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**BOARD OF TRUSTEES**  
**MEETING AGENDA**

Thursday, September 21, 2023  
Mitchell Hall  
Crane Room (2nd Floor)  
6:00 PM

1. Call to Order	
2. Roll Call	
3. Certification of Conformity with Section 121.22(F) of the Ohio Revised Code	
4. Swearing-in of Reappointed Trustees	
5. Opening Remarks from Chair Fowler	
6. Opening Remarks from President Harrison	
7. Consent Agenda	
a. Awarding of Emeritus Status.....	3
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9. President’s Report	
10. Old Business	

11. New Business

a. Nominating Committee

12. Public Participation

13. Executive Session (*if needed*)

14. Adjournment



# COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: \_\_\_\_\_

## **SUBJECT**

Awarding of Emeritus Status

## **BACKGROUND INFORMATION**

Board of Trustees Policy 3-23 enables the conferral of emeritus status upon the retirement of an employee in recognition of outstanding service to the college. Requirements for consideration of emeritus status include at least 15 years of employment by the college and favorable recommendations by administrators in the employee's line of authority.

## **RECOMMENDATION**

That the Board of Trustees grant emeritus status to:

- Celeste Bland, Inclusive Advising Innovation
- Professor Daniel Chaney, Languages and Communication
- Professor Julie Cronk, Biological and Physical Sciences
- Lisa Davis, Office of Curriculum Management
- Professor Robert Fittrakis, Social Science
- Associate Professor Connie Grossman, Allied Health Professions
- Professor Melissa Luebben, Mathematics
- Professor Steven O'Neal, Design, Construction & Trades
- Paul Rehg, Marketing and Communications Operations
- Professor/Associate Dean, Lisa Schneider, English
- Associate Professor/Interim Chair Ken Seidel, Mathematics
- Professor/Thomas Shanahan, Justice, Safety and Legal Studies
- Professor Fauna Stout, Allied Health Professions
- Professor Mary Ellen Tancred, Allied Health Professions
- Assistant Professor Jerry Tyree, Health Professions and Wellness
- Assistant Professor Beth Vetter, Allied Health Professions

## **DETAIL**

### **Celeste Bland**

Celeste Bland retired in February 2023, after nearly 30 years of important service to the College. Celeste Bland provided critical leadership for the Developmental Education department for 20 years. Student success was always at the heart of her work. Celeste was also part of a Student Affairs reorganization in 2022 in which a new unit, Inclusive Advising Innovation, was created and shaped by her leadership. Celeste's depth of knowledge about advising subpopulations in a cohort-based, case management way made her the perfect leader for bringing together the Weiler Scholars, TRiO, and eventually Columbus Promise programs. Her vision was that these programs were experts in holistic advising best practices and needed to share their excellent work for which others in advising could benefit. Celeste Bland was a wealth of knowledge and support for a broad spectrum of the campus community. She made a difference in many lives at the College.

### **Daniel Chaney, Professor**

Professor Daniel Chaney has been a distinguished faculty member of the Languages discipline for 32 years. Throughout that time, he has earned the respect of colleagues and students. He is the epitome of a gentleman and an educator. Always focused on how to improve the learning process for his students, Professor Chaney fully embraced technology the moment various digital tools became available. Most recently, he developed digital OERs for the Spanish curriculum, saving students thousands of dollars and motivating them to become more engaged with the course material. Also, Professor Chaney has been a leader among his departmental and divisional colleagues. He valued collaboration, generously shared his materials, and helped others to develop theirs. Whenever he did committee work, he found ways to bring divisive points of view to mediation; and because of his credibility, faculty followed his lead.

### **Dr. Julie Cronk, Professor**

Dr. Julie Cronk is retiring after serving Columbus State, our students, the biology discipline, and the community for 25 years. Julie began as an adjunct faculty member teaching French in 1988. After completing her doctorate degree in Biology at the Ohio State University, she taught as a full-time and adjunct faculty at several other institutions, returned to Columbus State as adjunct faculty in 2001, and was hired full-time in 2007. Throughout her time in the Biological and Physical Sciences department, Julie was dedicated to developing and promoting the biology curriculum. She taught all our general biology courses, in all modalities, and co-authored custom lab manuals for BIO 1111, 1113 and 1127, which she has edited and updated yearly for the past 10 years. She created interactive lessons for BIO 0100, 1111, 1113, 1114 and 1127 and worked with our instructional designers in DEIS to create digitized elements for these courses. Julie was a founding and long-standing member of several committees and served as lead instructor for about 10 years.

## **Lisa Davis**

Lisa Davis retired as a valued employee on June 30, 2023, with over 26 years of work at Columbus State. She began her time with the college as a student in the Office Administration program. Shortly before graduating with her AAS in Office Administration, she took a position with the Computer Science department. She has also worked for the Office Administration department, the Dental Hygiene program, the Office of Assessment, the Office of Academic Affairs, and the Office of Curriculum Management. During her time in the Office of Assessment and the Office of Academic Affairs, Lisa supported our early work on Assessment for Student Learning and Program Review and Validation. When she transitioned to our department as a System Specialist, she was in time to help support the Switch to Semester effort, the program conversion to 65 credit hours, and has spent considerable time devoted to processing individual student plan of study exceptions submitted by advisors and faculty. She has spent her career here at Columbus State supporting our students, our faculty and administration.

## **Dr. Robert Fitrakis, Professor**

Professor Robert “Bob” Fitrakis began his career as a professor of political science in the Social and Behavioral Sciences department in 1987. He was awarded the Distinguished Teaching Award in 1991. Bob is a past President of the Columbus State Education Association and President of the Columbus State Faculty Senate. He chaired the Instructional Support Council of Shared Governance, was the faculty advisor to the Ohio Board of Regents, and now the Ohio Department of Higher Education. Bob has authored six books and was a frequent contributor to the Columbus Free Press and Columbus Alive on issues related to free and fair elections, hate groups, and legal theory. Bob was awarded the Golden Ruler Award from the Columbus School Board. The Native American Indian Center of Central Ohio honored him with their Selma Walker Award. He has been the editor of the Columbus Free Press since 1993 and wrote extensively about the 2004 U.S. presidential election and related 2004 U.S. election voting controversies. He has testified before Congress and has traveled globally to promote human rights. Bob is a frequent speaker on political, labor, and social policy issues at national academic and political conferences. Bob was a Ford Foundation Fellow to the Michigan State Legislature in 1975 and studied at the University of Sarajevo on scholarship in 1978. He earned a JD from The Ohio State University Moritz College of Law in 2002 and a PhD in Political Science from Wayne State University in Detroit, Michigan, in 1990. He earned an undergraduate degree in History & Political Science from Grand Valley State College.

## **Dr. Connie Grossman, Associate Professor**

Dr. Connie Grossman retired after over 20 remarkable years of service to Columbus State and more than 30 years to the field of Dental Hygiene. Connie joined our team in October 1998 as an adjunct, playing a pivotal role in establishing the CSCC DHY Program. She transitioned into a full-time instructor and Clinical Coordinator for the program. Recognizing her exceptional leadership capabilities, she was promoted to Program Coordinator for Dental Hygiene. Connie was further promoted to the position of Department Chair. Her leadership and expertise were instrumental in shaping the future direction of our Dental Hygiene program. In 2018, Connie decided to return to the classroom, devoting her remaining years at Columbus State to the education and development of future Dental Hygiene students. She attained her master’s degree

in Higher Education in 2001 and later earned her PhD in Education/Organizational Leadership in 2014. Connie actively participated in various activities and committees during her time at Columbus State. Her outstanding dedication and contributions to the community were recognized through the Continuous Quality Award, which acknowledged the groundbreaking work that the Dental Hygiene program accomplished with the Stowe Mission Dental Clinic. Connie's impactful leadership led to her being selected as the Chairperson of the Year in 2017. Connie has undoubtedly left an indelible mark on the faculty, staff, and students at Columbus State, and her contributions will continue to positively impact Dental Hygiene classes now and in the future.

### **Melissa Luebben, Professor**

Professor Melissa Luebben has been an outstanding member of the mathematics department. Melissa has been an active and involved member of both AMATYC (American Mathematical Association of Two-Year Colleges) and OhioMATYC. She won the OhioMATYC Distinguished Service Award in 2007. Melissa has been passionate regarding distance and digital learning. She was the first faculty member in the mathematics department to develop an online course. Melissa taught the course, instituting numerous updates, upgrades, and improvements, every term through the conversion to semesters and up until her retirement. She also developed or co-developed online courses for our beginning and intermediate algebra courses. Melissa chaired the department's Distance Learning Committee from its inception through the evolution of the Digital Learning Committee. Melissa won the Distinguished Teaching Award prior to the advent of online learning in the early 90s. She was involved in the development of many of the contextual mathematics courses designed to better suit the mathematical needs of our AAS and technical degree/certificate seeking students. Melissa has been an active member of the Office of Academic Affairs (OAA) Advisory Committee and served as co-chair of the OAA FETPD (Faculty Entry, Training and Professional Development) committee. She has also lent her expertise to the Ohio Department of Education as a member of the team of individuals that developed the Ohio Graduation Test, where her work directly impacted secondary school students across the state. The body of her work over the past 34 years has been tremendous and impactful. In many ways she has been the face of Columbus State Mathematics. Our students, the mathematics department and Columbus State Community College have benefited significantly from her efforts.

### **Steven O'Neal, Professor**

Professor Steven O'Neal served as a faculty member for the Landscape Design and Management program for 32 years. He was the first tenure-track faculty hired specifically for that major. He was and remains a well-respected expert among the students and across the industry. This is evidenced by the fact he received two Distinguished Teaching awards from the college, as well as numerous awards from industry organizations. Steve is an expert in plant identification and created/taught the associated courses within the program of study. He is also very well connected with regional industry business owners, which was extremely valuable for students — internships, scholarships, and fundraising efforts for the annual student collegiate competition. Steve was always willing to assist Landscaping program adjuncts by providing them with his course materials and offering suggestions for lectures and lab site visits. In addition, he served as a mentor to the new, younger faculty hired within the department. His experience with the

college was extremely valuable for them.

### **Paul Rehg**

With 33 years of service as both a staff and faculty member, Paul has graciously and humbly been a key factor in the welcoming and positive environment of Columbus State. Paul has represented the Marketing and Communications office both on and off campus as a headshot and event photographer, capturing the many faces, places, and positive energy that surrounds the college and Columbus community. He was the go-to employee for all tours for the new hires, where he sang the many praises of the people we get to collaborate with and the students we get to serve. Paul has designed and populated the commencement program with college information and the many students' names that are sent out into the workforce. He has contributed multiple illustrations of iconic college buildings, scenes, and landscapes as artwork, program covers, and gifts. Paul taught a variety of students his design and Adobe skills to populate the next generation of designers, which he will continue to do post-retirement. He has worked with countless college partners taking headshots for their offices, employee of the month, and campus events capturing the many smiling faces of Columbus State. Additionally, he has designed a variety of publications for our incoming and current students such as the event guide, grants annual report, and many others. Paul is a great colleague and friend that supported each Marketing and Communications employee with knowledge and grace that is truly unforgettable. Paul has touched countless faculty, staff, and students here at Columbus State with his array of institutional knowledge, positive attitude, and creativity. Paul Rehg has forever changed the college community in so many creative and positive ways.

### **Dr. Lisa Schneider, Professor/Associate Dean**

Dr. Lisa Schneider contributed to Columbus State during her 30-plus years as an employee, which was marked by significant accomplishments in the many roles she has played. Lisa's positive influence and affiliation run deep. As a tenure-track faculty member, Lisa took on many responsibilities. She was totally committed to the English Department and her students. She joined department committees, was involved in student-centered activities, and mentored countless adjuncts and new tenure-track instructors. When the department elected her as chairperson, she brought order and quality to internal processes and departmental decision-making. College-wide, Lisa served on many committees involving policy, academic standards, student success, and community involvement. She led by example during one of Columbus State's biggest initiatives — conversion-to-semester. As interim Dean of Arts and Sciences, Lisa created a sense of stability during turbulent times, when OAA was undergoing a substantial restructuring. Her leadership continued when she occupied the newly minted role as Associate Dean of Arts and Sciences. She was Columbus State's unofficial ambassador when she agreed to go to China with a small delegation to set up articulation agreements and internship opportunities. She hosted two Chinese scholars in consecutive academic years. Lisa arranged for an apartment, provided adequate furniture, took them on day trips within Ohio and later vacations in Florida so that they could experience and visit several parts of the United States and our culture — all with her own money, in her private time. She was often an interim chairperson while remaining associate until a permanent one was selected.

### **Ken Seidel, Associate Professor**

Professor Ken Seidel began at Columbus State in 1988 as an adjunct faculty member and was hired into a tenure track position in 1989. Since then, he has excelled as a mathematics instructor and served the college in various capacities. His ability to teach complex topics and connect with students was recognized by the college when he won the Distinguished Teaching Award in 1993 and the Faculty Recognition Award from the Consortium of Community College Development in 1997. He developed the first distance course, a video course for Business Math aired on WOSU. Then he developed it into a web version. In the early years of the college's transition to a community college with transfer courses, he developed courses that transfer to Ohio State University. In recent years, Ken coordinated the staffing of over 300 sections each semester. There was a need in the department for an interim chair, and Ken stepped up to serve the department. His experience and calm leadership guided the department in the past year. He stayed on to help provide a smooth transition to the new chair. Ken helped lead the transition from Faculty Senate to Shared Governance by serving as vice chair and then chair of the Instructional Council Curriculum Committee. Ken has served in various leadership roles across the college. Through his 35 years at Columbus State, Ken has always been student-centered and a colleague who was always willing to help.

### **Dr. Thomas Shanahan, Professor**

Professor Thomas G. Shanahan dedicated 32 years of service to our students, our college, and the Columbus community as a practicing attorney. His trailblazing contributions to our Paralegal Studies program are worthy of emulation by others. Through his work, he has prepared students to be successful practitioners in law firms across the country. He is respected in higher education and in the legal community, for providing practical experiential learning opportunities for our students. Our Paralegal Studies graduates are highly touted and well-prepared by local law firms and county municipal agencies alike. Professor Shanahan was a mentor to students, staff, and faculty here at Columbus State. He has dedicated his life to instructing Paralegal students, practicing law, and fighting for equality in our community. Professor Shanahan's service to the college is exemplary. As Vice President and President, he worked tirelessly on behalf of the Columbus State Education Association (CSEA) by serving as the primary liaison between our faculty and administration. Twice, he was honored with the Distinguished Teaching Award. In 2022 Professor Shanahan was honored as a Distinguished Full Professor for commitment to teaching excellence.

### **Fauna Stout, Professor**

Fauna Stout retired from our institution after dedicating over 20+ years of service, during which she made numerous valuable contributions to both the campus and the Medical Assisting Community. Fauna served as the sole full-time faculty member in the Medical Assisting program. Her commitment and dedication were truly remarkable. Fauna single-handedly wrote and maintained the entire medical assisting curriculum, demonstrating her immense expertise in the field. In addition to her curriculum development responsibilities, Fauna served as the Program Coordinator and Practicum Coordinator for the Medical Assisting program. Through her tireless efforts and unwavering commitment, Fauna maintained the program's accreditation for her tenure. Throughout her career at Columbus State, Fauna generously shared her extensive



personal and institutional wisdom and knowledge with all members of our campus community and those in her field. She consistently demonstrated a willingness to lend a helping hand. Fauna's contributions have truly made a difference to the faculty, staff, and students at Columbus State, and her impact will undoubtedly continue to reverberate into the future. Her dedication, professionalism, and unwavering commitment to excellence have paved the way for the success of countless students in the Medical Assisting program.

### **Dr. Mary Ellen Tancred, Professor**

Professor MaryEllen Tancred retired from Columbus State Community College, with over 17 years of service to Columbus State and 25+ years in healthcare, and a myriad of contributions to the college and the field of Medical Lab. MaryEllen served the college in several leadership roles within the Allied Health Professions department, Health and Human Services Division, and the college. MaryEllen was the Program Coordinator and NAACLS Program Director for the Medical Laboratory Technology (MLT) Program, where she served as Lead Faculty for 20 of the 22 courses in the major. She led the MLT program reaffirmation of accreditation process (self-study and site visit) leading to being granted the maximum award of 10 years by NAACLS in 2018. She added a certificate program, Clinical Lab Assisting, which many students are taking advantage of currently. She added a refresher program, which allows practitioners in the field to refresh content within the medical lab. She instituted MTAG for Columbus State MLT Program in partnership with the Medical Education and Training Campus (METC) Degree Completion Bridge Program to award credit to military veterans. MaryEllen helped to support College Credit Plus early on. She founded the MLT Club to help guide students in service to the college and the field of Medical Lab. She instituted the yearly Pinning Ceremony for MLT students and served as a peer mentor for several department junior faculty members. She has led Promotion and Tenure Committees since 2018. MaryEllen has willingly shared her personal and institutional wisdom and knowledge with all she met. MaryEllen has truly made a difference to the faculty, staff, and students at Columbus State and her contributions will continue to be realized in Medical Lab cohorts to come.

### **Jerry Tyree, Assistant Professor**

Professor Jerry Tyree began his career as a Clinical coordinator in 2002 as a founding member of the Medical Imaging Program. The program moved from Riverside Methodist Hospital to Columbus State Community College during this time. In 2010, Jerry became the department's second Program Coordinator. During his tenure, the Medical Imaging program achieved state-wide recognition via its numerous competitive awards in the OSRT Quiz Bowl competition. In addition to this achievement, Jerry successfully oversaw student cohorts and implemented curricular changes and programmatic enhancements. Professor Tyree also maintained programmatic compliance with the Ohio Department of Health's General Xray Machine Operator certification and JRCERT accreditation. Jerry will be remembered for his contributions to student learning and growth in medical imaging.

### **Beth Vetter, Assistant Professor**

Professor Beth Vetter retired after dedicating 17 exemplary years of service to Columbus State and over 25 years to the field of Dental Hygiene. Beth started her journey with Columbus State

in 2003 as an adjunct in the Dental Hygiene program. She was subsequently hired as the program's Associate Career Faculty (ACF), where she continued to excel. She was eventually promoted to a Tenure Track position. For the rest of her time with the college, she served in this faculty role until retirement. Throughout her tenure, Beth has made invaluable contributions as the Clinical Coordinator of the Dental Hygiene Program. Her attention to detail and commitment to excellence played a crucial role in maintaining the high quality and standards of our Dental Hygiene program. In addition to her role as Clinical Coordinator, Beth actively participated in various committees and events related to Dental Hygiene and the college. Her engagement extended beyond the Dental Hygiene program, as she volunteered for High School Fair events and served on the Allied Health Department Curriculum Committee. Beth's commitment to excellence and her unwavering dedication to both her profession and our institution were evident in the numerous activities she engaged in throughout her time at Columbus State. She willingly shared her wealth of personal and institutional wisdom and knowledge, leaving a lasting impact on all those she interacted with. Her contributions have benefited the faculty, staff, and students of Columbus State. Her legacy will continue to positively influence Dental Hygiene classes for years to come. Her invaluable efforts and commitment to excellence have left an indelible mark on our institution.



## COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: \_\_\_\_\_

### **SUBJECT:**

Design Services Contract Award: Eibling Hall 204 Vacuum Lab Renovation

### **BACKGROUND INFORMATION:**

State law requires the Board of Trustees to authorize the award of construction contracts for any project that exceeds \$200,000.

Intel is committed to hiring a total of 3,000 employees in its two new fabrication plants due to complete in 2025. Columbus State Community College is positioned to be the primary source of technician talent for Intel Ohio. To do so, we must be resourced to accommodate the needed throughput of graduates from our engineering technology programs. Vacuum Systems, a critical technology in the semiconductor manufacturing process, is a new class that is part of the semiconductor curriculum that will prepare students with needed hands-on training. The Vacuum Systems course requires construction of a new vacuum lab.

The architect/engineering (AE) design services contract for this project is \$24,900. In addition to the contract, we are requesting a 10% design contingency. The total project, including design, construction, contingencies, and other costs such as furniture, fixtures and equipment are estimated to be \$223,170, funded from Series 2020 bond proceeds, local resources and any eligible State Super RAPIDS funds. The vacuum lab equipment is initially being secured with local resources, but the College is expected to be reimbursed through State Super RAPIDS funding.

Using the statutorily required qualification-based AE design selection process, the firm selected for this project is Design Group Architects. With approval of this contract, design is anticipated to begin in September 2023 and be complete in October of 2023. Construction services bidding will commence thereafter.

### **RECOMMENDATION:**

That the Board of Trustees authorizes the College to enter into the following contract with the selected firm and to set aside:

Project:	Company:	Amount:
Eibling Hall 204 Vacuum Lab Renovation (CT-240008)	Design Group Architects	\$24,900
Design Contingency (10%)	Columbus State	\$2,490



## COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

**DATE:** \_\_\_\_\_

### **SUBJECT:**

Rescind Existing Policy 1-02, Vision, Mission, and Values Statements  
Adopt New Policy 1-02, Vision, Mission, and Values Statements, and the Strategic Plan

### **BACKGROUND INFORMATION:**

The College reviews Chapter 1 (Board Operations) Policies and Procedures to ensure ongoing alignment with institutional objectives. The College is completing a renewal of its Strategic Plan, with complementary work to ensure its Mission, Vision, and Values reflect current institutional objectives.

The new Policy 1-02 assigns responsibility to the President to oversee updates to the Mission, Vision, Values, and Strategic Plan.

- The President is responsible for renewing the College's Vision, Mission, Values, and Strategic Plan.
- The President is responsible for providing updates to the Board of Trustees.

### **RECOMMENDATION:**

That the Board of Trustees: (1) rescinds existing Policy 1-02, Vision, Mission, and Values Statements; and (2) adopts new Policy 1-02, “Vision, Mission, and Values Statements, and the Strategic Plan” as presented, effective September 21, 2023.

COLUMBUS STATE COMMUNITY COLLEGE  
POLICY AND PROCEDURES MANUAL

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VISION, MISSION AND VALUES STATEMENTS

Effective ~~January 24, 2013~~

Policy No. 1-02

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~~(A) VISION~~

~~Columbus State Community College is central Ohio's front door to higher education and a leader in advancing our region's prosperity.~~

~~(B) MISSION~~

~~To educate and inspire, providing our students with the opportunity to achieve their goals.~~

~~(C) VALUES~~

~~(1) STUDENT SUCCESS~~

~~We welcome and engage all students in creating individualized, accessible and mutually accountable pathways that allow them to pursue their goals.~~

~~(2) INCLUSION~~

~~We reflect the demographics of central Ohio, and we leverage the college's rich diversity for the benefit of our local and global communities.~~

~~(3) QUALITY~~

~~We expect excellence and accountability in ourselves and our students.~~

~~(4) INNOVATION~~

~~We embrace bold ideas and an entrepreneurial spirit, and we are responsive to the changing needs of students, employers, and other stakeholders.~~

~~(5) LEARNING~~

~~We are a community of teachers and learners who believe that fulfilling lives are grounded in self-awareness and continuous learning.~~

~~(6) PARTNERSHIP~~

~~We recognize that more can be accomplished collaboratively than individually, and we seek like-minded partners to advance our shared goals.~~

COLUMBUS STATE COMMUNITY COLLEGE  
POLICY AND PROCEDURES MANUAL

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VISION, MISSION AND VALUES STATEMENTS

Effective ~~January 24, 2013~~

Policy No. 1-02

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~~(7) STEWARDSHIP~~

~~We are careful and thoughtful stewards of the resources entrusted to us.~~

~~(8) LEADERSHIP~~

~~We lead by action and example to help our community pursue opportunities and address the challenges of the 21st century.~~

*Board Approved: January 24, 2013 (clh)*

*Last Effective Date: August 15, 1998 (Mission, and Goals Statements)*

REPLACES ALL OF EXISTING COLLEGE POLICY 1-02

- (A) Vision, Mission, Values, and the Strategic Plan are fundamental components of the College's framework and serve as the guiding documents that reflect Columbus State's direction and purpose. The President is responsible for formulating statements and undertaking the process of renewing the College's Vision, Mission, Values, and Strategic Plan. Potential modifications may encompass adjusted values, linguistic expressions, technical terminology, and approaches. The President has the responsibility of providing periodic updates to the Board of Trustees.
- (B) The President may establish procedures for administering this policy.

***Board Approved: January 24, 2013 (clh)***

***Last Effective Date: August 15, 1998 (Mission, and Goals Statements); January 24, 2013 (Vision, Mission, and Values Statements)***



# COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE \_\_\_\_\_

**SUBJECT:**

Tuition Waiver for College Credit Plus Nonpublic Students.

**BACKGROUND INFORMATION:**

There are some nonpublic students who are otherwise eligible to participate in College Credit Plus (CCP) but, due to state budget restraints, are not awarded state funds to subsidize all the credits for college courses they want to take under the program.

For course credits awarded state funding, the state pays the difference between the College’s in-state rate and the appropriate CCP rate. For those course credits eligible for CCP but not subsidized by the State, Section 381.270 of H.B. 33 of the 135<sup>th</sup> General Assembly allows the Board of Trustees to lower the College’s in-state rate to the CCP rates as provided in Chapter 3365 of the Revised Code.

As a measure that advances Columbus State’s commitment to making college more affordable and to make college courses that would otherwise be eligible as CCP courses have tuition rates consistent to the CCP rate structure, the College seeks a waiver for nonpublic school students. The amount of the waiver is equal to the difference between the College’s in-state tuition rate per credit hour, which is \$177.93 for FY24 and \$182.93 for FY25, and the CCP tuition rates outlined in statute and provided below:

	2023-2024 and 2024-2025 academic years
Students taking courses at Columbus State Community College either on campus or online that are taught by the College’s faculty (Ceiling CCP rate scenario)	Ceiling CCP amount defined in statute: \$166.55  Waiver amount (Columbus State’s in-state rate minus Ceiling CCP amount defined in statute) = FY24: \$11.38 FY25: \$16.38
Students taking courses on their high school campus that are taught by Columbus State Community College faculty (Mid CCP rate scenario)	Mid CCP amount defined in statute: \$83.28  Waiver amount (Columbus State’s in-state rate minus Mid CCP amount defined in statute) = FY24: \$94.65 FY25: \$99.65
Students taking courses on their high school campus that are taught by a qualified teacher-adjunct (Floor CCP rate scenario)	CCP Floor amount defined in statute: \$41.64  Waiver amount (Columbus State’s in-state rate minus Floor CCP amount defined in statute) = FY24: \$136.29 FY25: \$141.29



**RECOMMENDATION:**

That the Board of Trustees approves for academic years 2023-2024 and 2024-2025 the waiver amounts outlined above for nonpublic school students taking course credits that would otherwise be eligible under the CCP program.



## COLUMBUS STATE COMMUNITY COLLEGE BOARD ACTION

DATE: \_\_\_\_\_

### **SUBJECT:**

Personnel Information Items.

### **BACKGROUND INFORMATION:**

In accordance with a Board of Trustees resolution approved and adopted at their regular meeting held on October 18, 1978, the President has the authority to make staff appointments to positions which have already been approved by the Board and included in the current budget and to accept faculty and staff resignations.

### **FOR INFORMATION ONLY**

**COLUMBUS STATE COMMUNITY COLLEGE**

**BOARD OF TRUSTEES**

**INFORMATION ONLY**

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following persons have been **appointed**.

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>DATE</u>	<u>SALARY</u>
Dave Dawkins	Culinary Coordinator	Hospitality Mgt/Culinary Arts	7/17/2023	\$37,440.00
Mikaela Whiting-Cobb	Office Associate	Hospitality Mgt/Culinary Arts	7/24/2023	\$34,320.00
Mark Mahoney	Assistant Dean	Business, Engineering & Tech	7/31/2023	\$115,000.00
Brandon Smith	System Administrator II	Enterprise Computing	8/1/2023	\$73,000.00
Maddie Wolfe	Coordinator	Foundation	8/7/2023	\$53,206.00
Sid Curley	Supervisor	Facilities Operations & Mailroom Services	8/7/2023	\$64,516.13
Adam McKee	Assistant Professor	English	8/14/2023	\$54,252.00
Cynthia DeVese	Senior Director	Holistic Student Experience	8/14/2023	\$100,000.00
Juan Melo	Instructor	English	8/14/2023	\$50,933.00
Melissa Berwick	Annually Contracted Faculty	Biological & Physical Sciences	8/14/2023	\$47,616.00
Michael Keller	Assistant Professor	English	8/14/2023	\$54,252.00
Mindy Gabriel	Instructor	Justice/Safety/Legal Studies	8/14/2023	\$52,819.00
Meghan Blackford	Assistant Professor	Health Professions & Wellness	8/14/2023	\$54,252.00
Kaleena Gross	CCP- Annually Contracted Faculty	English	8/14/2023	\$47,616.00
Rick McCasland	Instructor	Humanities	8/14/2023	\$52,819.00
Wendy Cook	Instructor	Nursing	8/14/2023	\$52,819.00
Marsha Moore	Instructor	Applied Sciences & Human Services	8/14/2023	\$52,819.00
Ebony Hale	Instructor	Allied Health Professions	8/14/2023	\$52,819.00
Danny Byas	Instructor	Engineering Technology	8/14/2023	\$49,046.00
Toia Rivera	Instructor	Art, Media & Design	8/14/2023	\$50,933.00
Kelli Nowlin	Instructor	English	8/14/2023	\$49,046.00
Kimberly Lawrence	Instructor	Justice, Safety & Legal Studies	8/14/2023	\$52,819.00
Ashley Shore	Instructor	Nursing	8/14/2023	\$52,819.00
John Vidmar	Instructor	Justice, Safety & Legal Studies	8/14/2023	\$52,819.00

Courtney Dalton	Instructor	Allied Health Professions	8/14/2023	\$50,933.00
Lisa Di Giacomo	Instructor	Art, Media & Design	8/14/2023	\$52,819.00
Christianna Hurford	Instructor	Humanities	8/14/2023	\$52,819.00
Ryan Homsher	Instructor	Biological & Physical Sciences	8/14/2023	\$50,933.00
Ashley O'Day	Instructor	Nursing	8/14/2023	\$50,933.00
Lainey Foster	Instructor	Allied Health Professions	8/14/2023	\$50,933.00
Joseph Foster	Instructor	English	8/14/2023	\$50,933.00
Rachel Alderson	Instructor	Biological & Physical Sciences	8/14/2023	\$49,046.00
Melissa Cumberbatch	Instructor	Languages & Communication	8/14/2023	\$50,933.00
Cynthia Boulton	Instructor	Nursing	8/14/2023	\$52,819.00
Evelyn Cervantes	Instructor	Mathematics	8/14/2023	\$49,046.00
Wahida Hanel	Instructor	Biological & Physical Sciences	8/14/2023	\$52,819.00
Kristin Torres	Instructor	Applied Sciences & Human Services	8/14/2023	\$52,819.00
Megan Jackson	Instructor	Nursing	8/14/2023	\$50,933.00
Xiang Yan	Instructor	Mathematics	8/14/2023	\$49,046.00
Jake Lipps	Instructor	Applied Sciences & Human Services	8/14/2023	\$47,160.00
Tobias Mahan	Instructor	Biological & Physical Sciences	8/14/2023	\$52,819.00
Quest Folck	Instructor	Allied Health Professions	8/14/2023	\$50,933.00
Dipu Mistry	Instructor	Art, Media & Design	8/14/2023	\$50,933.00
Pamela Ackroyd	Annually Contracted Faculty	Mathematics	8/14/2023	\$47,616.00
Tyler Phillips	Annually Contracted Faculty	Allied Health Professions	8/14/2023	\$47,616.00
Lina Nahas	Annually Contracted Faculty	Hospitality Management & Culinary Arts	8/14/2023	\$47,616.00
Norbert Morrison Jr.	Annually Contracted Faculty	Allied Health Professions	8/14/2023	\$47,616.00
Kaity Sims	Specialist	The Office of Talent Strategy	8/28/2023	\$38,480.00
Sara Crenshaw	Academic Support Lead	Biological & Physical Sciences	8/28/2023	\$37,440.00
Seth Brodbeck	Academic Support Lead	English	8/28/2023	\$39,936.00
Kory McGaughey	Academic Support Lead	Delaware	8/28/2023	\$37,440.00
Kendra Robertson	Office Associate	Psychology & Education	8/28/2023	\$41,828.80

**COLUMBUS STATE COMMUNITY COLLEGE**

**BOARD OF TRUSTEES**

**INFORMATION ONLY**

In accordance with a Board Resolution approved and adopted at a regular meeting held on October 18, 1978, which enables the President to make employee appointments to positions which have already been approved by the Board and included in the current budget, the following resignations/voluntary cash separation incentives/reductions in force/terminations/retirements have been accepted.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>DEPARTMENT</b></u>	<u><b>DATE</b></u>
Rhonda Gurio	Supervisor, IT Frontliners	IT Support Services	8/31/2023
Kathy McManamon	Assistant Professor	Nursing Department	7/14/2023
Ken Seidel	Associate Professor	Mathematics Department	7/31/2023
Julie Cronk	Professor	Biological & Physical Sciences	8/18/2023
Melanie Watts	Program Coordinator	Admissions	8/18/2023
Kimberly Foley	Administrative Assistant	Administrative Operations	8/2/2023
Valerie Powers	Assistant Professor	Biological & Physical Sciences Dept.	8/31/2023
Chase Wise	Groundskeeper	Facilities Operations & Mailroom	8/10/2023
Leslie Rose	Facilities Support II	Facilities Operations & Mailroom	7/28/2023
Dixie Burkhart	System Specialist	Payroll	8/31/2023
Shaneece Green	Specialist	Advising and Career Services	8/25/2023
Diane Schultz	Student Services Specialist	Student Central	7/28/2023
Hyunjin Kim	Office Associate	Psychology and Education Dept.	8/1/2023
Lisa Phillips	Director, Student Advocacy Center	Student Affairs	7/6/2023
Blaine Jenkins	Police Officer	Police Department	8/17/2023
Rebecca Mayus	Project Specialist	Accessibility and Testing	7/1/2023
Ramzy Abukhader	Program Coordinator	Orientation	8/4/2023
Duncan Toale	Call Center Cust Svc Rep	Telephone Information Center	8/23/2023