

COLUMBUS STATE COMMUNITY COLLEGE
POLICY AND PROCEDURES MANUAL

COLLEGE CORE COMPETENCIES

Effective September 22, 2016

Procedure 3-03 (B)

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- (1) There are five college-wide core competencies (with three definitions for each competency) established for all employees of the college and two additional competencies (with six definitions for each competency) established for managers. Employees are encouraged to understand and embrace these competencies and make all efforts to obtain or improve their skill level with these competencies. The competency categories are as follows:

For all employees:

1. Customer/student focus
2. Professionalism
3. Collaboration
4. Managing work
5. Continuous improvement

For all managers:

1. Managing people
2. Leadership