025
Joan Cook	Supervisor, Compliance	Legal Office	8/14/2025
Patrice Ross	Chairperson	Dean's Office-Arts & Sciences	8/15/2025
Adam Polen	Specialist	Bookstore	8/20/2025
James Myers	Annually Contracted Faculty	Biological & Physical Sciences	8/22/2025
Eryn Todd	Assistant	Bookstore	8/22/2025
George Simon	Curriculum Program Coordinator	Curriculum Management	8/22/2025
Beth Barnett	Professor	Mathematics	8/22/2025
Gwen West	Program Coordinator	Information Systems Technology	8/24/2025
Nikki Gardner	Assistant Professor	Mathematics	8/25/2025

September 2025