

COLUMBUS STATE COMMUNITY COLLEGE  
POLICY AND PROCEDURES MANUAL

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EMPLOYEE SALARIES

Effective July 21, 2023

Policy 3-04

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- (A) Schedules of salary bands and pay ranges for all positions shall be maintained by the Human Resources (HR) Department.
- (B) The Board of Trustees shall annually review changes to salary bands and pay ranges.
- (C) The Board of Trustees shall determine the salary of the President.
- (D) Initial placement of employees in the salary band will be made in accordance with Procedures established by Section F of this policy.
- (E) Employees who earn an academic degree more advanced than they already possess shall be compensated for earning that degree in accordance with Section F of this policy.
- (F) The President may establish procedures for administering this policy.

*Last Effective Dates: June 1, 2010; March 2, 1987; March 26, 2015*