

NURSING PROGRAM STANDARDS ESSENTIAL

In order to assure safe and successful advancement through the Nursing Program, students must possess the following standards essential necessary to complete the entire curriculum, either with or without reasonable accommodations. These standards essential should be considered conditions for continuation in the Nursing Program, as they reflect the characteristics necessary for success as a student and to become a Registered Nurse. These standards essential are based on the demands of the profession, the Ohio Board of Nursing, and the standards established by this academic program faculty and staff to the delivery of safe, effective nursing care while enrolled as a student. Students must continually meet these standards essential throughout their course of study. Failure to maintain these standards essential may result in but is not limited to non-admission to the program or removal from the program.

Students also sign and submit the Nursing Program Handbook Acknowledgement form indicating they are able to meet each standard, either with or without reasonable accommodations.

It is the policy of Columbus State to make reasonable accommodations as defined in Columbus State Policy 3-41 which will provide otherwise qualified applicants, employees, and students with disabilities equal access to participate in opportunities, programs, and services offered by Columbus State. If you would like to request such accommodations, please contact Disability Services at 101 Eibling Hall or at (614) 287-2570. Delaware Campus students may contact the Disability Services Coordinator by stopping by the Student Services Center on the first floor of Moeller Hall, or by calling (740) 203-8345. Please visit the Disability Services website to learn more: <https://www.csc.edu/services/disability/>. Columbus State's Americans with Disabilities Act (ADA), The Americans with Disabilities Act Amendments Act (ADAAA), and Section 504 of the Rehabilitation Act of 1973 Policy 3-41 can be accessed at the following website: <https://www.csc.edu/about/policies-procedures.shtml>.

The Standards Essential for the Nursing Program are categorized into the following categories: (1) Physical Standards Essential; (2) Sensory/Observational Standards Essential; (3) Cognitive Standards Essential; (4) Communication Standards Essential.

(1) Physical Standards Essential

Physical Standards Essential including but not limited to:	Context and Reasoning behind Physical Standards Essential
	The Ohio Board of Nursing requires nurses to be able to provide safe patient care.
<i>Lifting/twisting</i>	<ul style="list-style-type: none"> • Turning patients • Supporting the weight of patients and equipment • Positioning patients • Patient transfers
<i>Kneeling/bending</i>	<ul style="list-style-type: none"> • Provide care necessary that would require assessing patients or equipment at a low level
<i>Physical Endurance</i>	<ul style="list-style-type: none"> • Walking • Standing for long periods • Perform CPR for long periods • Positioning and manipulation of medical equipment • Engage in patient care for up to 12 hours consecutive
<i>Fine Motor Skills</i>	<ul style="list-style-type: none"> • Hand eye coordination to complete necessary tasks • Prepare medications

(2) Sensory/Observational Standards Essential

Sensory/Observational Standards Essential including but not limited to:	Context and Reasoning behind Sensory/Observational Standards Essential
	The Ohio Board of Nursing requires nurses to complete assessments in patients and deliver safe care.
<i>Visual</i>	<ul style="list-style-type: none"> • Complete accurate patient assessments • Read patient records • Prepare medications • Assess patient monitors • Decipher color coding

<i>Auditory</i>	<ul style="list-style-type: none"> • Identification and interpretation of assessment data: BP, heart sounds, lung sounds, bowel sounds, etc. • Detect audible alarms including call lights, equipment alarms, and paging.
<i>Touch</i>	<ul style="list-style-type: none"> • Identification and interpretation of assessment data: skin temperature, pulses, edema, etc.

(3) Cognitive Standards Essential

Cognitive Standards Essential including but not limited to:	Context and Reasoning behind Cognitive Standards Essential
	The Ohio Board of Nursing requires nurses to be able to plan and implement patient care.
<i>Critical Thinking</i>	<ul style="list-style-type: none"> • Assess • Analyze • Interpret • Problem solve • Identify cause and effect relationships
<i>Clinical Judgement</i>	Utilize assessment data in: <ul style="list-style-type: none"> • Prioritizing care • Recognizing urgent or emergent situations
<i>Decision Making</i>	<ul style="list-style-type: none"> • Respond appropriately to changes in patient care.

(4) Communication Standards Essential

Communication Standards Essential including but not limited to:	Context and Reasoning behind Communication Standards Essential
	The Ohio Board of Nursing requires nurses to be able to communicate effectively
<i>Speaking</i>	<ul style="list-style-type: none"> • Communication with patients, families and healthcare professionals: • Teaching • Report of care
<i>Writing</i>	Communication with patients, families and healthcare professionals. <ul style="list-style-type: none"> • Teaching • Documentation • Computer Literacy

<i>Interpersonal Skills</i>	<p>Must be able to interact with patients, families and healthcare professionals:</p> <ul style="list-style-type: none"> • Without bias • With great customer service • Remaining calm in emergency situations • Accountable for personal actions • Works well with others
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(5) Professional and Ethical Behavior Standards Essential

Professional and Ethical Behavior Standards Essential <i>including but not limited to:</i>	Context and Reasoning behind Professional and Ethical Behavior Standards Essential
<i>Honesty and Integrity</i>	<ul style="list-style-type: none"> • Respect others • Maintain confidentiality • Show compassion
<i>Professional Behavior</i>	<ul style="list-style-type: none"> • Follow Nursing Student Handbook • Adhere to course syllabi • Follow CSCC Code of Conduct
<i>Professional Appearance</i>	<ul style="list-style-type: none"> • Adheres to Nursing Program dress code