

COLUMBUS STATE COMMUNITY COLLEGE
POLICY & PROCEDURES MANUAL

SEXUAL HARASSMENT/SEXUAL VIOLENCE

Effective August 14, 2020

Policy 3-44

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(A) PURPOSE AND EXPECTATIONS

Columbus State Community College is committed to supporting a safe, respectful and healthy college environment. In furtherance of this commitment, the College prohibits sexual harassment, which includes sexual violence (dating violence, domestic violence, sexual assault and stalking) in compliance with applicable statutory and regulatory guidance.

To support this commitment, all employees must participate in required training.

(B) The President may establish procedures to administer this policy.

Last Effective Date(s): September 24, 2014 (previous title: Sexual Misconduct), November 15, 2012

**July 30, 2019: Administrative changes made to reflect updates in accordance with ODHE.*